



CENTERVILLE CITY

250 North Main • Centerville, Utah 84014-1824 • (801) 295-3477 • Fax: (801) 292-8034

Incorporated in 1915

Mayor

Ronald G. Russell

City Council

Justin Y. Allen

Ken S. Averett

John T. Higginson

Sherri L. Lindstrom

Lawrence Wright

City Manager

Steve H. Thacker

interoffice MEMORANDUM

to: Mayor Russell
City Council
cc: Department Heads
Planning Commission
from: Steve Thacker, City Manager *S. Thacker*
subject: City Manager's Summary of June 19, 2013 Council Meeting
date: June 14, 2013

****Please note this Council meeting has been moved from Tuesday, June 18 to Wednesday, June 19. ****

- E.1. Youth City Council Swearing-in** – Last month the City Council recognized the outgoing members of the Youth City Council. In this next meeting, the new members of the Youth City Council will be sworn in by Justice Court Judge David Miller. Usually there is a big crowd of family members for this event.
- E.2. Minutes Review and Acceptance** – The minutes to be approved are enclosed, including minutes of an April 30, 2013 work session, which were somehow missed in the approval process. This oversight was discovered recently by the City Recorder.
- E.3. Summary Action Calendar** – The City Engineer recommends commencement of the warranty period for the Legacy Crossing Apartments and termination of the warranty period for the Legacy Crossing Theater.
- E.4. FY 2013 Budget (current fiscal year)** – In June each year, prior to the end of the fiscal year (June 30), staff recommend amendments to the current budget so that expenditures do not exceed the funding appropriated by the City Council for those expenditures. Typically only a few adjustments are needed to accommodate unanticipated expenditures. Blaine Lutz has prepared the enclosed list of recommended adjustments attached to Resolution No. 2013-12.
- E.5. FY 2014 Budget**
- a. Adopt Certified Tax Rate** – The Certified Tax Rate provided by the County for tax year 2013 is 0.001141, down a little from last year's Certified Tax Rate of 0.001165. The Certified Tax Rate is intended to generate the same total dollar amount of property tax revenue for the City as it received from existing development last year. The only increase in property tax revenue will be that which comes from "new growth" or improvements that have been added to the property tax rolls since last year.

- b. **Approve Employee Compensation Plan** – The Employee Compensation Plan was one of the subjects of the public hearing held on June 4. In their most recent budget work session, the majority of the City Council tentatively agreed upon the Salary Administration Guidelines, which are attached as an exhibit to Ordinance No. 2013-07. These Guidelines reflect the assumption that the City Council will appropriate the equivalent of 2% of employee salaries for pay raises this year, plus an additional 0.5% to be used to reward outstanding performance in accordance with the Guidelines.
 - c. **Approve Justice Court Judge Salary** – State law requires that the Justice Court Judge receive a pay raise at least equal to the average of pay raises for other City employees. Therefore, the enclosed resolution approves a 2% pay raise for the Justice Court Judge, which is a part-time position.
 - d. **Discuss other budget issues** – If necessary, the agenda allows the Council to discuss other budget issues that may affect the Final Budget to be adopted (the next item on the agenda).
 - e. **Adopt FY 2014 Budget of Funds** – State law requires the City Council to adopt a Final Budget for the next fiscal year by June 22. The City Council has agreed upon a number of changes to the Tentative Budget during several work sessions. These changes are not identified in this packet due to the absence of the Finance Director. However, upon his return he will prepare a summary of these changes and forward to the City Council prior to the Wednesday meeting.
 - f. **Adjourn to RDA meeting** – At this point the City Council will adjourn into an RDA meeting to conduct similar budget-related action for the Redevelopment Agency. In other words, the RDA Board will conduct a public hearing regarding proposed amendments to its current fiscal year budget, if any changes are proposed by the Finance Director, and then approve such amendments. The RDA Board will then approve an RDA Final Budget for next fiscal year (FY 2014).
- E.6. **2013 legislation affecting cities** – City Attorney Lisa Romney will identify and summarize bills passed in the 2013 Legislative Session which affect Centerville City.
- E.7. **Mayor's Report** – Mayor Russell may report on a few matters.
- E.8. **City Manager's Report** – I recommend a Council work session on July 2, just prior to the regular Council meeting that night, to receive a presentation from the City's financial advisor regarding the draft version of the Culinary Water Impact Fee Facilities Plan/Analysis. This study has been conducted over the past few months for the purpose of providing a basis for revising the City's culinary water system impact fee, which is collected on new development.
- E.9. **Miscellaneous Business** – The League of Women Voters has contacted the City Recorder about setting a date for a "Meet the Candidates Night." Centerville has traditionally hosted a candidate's forum in conjunction with the League of Women Voters. The suggested date is Tuesday, October 8, 2013.
- E.10. **Closed meeting, if necessary** – At this time I do not know of a need for a closed meeting, but the agenda allows for that possibility.
- E.11. **Appointments to City boards, committees, etc.** – Mayor Russell may recommend one or more appointments to City boards or committees.

Mayor
City Council
Department Heads
Planning Commission
June 14, 2013
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Potential Agenda Items for July 2 regular City Council Meetings (subject to change):

- Work session re Culinary Water Impact Fee Facilities Plan/Analysis
- Public hearing – Code Text Amendment – Signs in Parrish Gateway Area – Consideration of amending the Zoning Ordinance, Section 12-54-120(b)(4), Signs in Parrish Lane Gateway Commercial District; to alter allowances and restrictions for the use of freeway-oriented signs
- Approve Park Pavilion Policies and Reservation Application
- Approve UTA Rail Corridor Agreement for D&RGW Trail

mlm

AMENDED AGENDA

JUNE 18, 2013

CENTERVILLE CITY COUNCIL AGENDA

NOTICE IS HEREBY GIVEN THAT THE CENTERVILLE CITY COUNCIL WILL HOLD ITS REGULAR PUBLIC MEETING AT 7:00 P.M. ON WEDNESDAY, JUNE 19, 2013 AT THE CENTERVILLE CITY COMMUNITY CENTER AND CITY HALL COUNCIL CHAMBERS, 250 NORTH MAIN STREET, CENTERVILLE, UTAH. THE AGENDA IS SHOWN BELOW.

Meetings of the City Council of Centerville City may be conducted via electronic means pursuant to Utah Code Ann. § 52-4-207, as amended. In such circumstances, contact will be established and maintained via electronic means and the meeting will be conducted pursuant to the Electronic Meetings Policy established by the City Council for electronic meetings.

Centerville City, in compliance with the Americans With Disabilities Act, provides accommodations and auxiliary communicative aids and services for all those citizens in need of assistance, including hearing devices. Persons requesting these accommodations for City-sponsored public meetings, services, programs, or events should call Blaine Lutz, Centerville Finance Director, at 295-3477, giving at least 24 hours notice prior to the meeting.

A notebook containing supporting materials for the business agenda items is available for public inspection and review at City Hall and will be available for review at the meeting. Upon request, a citizen may obtain (without charge) the City Manager's memo summarizing the agenda business, or may read this memo on the City's website: www.centervilleut.net.

Tentative - The times shown below are tentative and are subject to change during the meeting.
Time:

7:00 **A. ROLL CALL**

B. PLEDGE OF ALLEGIANCE

C. PRAYER OR THOUGHT – Councilman Justin Y. Allen

7:05 **D. OPEN SESSION (This item allows for the public to comment on any subject of municipal concern, including agenda items that are not scheduled for a public hearing. Citizens are encouraged to limit their comments to two (2) minutes per person. Citizens may request a time to speak during Open Session by calling the City Recorder's office at 295-3477, or may make such request at the beginning of Open Session.) Please state your name and city of residence.**

E. BUSINESS

7:10 1. Centerville Youth City Council – Swearing-in of new Centerville Youth City Council members

7:15 2. **MINUTES REVIEW AND ACCEPTANCE – April 30, 2013 work session; June 4, 2013 Budget work session; June 4, 2013 meeting; June 4, 2013 closed meeting**

(OVER)

- 7:20 3. Summary Action Calendar
 a. Commence warranty period for Legacy Crossing Apartments
 b. Terminate warranty period for Legacy Crossing Theater
- 7:20 4. FY 2013 Budget (current fiscal year)
 a. Financial Report for period ending May 31, 2013
 b. Public hearing on proposed amendments
 c. Consider Resolution No. 2013-12 and Resolution No. 2013-16, **
 amending the FY 2013 Budget
- 7:30 5. FY 2014 Budget
 a. Adopt Certified Tax Rate - Consider Resolution No. 2013-13
 b. Approve Ordinance No. 2013-07 adopting compensation plan for
 employees, including appointed employees
 c. Adopt Resolution No. 2013-14 approving compensation for Justice
 Court Judge
 d. Discuss other budget issues
 e. Adopt Centerville City FY 2014 Budget of Funds – Consider Resolution
 No. 2013-15
*** f. Amend Centerville City Fee Schedule regarding solid waste, recycling
 and green waste - Consider Resolution No. 2013-17
 g. ADJOURN TO RDA meeting
- 7:40 6. Update re 2013 legislation affecting cities
- 8:10 7. Mayor's Report
- 8:20 8. City Manager's Report
 a. Work session on July 2 regarding Culinary Water IFFP/Analysis
- 8:30 9. Miscellaneous Business
 a. Date for "Meet the Candidates Night"
- 8:40 10. Closed meeting, if necessary, for reasons allowed by state law , including,
 but not limited to, the provisions of Section 52-4-205 of the Utah Open and
 Public Meetings Act, and for attorney-client matters that are privileged
 pursuant to *Utah Code Ann.* § 78B-1-137, as amended.
- 8:40 11. Possible action following closed meeting, including appointments to
 boards and committees

F. ADJOURNMENT

Marsha L. Morrow, MMC
Centerville City Recorder

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 c. Adopt Resolution No. 2013-14 approving compensation for Justice Court Judge
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- 8:40 11. Possible action following closed meeting, including appointments to boards and committees

F. ADJOURNMENT

Marsha L. Morrow, MMC
Centerville City Recorder

Preliminary Draft

Minutes of the Centerville City Council **work session** held Tuesday, April 30, 2013 at 7:07 p.m. in the Centerville City Council Chambers, 250 North Main Street, Centerville, Utah.

MEMBERS PRESENT

Mayor Ronald G. Russell

Council Members Justin Y. Allen
Ken Averett
John T. Higginson
Sherri Lyn Lindstrom
Lawrence Wright

STAFF PRESENT

Steve Thacker, City Manager
Blaine Lutz, Finance Director/Assistant City Manager
Lisa Romney, City Attorney
Katie Rust, Recording Secretary

VISITORS

Interested Citizens (see attached sign-in sheet)

DISCUSSION REGARDING POSSIBILITY OF CONVERTING THE SOUTH DAVIS METRO FIRE AGENCY TO SPECIAL DISTRICT

Steve Thacker, City Manager, provided the Council with a proposed timeline for transition of the South Davis Metro Fire Agency to a Local Fire District. The proposed timeline would allow the district to have property tax authority beginning January 1, 2014. Blaine Lutz, Finance Director, explained that fire assessments paid to the Fire Agency by Centerville have increased at a faster rate over the last 20 years than property taxes collected by the City. As the fire assessment increases, the amount available in the General Fund for other services decreases. Councilman Averett asked why the Fire Agency operating costs are so high. Mr. Lutz responded that growth has contributed. Mayor Russell added that the greatest expense in any government agency is salaries, which the Agency increased in the last couple years to remain competitive. Councilman Wright wonders if Centerville is paying too much for fire services. Mayor Russell feels the Fire Agency is under-funded when compared to other entities of comparable size. Councilman Averett asked who the Fire Agency is financially accountable to. Mr. Thacker responded the Agency is accountable to the Board of Directors and audited annually by an independent auditor. Councilman Wright asked if any performance reporting on the Agency occurs. Mr. Thacker responded that staff can provide some comparative data to the Council. Councilman Averett expressed an interest in knowing how the costs of the South Davis Fire Agency compare to other entities of similar size.

Councilman Wright is concerned about the efficiency level of the Fire Agency, and Councilmen Wright and Averett both expressed concern about the level of accountability if the conversion occurs. City Manager Thacker explained the current budget review process. Mayor Russell stated the amount of oversight desired can be achieved with either option. The big difference between the current Fire Agency and the special district would be the lack of approval by city councils regarding the assessment. The property tax rate with the independent taxing entity would be approved by those appointed to the Board by the city councils. State law was recently amended to allow a sufficient tax rate to fund the fire district, as well as allow elected officials from each city to be appointed to the Board. A rate of .000988 would need to be assessed within the service area of the district to provide the same funding as currently received

1 via assessments from each member entity. This compares to the current tax rate of .001165 in
2 Centerville.

3
4 An analysis of Advanced Life Support/paramedic level of service within Davis County in
5 2012 shows an inequality in the distribution of paramedic revenues between the South Davis
6 Metro Fire Agency, Layton City, and the County.

7
8 State law requires that if the conversion is made to a special district, the property tax
9 levied by the City must be reduced dollar-for-dollar. The Council has discussed the possibility of
10 increasing property taxes to fund other city services. Mr. Thacker advised the Council of the
11 public notice requirements involved and the effect timing will have on the process. Councilman
12 Wright is concerned about the accountability of an independent district and possible future tax
13 increases. Councilman Allen pointed out that the City currently compensates for the increasing
14 fire assessments by decreasing other services. The independent district would remove the
15 increasing strain on the City budget. Mayor Russell feels that once the tax rate is set, the
16 district would try harder to stay within its budget since it is more difficult to justify a tax increase
17 to the public. Mr. Thacker feels the press and the public pay less attention to tax increases from
18 independent districts than from city governments.

19
20 Several years ago Bountiful chose to pay its fair share of Fire Agency debt in a lump
21 sum, and does not currently contribute to existing debt payments. Law requires that tax rates
22 levied by an independent district must be equal across all members. Mr. Thacker mentioned
23 options that would exempt Bountiful from having to pay again for existing debt. Mr. Thacker
24 also mentioned that the Legislature will be considering a local option gas tax during the next
25 session that, if enacted, could help fund street maintenance.

26
27 Councilman Averett asked Steve Thacker for his position on the issue. City Manager
28 Thacker stated that from a budget standpoint he supports an independent fire taxing district to
29 avoid taking City funds from other services. It has been his experience that special taxing
30 districts are not always sufficiently accountable to the public. However, he feels this situation is
31 different than he has seen in the past, with a potential for improved accountability. Mayor
32 Russell stated that Bountiful will control the voting in either scenario. The Mayor does not feel
33 enough information has been provided to make a decision. He feels benchmark information
34 would be useful in terms of level of service. He thinks it will be helpful to the City's budget to
35 remove the fire assessment, and does not feel that having city councils involved necessarily
36 provides effective control. The Mayor does not feel increasing the tax rate in the future would
37 be easy for the independent district.

38
39 Councilman Averett asked Blaine Lutz for his opinion. Mr. Lutz feels the fire assessment
40 is eroding city revenues, and from a budget standpoint the independent district is a good idea.
41 The City would have a better ability in the long-term to provide services. He thinks it would
42 probably be politically easier for a fire district to pass a tax increase than a city. If the fire
43 assessments are not removed from the city budgets, cities will have to find a way to increase
44 revenues to continue paying the assessments to keep the current level of service. With an
45 independent district there may be some increase in taxes over time, but there will have to be
46 either increased revenue or decreased level of service in the future. Fire services grow faster in
47 cost than other services.

48
49 Councilman Wright asked if citizens would have the right to a referendum in a taxing
50 district. Mr. Thacker stated it is his understanding they would. The threshold would have to be
51 met by the entire district. Councilman Wright feels it is important to look at how the money is

1 used and be accountable to the people. He feels there is an obligation to justify a tax increase.
2 He suggested the City probably should have been more open with residents by explaining that
3 the increasing budget requirements of the fire district are imposing on the City's tax base.
4 Councilman Wright feels the Mayor has a responsibility as the City's representative on the
5 Board to make sure that the fire district is acting efficiently. He is in favor of proposing that a
6 performance review method be put in place. Steve Thacker suggested it would be helpful to
7 see how the total budget of the Fire Agency has increased year by year in addition to how
8 Centerville's assessment amount has increased.

9
10 Councilman Allen thinks converting to an independent fire taxing district is probably a
11 slightly better scenario from a transparency standpoint, but does not feel there is enough time to
12 provide sufficient information and resolve issues before the end of the year. He would vote to
13 push the decision out a year to have time to adequately go through the process. Councilman
14 Averett feels the budget constraints faced by the City can be blamed on UTOPIA. If the City did
15 not have the UTOPIA obligation the increases in the fire assessment and costs of road
16 maintenance would not be as painful. He wonders if UTOPIA could be similarly separated as
17 an independent taxing district to remove it from the City budget. He does not think the average
18 citizen understands what UTOPIA is costing the City. Mayor Russell stated the Council would
19 be considering the fire district issue regardless of UTOPIA. Centerville is the only UTOPIA
20 member city within the fire district. Centerville cannot control the amount of an increase that
21 occurs in the Fire Agency's budget. The formula by which the assessment is determined
22 depends on the property values in the City, which are rebalanced each year. Councilman
23 Wright asked if the fire district has a strategic plan. He feels if a plan is in place the City could
24 be prepared and not surprised by the assessment amount. Councilman Allen pointed out that
25 there are many unknown variables involved beyond what a strategic plan could put in place.
26 Mayor Russell confirmed the Fire Agency has a strategic plan for equipment maintenance,
27 which has been substantially under-funded for many years. Councilman Wright feels the district
28 has an ability to forecast the number of fires, equipment costs, and capital needs requirements
29 for budget purposes. The Mayor repeated that the biggest variable in the fire district budget
30 each year is personnel costs.

31
32 Councilman Wright suggested utilizing volunteer fire fighters as a way to bring down
33 costs. Mr. Thacker would like to see an evaluation of the fire district's work load versus staffing.
34 An adjustment in staffing to better match the work load could result in cost savings. Fire fighters
35 usually work 24-hours shifts, which allows them to be able to work for more than one fire agency
36 at a time. He knows the Fire Chief feels the stations are already minimally staffed. Mayor
37 Russell stated it is a level of service question. Councilwoman Lindstrom knows of volunteer fire
38 fighting situations where the volunteers have not shown up, creating a reliability issue. Mayor
39 Russell added that cities with full-time fire services have a different insurance rating than cities
40 with volunteer fire services. In defense of the 24-hour shift pattern, Councilman Averett stated
41 he knows fire fighters stay busily engaged in working on skills and maintaining equipment during
42 their down-time. Councilman Wright asked how many fire fighters are employed by more than
43 one agency. Steve Thacker responded that most of the Agency's part-time employees work for
44 more than one agency. Mr. Thacker stated that Centerville is spending less for fire services
45 compared to national standards. The Mayor feels the fire district is well run and regularly
46 monitored. Councilman Wright would like to know if assessments to each city proportionately
47 match the services they are receiving. Mayor Russell stated there is a certain level of overhead
48 cost involved with maintaining fire stations independent of who receives more calls.
49

1 Councilman Higginson feels that efficiency could be increased and costs reduced
2 whether or not the Fire Agency is converted to a separate district. His initial reaction is to
3 oppose any independent taxing entity without sufficient accountability, but he is willing to learn
4 more about possible benefits. The Mayor and staff will gather more information to bring to the
5 Council. Councilman Wright feels a number of cities have done very well reducing costs by
6 using the Baldrige criteria. He wants to look internally first to improve efficiency before resorting
7 to tax increases. Mr. Thacker cautioned against short-changing what he feels has been an
8 attempt to run an efficient organization. Councilman Averett does not expect staff to
9 micromanage the fire district or any city service provider, but feels the right questions should be
10 asked to ensure efficiency. Councilman Higginson feels it is important to acknowledge what is
11 done well. He stated that Centerville is run very well and Mr. Thacker does a great job.
12 Councilman Wright feels it is sometimes good to have other eyes looking at what is done. He
13 would like to have a system of metrics from which to measure and provide visibility.

14
15 **ADJOURNMENT**

16 At 9:00 p.m. Councilman Wright made a **motion** to adjourn the work session.
17 Councilman Higginson seconded the motion, which passed by unanimous vote (5-0).
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24 _____
25 Marsha L. Morrow, City Recorder
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Date Approved

30 _____
Katie Rust, Recording Secretary

Minutes of the Centerville City Council **work session** held Tuesday, June 4, 2013 at 5:45 p.m. in the Centerville City Council Chambers, 250 North Main Street, Centerville, Utah.

MEMBERS PRESENT

Mayor Ronald G. Russell

Council Members Justin Y. Allen
Ken Averett
John T. Higginson (arrived at 6:19 p.m.)
Sherri Lyn Lindstrom
Lawrence Wright (arrived at 5:48 p.m.)

STAFF PRESENT

Steve Thacker, City Manager
Blaine Lutz, Finance Director/Assistant City Manager
Katie Rust, Recording Secretary

WHITAKER MUSEUM BOARD

Spencer Packer, Chair	Nancy Smith
Bridget Lee	Paul Smith
Bruce Powell	Lisa Sommers

VISITOR

Lisa Buckmiller

FY 2013-2014 BUDGET WORK SESSION

Whitaker Museum Board

Spencer Packer, Chair of the Whitaker Museum Board, expressed a desire to give the Council a clear vision of what the Whitaker Museum is and could become. The Board feels the Museum is an asset owned by the City that has been extremely underutilized. Chair Packer feels this is a pivotal time for the Museum with the traction that has been gained by opening the doors and welcoming the large number of guests that have visited. The Board has informed the Council of their goals, but recognizes they work for the Council and can only accomplish what the Council allows.

Referring to the maintenance portion of the Museum Board's proposed budget, Chair Packer stated that a significant portion of the maintenance to this point has been performed on a volunteer basis. He feels it is unrealistic to assume that will continue. Even if the number of people who visit the Museum reduces by half in the future, attendance will still be three and a half times what it was in previous years. A majority of the visitors have been from out of town, and in many cases have brought business to the community. The Board feels the most important item on the budget request is a salary or stipend for a Museum Director. The Board has requested \$20,000 for the position, which was reduced to \$8,000 by the City Manager in the FY 2014 Tentative Budget. The Whitaker Board has asked for well below the amount paid for a director position by other successful museums in the state. The director position requires specific job skills, only a portion of which are clerical. The position cannot be filled by just anyone. A Museum Director is vital to the organizational stability of the Museum.

Mayor Russell expressed the concern that a part-time director position would require the added expense of benefits. Chair Packer responded the hours involved could be adjusted to accomplish what needs to be done and avoid the benefit expense. A professional director is

key to the success of the Museum. Mayor Russell asked if the Board has someone in mind to fill the position. Chair Packer responded that a few people have expressed interest. Mayor Russell asked how the Board arrived at the requested amount of \$20,000. Chair Packer explained the Board looked at the time required to accomplish what needs to be done based on their experience, and the hourly amount they would need to pay a professional with the desired competency level. The Board is confident they will not be able to hire someone with the desired skill-set with only \$8,000. Nancy Smith commented that volunteer work will continue, but a professional director is needed to maintain long-term continuity at the Museum.

Councilwoman Lindstrom commented that the notion of what the Whitaker Museum would be when the idea was first presented to the Council years ago is very different from the direction and focus the current Museum Board is proposing. Nancy Smith stated the home was purchased by the City with the intent that it would be a museum and a community center. Ms. Smith agreed that a lot of change and evolution has occurred, but she feels the current Board has brought it back to the original intent. Councilman Allen expressed appreciation for the amount of time the Board has put into the Museum in the past year. He hopes maintaining the Museum will not require the same level of time commitment. He supports the idea of going half-way this year, ramping it up a little bit, and addressing it again next year.

Chair Packer stated that with an active director there is the possibility of bringing in more money than the Museum costs the City. Councilman Allen mentioned the possibility of a commission-type incentive for the director position. Bridget Lee pointed out that in the grant-writing community it is considered unethical to accept a percentage of grant money brought in. Councilman Averett stated that every member of the Council would like to be able to give the Board what they are requesting, but the City budget is not sufficient to meet all of the needs in the community. The budget is like a balancing act – the Council is trying to do right by everyone and ends up pleasing no one. The difference between what the Council can allocate for the Museum and what the Board feels they need will have to be accomplished through grants and fundraising. Bridget Lee suggested that a portion of the funds allocated to other items on the Museum budget be reallocated to increase the salary for a professional director, and the Board can fundraise to accomplish the other needs. Mayor Russell added that the Council may be willing to add a little more to help increase the salary. The needs of the Museum are shifting from physical needs to management needs.

Councilman Allen commented that once a position is added it is difficult to take it away, which makes the idea of going part-way at this time and reassessing each year attractive. Chair Packer feels a long-term decision is needed at this time because of the momentum that has been created with the Museum opening. The Whitaker Museum can be more than it has been, and the Board does not want to miss the opportunity that is available. Paul Smith commented that the Roy Museum is closing its doors because of a lack of vision and plan. Mr. Smith expressed appreciation for what the Council has done, and added that the Museum is poised on greatness. It has the potential to generate revenue and interest in the community. Mayor Russell expressed appreciation for everything done by the Board. The budget is a work in progress, with competing demands on limited resources. The Whitaker Board left the work session at 6:25 p.m.

Employee Compensation

The public hearing scheduled to occur during the Council meeting will include the topic of compensation of appointed officials to comply with State law. Steve Thacker corrected

1 information that was previously given to the Council regarding the calculation of average City
2 employee pay raises. Mr. Thacker encouraged the Council not to reduce the recommended
3 salary increase percentages further because of the impact the health plan changes will have on
4 employees. The health plan changes shift to the employees cost equivalent to about 3% of the
5 salary for public works and parks maintenance employees. He recommended approving the
6 percentages shown in the staff report, which have already been adjusted lower than the
7 numbers presented to the Council at the previous meeting. Councilman Higginson stated he is
8 comfortable with the proposed amounts. Councilman Wright stated he would be more
9 comfortable talking about salaries after addressing the UTOPIA issue and other issues. Mr.
10 Thacker will present the information at the public hearing in the context that the Council has not
11 yet made a decision on this matter.

12
13 **Police, Fire, Parks, and Streets**

14
15 City Manager Thacker provided the Council with comparative data regarding police, fire,
16 parks, and streets in Utah cities. He cautioned that the information should be viewed from an
17 aggregate perspective, and pointed out that he has a low level of confidence in much of the
18 data.

19
20 **ADJOURNMENT**

21
22 The work session was adjourned at 6:55 p.m.

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28 _____
29 Marsha L. Morrow, City Recorder

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31
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33 _____
34 Katie Rust, Recording Secretary

Ordinary Draft

Minutes of the Centerville City Council meeting held Tuesday, June 4, 2013 at 7:03 p.m. in the Centerville City Hall Council Chambers, 250 North Main Street, Centerville, Utah.

MEMBERS PRESENT

Council Members Ronald G. Russell, Mayor
Justin Y. Allen
Ken S. Averett
John T. Higginson
Sherri Lyn Lindstrom
Lawrence Wright

STAFF PRESENT

Steve Thacker, City Manager
Blaine Lutz, Finance Director/Assistant City Manager
Lisa Romney, City Attorney
Neal Worsley, Centerville Police Chief
Katie Rust, Recording Secretary

VISITORS

Interested citizens (see attached sign-in sheet)

PLEDGE OF ALLEGIANCE

PRAYER OR THOUGHT

Lynn Briggs, Episcopal Church of the Resurrection

OPEN SESSION

Merrilee Tibolla – Ms. Tibolla thanked the Council for keeping the Whitaker Museum up and running. She recently visited the Museum on a third-grade fieldtrip with her son. The children enjoyed seeing what was used in the past, and she heard positive comments from other adults on the fieldtrip.

Bruce Powell – Mr. Powell read aloud a letter written by Ann Allred, expressing her opinion that the Whitaker Museum is a treasure and an invaluable resource for those researching historical roots. Many people would love to have access to the information that is stashed away at the Museum. For himself, Mr. Powell expressed a feeling of disappointment that Centerville has become just like every other city with regards to traffic and business. As a former member of the Planning Commission he had hoped that Centerville would remain unique and different. He feels the Whitaker Museum has become a heart for Centerville. Providing funds to continue the vision is critical. He joined the Whitaker Museum Board hoping to help improve the community. He views the Whitaker Museum as a massive training center for Centerville and the world to let them know this is a different place. He appreciates the many demands on the City budget. After one year working with the Museum he has found the heart of the community.

Nancy Smith – Ms. Smith thanked Steve Thacker, Blaine Lutz, and staff for the time they have given to the Whitaker Board. She feels one of the great accomplishments of the Board in the past year has been compiling a binder containing the history and stories told and shared in tours. The City has had the Museum for 19 years but never had anything in writing to pass on. The contents of the binder are studied and memorized by Museum tour guides. Ms. Smith is grateful to be a part of the Museum and is appreciative of the Council members. She hopes the Council understands how strongly the Board feels about making the Museum what it can be. She gave the Mayor a letter written by a Centerville citizen to be included in the record.

1 Janice Castleton – Ms. Castleton is a representative of the Daughters of the Utah
2 Pioneers (DUP) in Centerville. The purpose of the DUP is to preserve history and collect
3 artifacts. The City has invested a great deal of money in the Whitaker Museum, which makes
4 her happy because it is part of what we stand for. She agreed with what the other ladies said in
5 the open session. It is wonderful to have young people interested in what pioneers and the first
6 people here had to take care of. The City has put a big financial investment in the home and it
7 is important to keep it going. She suggested that if the Council cannot find the funds to pay for
8 one person to be the director, they reduce the number of days the Christmas lights are lit to
9 save money to fund a director. She feels if we don't learn from the past we will have a bad
10 future.

11
12 Lisa Sommers – Ms. Sommers read a letter written by a Centerville citizen thanking the
13 City for the Mother's Day Tea held in May at the Whitaker Museum. As a Board member, she
14 truly wants to know what the Council's vision is for the Museum.

15
16 Lisa Buckmiller – Ms. Buckmiller reported that the State Historic Preservation Office
17 would like to nominate the Whitaker Museum for an award at the State History Conference.
18 Along with that award, they would like to present the Museum to the National Park Service as a
19 CLG grant success story. She stated that Don Hartley, historical architect with the State
20 Division of History, expressed he has seen many grant projects completed, the doors closed,
21 and the buildings never utilized. The success of the Whitaker Museum will be not just in the
22 physical building. The success is in the ongoing projects and activities going on in the
23 community. In order to protect the investment, he feels someone with understanding,
24 commitment, education and caliber is needed to manage and direct the affairs of the Museum.
25 The City needs to offer a salary desirable enough to attract someone to undertake these
26 responsibilities. Speaking for herself, Ms. Buckmiller has seen a lot of hard work and success
27 at the Museum. It is amazing to see the citizens who have come together with passion to
28 preserve the Museum. She encouraged the Council to not make the Whitaker Museum a failure
29 by lacking the vision to see that someone is needed to manage the Museum. The activities and
30 programs cannot continue to be managed solely on a volunteer basis.

31
32 Andy Bavelas – Mr. Bavelas did a lot of research and put together a list of the benefits
33 gained from having a professional museum director. He distributed the information to the
34 Council.

35
36 Stephanie Ivie – Ms. Ivie thanked the Council for the ordinance passed in 2011
37 increasing the number of chickens allowed in Residential-Low (R-L) Zones. She loves the
38 hometown feeling and roots of Centerville City. She feels the City benefits by having the
39 Whitaker Museum.

40
41 Councilman Wright thanked those who have spoken on behalf of the Whitaker Museum.
42 He expressed appreciation for the Whitaker Museum Board and the hope that the Council will
43 give them the little bit they are asking for when considering the budget.

44
45 **FY 2014 TENTATIVE BUDGET**

46
47 Steve Thacker, City Manager, explained to those present that the City Council has
48 decided not to enact an increase in property tax to fund City services at this time. Several
49 funding changes may occur in the future that would increase the amount available to the City to
50 fund services. The Tentative Budget does not include an increase in compensation for elected
51 officials. Compensation to appointed officials is included in the Centerville Employee
52 Compensation Plan. No automatic cost of living increases are given. Increases are awarded

1 based on performance. Mr. Thacker explained the Salary Administration Guidelines, as well as
2 the State requirements regarding Justice Court Judge salary increases.

3
4 At 7:47 p.m. Mayor Russell opened a public hearing for those who wish to comment on
5 the FY 2014 Tentative Budget.

6
7 Garth Heer – Mr. Heer stated we are living in a time when Federal taxes are going up by
8 leaps and bounds while we are still in a recession. Many people in the City have not received
9 raises for many years. A lot of seniors are on fixed incomes, and a lot of people maintaining
10 families are working for minimum wage. The Council needs to remember that the citizenry is
11 not a bottomless reservoir, and exercise a lot of restraint. Mr. Heer urged the Council to reduce
12 the proposed City employee raises below the 2%, and not look at it as an automatic thing. He
13 urged the Council to cut our needs to meet our means. He referred to the budget message sent
14 to all citizens and the idea of raising property taxes. He urged the Council to not make the
15 position of Museum director a paid position. He feels it should be handled through an election
16 or appointment, and thinks it would be a great opportunity to find someone to do it for free. He
17 urged the Council to exercise great restraint and take into account that taxes are going up in all
18 areas. He hopes the City will use creative and innovative means to avoid raising taxes.

19
20 Stephanie Ivie – Ms. Ivie is allergic to fluoride. She stands in line at the Church Well to
21 get water without fluoride in it. She realizes that fluoride in the water came about because of a
22 ballot, and she knows the City pays for the fluoride. She asked that the amount paid for the
23 fluoride be added as a line item in the budget to show how much the City pays for something
24 that is harmful to many.

25
26 Garth Heer – Mr. Heer commented that fluoride is harmful to many people. He added
27 that Vitamin C is beneficial, but Vitamin C is not being added to the water. He feels it is not
28 good policy to fluoridate the water. He would support any motion to put fluoride on the ballot
29 again.

30
31 Mayor Russell closed the public hearing at 7:58 p.m.

32
33 **RDA MEETING**

34
35 At 7:59 p.m. Councilman Wright made a **motion** to move to a meeting of the Centerville
36 Redevelopment Agency. Councilwoman Lindstrom seconded the motion, which passed by
37 unanimous vote (5-0). In attendance were: Ronald G. Russell, Chair; John T. Higginson, Vice-
38 Chair; Directors Allen, Averett, Lindstrom, and Wright; Steve Thacker, RDA Executive Director;
39 Blaine Lutz, Finance Director; Lisa Romney, City Attorney; and Katie Rust, Recording
40 Secretary.

41
42 The Council returned to regular meeting at 8:04 p.m.

43
44 **CONSIDER RECOMMENDATION OF FIRE AGENCY OFFICIALS TO DESIGNATE**
45 **RESTRICTED AREA FOR FIREWORKS FOR 2013 – CONSIDER ORDINANCE NO. 2013-06**

46
47 State law has changed a little this year regarding fireworks. The Fire District
48 recommends the same restricted areas for 2013 that were imposed in 2012 – east of 400 East
49 south of Chase Lane, and east of Main Street north of Chase Lane. Councilman Wright asked
50 how the restriction will be enforced in the unincorporated areas. Chief Worsley responded
51 fireworks are restricted in the unincorporated areas by State law. Enforcement will fall to
52 whatever authority sees violations. The Forest Service and County will have enforcement

1 officers patrolling during fireworks season. Councilman Wright asked if the City will be
2 reimbursed for enforcement on County or Forest Service property. Chief Worsley stated police
3 departments typically do not get reimbursed for that type of enforcement. Councilman Averett
4 commented that enforcement falls under the cross-services agreement. Chief Worsley agreed.
5 Councilman Wright stated he would like to see if there is a way to work with other services to be
6 reimbursed if they are going to count on Centerville City police to do their work for them.
7 Councilman Wright asked Chief Worsley to find out what enforcement plans the Forest Service
8 and the County have in place for fireworks season. Councilwoman Lindstrom feels that citizens
9 will call and help with enforcement because they will not want the fire hazards and risks.
10 Councilman Higginson felt the signs placed throughout the City last year that indicated where
11 fireworks were prohibited were a good idea. Chief Worsley added that less water will be
12 available this year to fight fires.
13

14 Councilwoman Lindstrom made a **motion** to adopt Ordinance No. 2013-06, designating
15 a restricted area in Centerville City for the discharge of fireworks. Councilman Averett
16 seconded the motion, which passed by unanimous vote (5-0).
17

18 **REPORT FROM POLICE CHIEF REGARDING DEER PROBLEM**

19

20 Chief Worsley has received a number of complaints about groups of deer eating flower
21 and vegetable gardens in the area from 100 North to 600 South and 300 East to 700 East. The
22 area is very populated dwelling wise. The Chief has spoken to several residents who want the
23 deer gone and have tried various measures recommended by the Division of Wildlife Resources
24 with no success. Chief Worsley explained pilot Urban Deer Removal Programs being tried by
25 Bountiful City and Highland City. Participation in an Urban Deer Removal Program would
26 require a survey of citizens to determine whether there is support and how much of a reduction
27 is desired. The Council would need to pass an ordinance that prohibits anyone from feeding the
28 deer, they would need to define the area for removal, and provide the Division of Wildlife
29 Services with a map of the area. The City would also need to provide a place to clean and
30 process the deer. The State owns the deer, and after the specified steps are taken there would
31 be no additional costs to the City. The easiest option for the City is to allow home owners to
32 place 8-foot fences to protect their gardens at their own expense. Mayor Russell has received
33 two or three emails regarding the deer, and asked Chief Worsley how big a problem it is. Chief
34 Worsley responded that six or seven home owners have complained in the last two months.
35 The Chief suggested watching what happens with the Urban Deer Removal Programs in other
36 cities before deciding whether Centerville should participate.
37

38 Councilman Wright suggested it is important to educate citizens about not feeding the
39 deer. Mayor Russell agreed with Councilman Wright's suggestion, and stated the deer situation
40 could be monitored over time to gauge the extent of the problem. Councilman Higginson
41 commented that there will be complaints whether the City takes the position of removing the
42 deer or allowing them to stay. The citizens with food gardens are the most impacted.
43 Councilman Averett asked if an ordinance to outlaw feeding the deer would be legitimate. Chief
44 Worsley responded it would be legitimate and is a good idea. The Chief is interested in looking
45 at doing whatever we can to help. Councilman Averett asked staff to explore the possibility of
46 adopting an ordinance banning the feeding of deer. Other council members indicated support
47 for the request.
48

49 At 8:38 p.m. the Council took a short recess and returned at 8:47 p.m.
50

REPORT AND DISCUSSION ABOUT POTENTIAL USE OF RESERVE POLICE OFFICERS

The Council requested at a previous meeting that staff gather information regarding the use of reserve police officers by nearby cities. Chief Worsley was hired as a reserve officer in Centerville in 1983, but the reserve program was eventually dropped. He reported what other agencies in Davis County are doing regarding reserve officers and VIPS (Volunteers in Police Service). Layton has VIPS who function as ride-alongs, help with traffic issues, and are assigned a radio after a period of time. They are not involved in any kind of crime case. Bountiful has a reserve program that is paid hourly for approximately 16-20 hours per month – mostly retired Bountiful officers who want to stay certified. Syracuse is doing away with their reserve program because it takes too long to certify them. Woods Cross has one unpaid reserve officer who is a retired officer desiring to keep his certification up-to-date.

Chief Worsley stated he is asking for an additional officer who can work solo year-round to help cover shifts. He is needing a completely trained officer. Councilman Wright commented that he asked Chief Worsley to look into using reserve police officers to free up the time of existing full-time officers. He agrees with Councilwoman Lindstrom that the Police Department needs more support and wanted to look at ways to free up the resources already available. Steve Thacker showed the Council a letter he received from URMMA in 1998 regarding the required level of officer certification for liability purposes.

MAYOR'S REPORT

- The Council and Mayor are invited to a tour of the Weber Basin Water System on Friday, July 7th.
- The Marketplace Fairness Act, involving internet sales tax, was passed in the United States Senate and has moved on to the House for consideration.
- Centerville has been urged by the Governor's office to review regulation of City businesses to repeal any unnecessary regulations to make Utah a business friendlier place. Centerville will reach out to local business to find out if there is anything that could be changed or repealed.
- Planning for the 4th of July celebration is moving forward. The celebration this year will include a traditional breakfast as well as a chalk-art sidewalk display.

CITY MANAGER'S REPORT

- The Council could have a fieldtrip to the Centerville gun range prior to the next regular Council meeting if a budget work session is not necessary that evening.
- Staff has discussed the topic of street lighting and recommends undertaking a comprehensive review of street lighting throughout the city.
- At a previous meeting Councilman Wright asked what impact an earthquake would have on the water reservoirs in the Centerville. Randy Randall, Public Works Director, informed Mr. Thacker that the greatest impact of earthquakes on the water system would be severing the pipelines across the fault line. Three of the City reservoirs are above the fault line and three are below. Mr. Randall believes that with the valve system in place the City could be serviced with the three below the fault line. Damage to a reservoir could occur in the event of an earthquake, but is minimal compared to possible damage if the Weber Basin pipeline were to break.
- Mr. Thacker reported that the pump station to be built over the new well on Chase Lane will be similar in appearance to the pump station at the Church Well, with white stucco exterior. The Planning Commission will review the site plan on June 12th.

Nearby homeowners are supportive. Fluoride is added to the water at the pump stations. Councilman Averett asked how an accidental release of the fluoride could potentially affect the residents of nearby homes. Steve Thacker responded the equipment is in a highly regulated environment, with little or no risk. Councilman Wright asked staff to find out the danger of a fluoride release in the event of an earthquake. Councilwoman Lindstrom asked how difficult it would be to provide another non-fluoridated water source similar to the Church Well. Mr. Thacker stated it is expensive, and Mr. Lutz added that the Church Well actually consists of two wells, one that produces water that is treated, and one that produces water that is not treated. Mr. Griffiths has agreed to maintain the landscaping around the facility in exchange for his continued use of a fire pit on the City's portion of the property.

MISCELLANEOUS BUSINESS

- Councilman Allen made a **motion** to move the Tuesday, June 18 Council meeting to Wednesday, June 19. Councilwoman Lindstrom seconded the motion, which passed by unanimous vote (5-0).
- The Council will hold a budget work session on June 11 at 8:30 p.m.

MINUTES REVIEW AND APPROVAL

The minutes of the Tuesday, May 21, 2013 Budget work session, the May 21, 2013 Council meeting, and the May 28, 2013 Budget work session were reviewed. Councilwoman Lindstrom made a **motion** to approve all three sets of minutes. Councilman Allen seconded the motion, which passed by unanimous vote (5-0).

CLOSED MEETING

At 9:25 p.m. Councilwoman Lindstrom made a **motion** to move into a closed meeting for the purpose of discussing the purchase and sale of real property. Councilman Allen seconded the motion, which passed by unanimous vote (5-0). In attendance were: Ronald G. Russell, Mayor; Council members Allen, Averett, Higginson, Lindstrom, and Wright; Steve Thacker, City Manager; Blaine Lutz, Finance Director/Assistant City Manager; Lisa Romney, City Attorney; and Katie Rust, Recording Secretary.

The Council returned to regular meeting at 9:43 p.m.

ADJOURNMENT

At 9:43 p.m. Councilwoman Lindstrom made a **motion** to adjourn the meeting. Councilman Higginson seconded the motion, which passed by unanimous vote (5-0).

Marsha L. Morrow, City Recorder

Date Approved

Katie Rust, Recording Secretary

(Not for public dissemination)
Minutes of the **Centerville City Council closed meeting** held Tuesday, June 4, 2013 at 9:30 p.m. in the Centerville City Hall Council Chambers, 250 North Main Street, Centerville, Utah.

MEMBERS PRESENT

Mayor	Ronald G. Russell
Council Members	Justin Y. Allen Ken Averett John T. Higginson Sherri Lyn Lindstrom Lawrence Wright

STAFF PRESENT

Steve Thacker, City Manager
Blaine Lutz, Finance Director/Assistant City Manager
Lisa Romney, City Attorney
Katie Rust, Recording Secretary

MAIN STREET/PARRISH LANE PROJECT - PURCHASE OF PROPERTY

Steve Thacker explained that Bill Cook, a Right-of Way Agent, has been working with property owners in the Main Street/Parrish Lane project area, and Bill Lovelace, the UDOT Right-of-Way Manager working on the project, has been advising the City through the process. South of Parrish Lane all necessary property has been purchased except for two parcels owned by Andy Bavelas, who is represented by an attorney. North of Parrish Lane the necessary land has been purchased from the bank and the adjoining drive that leads to the grocery store parking lot. The City still needs to acquire 14 square feet from the Parrish Trust on the west side of Main Street. On the northeast side of the intersection all four property owners have rejected the offers and have requested the involvement of the Office of the Property Rights Ombudsman. The Ombudsman has informed them they have the right to an appraisal. The City offered an administrative settlement of \$2,000 (in addition to the original offers) to each of the four property owners in lieu of incurring the cost of appraisals. The property owners did not accept the settlement, and J. Philip Cook has been engaged by the Ombudsman to provide the appraisals, at a cost of \$1,500 each, which will be completed in the next four weeks. The Ombudsman will act as mediator in the purchase negotiations. The original offer made by the City included the "cost to cure" and cost of improvements on the properties. Mr. Thacker expects the appraisal values to be higher than the original offers, but not the "cost to cure" and cost of improvements.

ADJOURNMENT

At 9:43 p.m. Councilman Allen made a **motion** to adjourn the closed meeting and return to regular Council meeting. Councilman Higginson seconded the motion, which passed by unanimous vote (5-0).

Marsha L. Morrow, City Recorder

Date Approved

Katie Rust, Recording Secretary

CENTERVILLE CITY COUNCIL

Staff Backup Report

Item No. 1

Date of City Council Meeting: June 19, 2013

Short Title: Centerville Youth City Council Swearing-in Ceremony

Initiated By: Lisa Summers, Youth City Council Advisor

Scheduled Time: 7:10

RECOMMENDATION

Approve the Mayor's appointment of the following Youth City Council members, who will then be sworn in by Judge David Miller:

Joe Moore	Jenna Lewis
Jens Fillmore	Valerie Beer
Eli Bangerter	Brittany McDonald
Jeremiah Moore	Brenna Wilkensen
Jordan Hawkes	Melissa Arnold
Jacob Garn	Emma Kimball
Rachel Creer	
Melissa Noble	

CENTERVILLE CITY COUNCIL

Staff Backup Report

Item No 3a

Date of City Council Meeting: June 19, 2013

Short Title: Commence Warranty Period for Legacy Crossing Apartments

Initiated By: City Engineer

Scheduled Time: 7:20 (SAC)

RECOMMENDATION

Approve commencement of the warranty period for the Legacy Crossing Apartments effective June 19, 2013.

BACKGROUND

Legacy Crossing Apartments, located at 1162 North 200 West, was given final site plan approval by the Planning Commission on December 8, 2010. According to the City Engineer, all public improvements have been completed and he recommends commencing the warranty period. The amount of security posted for the warranty period (in the form of an escrow bond) will be \$ 20, 481.

CENTERVILLE CITY COUNCIL

Staff Backup Report

Item No 3b

Date of City Council Meeting: June 19, 2013

Short Title: Terminate Warranty Period for Legacy Crossing Theater

Initiated By: City Engineer

Scheduled Time: 7:20 (SAC)

RECOMMENDATION

Approve the termination of the warranty period for the Legacy Crossing Theater and release of all remaining security for the project.

BACKGROUND

Legacy Crossing Theater was given final site plan approval from the City Council on September 21, 2010. The City Council commenced the warranty period on January 3, 2012. The City Engineer has inspected this project and recommends the warranty period be terminated. Security (in the form of an escrow bond) in the amount of \$86,413.10 will be released upon termination of the warranty period.

Marsha Morrow

From: Ronald G. Russell <rrussell@parrbrown.com>
Sent: Tuesday, June 18, 2013 11:24 AM
To: City Council; Steve Thacker; Lisa Romney
Cc: Blaine Lutz
Subject: Amendment of UTOPIA Assessment Resolution
Attachments: budget-UTOPIA assessments-2013-amended.doc

Council,

At last week's work session, the issue of whether Steve should have authorized payment of UTOPIA operating assessments was raised by Larry. The issue was whether the assessments should have been paid before UTOPIA implemented a "Baldrige-like" management program because of a condition stated in the resolution. Other council members indicated that they considered the payment of the assessments to be consistent with the resolution because UTOPIA's implementation of a Baldrige-like program was not intended to be a condition precedent to payment. I believe that it is unfair to staff for there to be any ambiguity on this issue and propose that the resolution be clarified to reflect the intent of the majority of the council members who voted in favor of the motion. Accordingly, I asked Lisa to draft a proposed amendment to the resolution, which is attached to this email.

The attached resolution will be on tomorrow night's agenda. ***I want it to be clear that this proposed amendment is something that I initiated and this did not come from staff.*** I look forward to discussing this with you tomorrow.

Also FYI, Larry and I will be meeting with UTOPIA staff tomorrow morning to discuss the issue of a management review program.

Ron

CENTERVILLE CITY COUNCIL

Staff Backup Report

Item No. 4

Date of City Council Meeting: June 19, 2013

Short Title: Amendment of FY 2013 Budget

Initiated By: Blaine L. Lutz, Finance Director

Scheduled Time: 7:20 (10 min.)

a. Financial Report for period ending May 31, 2013

BACKGROUND

Blaine Lutz, Finance Director will present the Financial Report for the 11-month period ending May 31, 2013 and answer questions from the City Council. Due to Blaine's absence this week, this Report is not enclosed, but will be prepared upon his return.

b. Public Hearing on proposed amendments

RECOMMENDATION

Hold a public hearing as required by law to increase appropriations for the Budget of Funds for Fiscal Year 2013, or the current fiscal year.

BACKGROUND

Notice of this public hearing was advertised in the Davis County Clipper, posted in three public places within the city, on the City's website, as well as on the State notice website.

Blaine Lutz, Finance Director, has reviewed the FY 2013 Budget and year-to-date actuals and/or anticipated revenues and expenditures, and has made a number of proposed amendments. The proposed amendments are not intended to adjust the budget for each line item or every department to reflect anticipated actual expenditures. The intent is to assure that there is sufficient budget approval for costs incurred or anticipated to be incurred by the end of the fiscal year at the department level. Revenue projections are made to reflect actual or anticipated revenues, and to assure that there are sufficient fund revenues to cover budgeted expenditures.

c. Consider Resolution No. 2013-12

RECOMMENDATION

After receiving public comment, adopt Resolution No. 2013-12 amending the Fiscal Year 2013 Budget of Funds.

**General Fund
Unaudited Summary
May 2013 (92% of year)**

	This Month	Year to Date	FY 13 Budget	% Budget
Revenues				
Property Tax	\$3,307	\$964,578	\$986,081	97.82%
Fee in Lieu	\$8,188	\$79,450	\$95,000	83.63%
Sales & Use Tax	\$290,461	\$2,897,208	\$3,259,500	88.89%
Franchise Taxes	\$94,003	\$994,976	\$1,118,000	89.00%
Licenses & Permits	\$64,444	\$321,354	\$337,250	95.29%
Intergovernmental	\$90,290	\$534,265	\$504,540	105.89%
Charges for Serv.	\$69,862	\$908,720	\$823,325	110.37% *
Fines	\$43,052	\$458,438	\$475,000	96.51%
Miscellaneous	\$6,940	\$31,870	\$56,250	56.66%
Transfers/Contributions	\$0	\$175,350	\$182,500	96.08%
Total	\$670,547	\$7,366,209	\$7,837,446	93.99%
Expenditures				
City Council	\$2,895	\$65,207	\$101,508	64.24%
Judicial	\$15,773	\$183,326	\$221,060	82.93% *
Executive	\$26,700	\$335,311	\$383,648	87.40%
Attorney	\$10,506	\$88,880	\$107,766	82.47%
Finance	\$38,872	\$452,831	\$484,830	93.40%
Attorney Services	\$1,566	\$51,048	\$55,000	92.81% *
Emergency Management	\$0	\$10,700	\$8,400	127.38%
Fire	\$0	\$794,172	\$794,172	100.00%
Elections	\$0	\$0	\$0	0.00%
Youth Council	\$0	\$7,000	\$7,000	100.00%
Police	\$148,250	\$1,932,256	\$2,148,316	89.94%
Liquor Law	\$0	\$8,441	\$20,000	42.21%
School Xing	\$5,944	\$50,662	\$52,099	97.24%
DARE	\$6,981	\$86,677	\$99,648	86.98%
K-9	\$245	\$1,825	\$2,250	81.11%
Animal Control	\$4,889	\$16,538	\$23,300	70.98%
PW Admin	\$19,602	\$245,687	\$273,713	89.76%
Streets	\$45,097	\$604,594	\$668,858	90.39%
Street Projects	\$112,640	\$339,253	\$724,000	46.86%
GIS	\$5,640	\$72,695	\$88,192	82.43%
Engineering	\$9,367	\$81,572	\$86,500	94.30% *
Parks	\$71,769	\$536,027	\$742,842	72.16%
Community Events	\$0	\$1,402	\$23,650	5.93%
Parks & Rec Facility	\$474	\$7,381	\$10,910	67.65% *
Maint Facility	\$4,270	\$35,765	\$32,790	109.07% *
Maint Facility Storage	\$157	\$5,126	\$6,210	82.54%
City Hall	\$10,476	\$121,482	\$119,151	101.96% *
Community Dev.	\$19,601	\$236,140	\$285,376	82.75%
Building Inspection	\$13,975	\$60,109	\$121,550	49.45% *
Transfers - Non Dep.	\$0	\$314,223	\$314,223	100.00%
Total	\$575,689	\$6,746,330	\$8,006,962	84.26%
Use/Contribution to Fund balance (Revenues Over/Under Expenditures)		\$619,879	\$ (169,516)	
Fund Balance at Beginning of Year (est.)		\$1,156,052		
Fund Balance estimate 5/31/2013		\$1,775,931		
Projected Fund Balance %		24.51%		

**Special Revenue Funds
(Unaudited)
May 31, 2013**

Component Units	This Month	Year to Date	FY 13 Budget	% Budget
RDA				
Revenues	\$33,814	\$1,557,890	\$1,555,990	100.12%
Expenditures	\$2,714	\$1,168,979	\$1,361,490	85.86%
Fund Balance at Beginning of Year (est.)		\$244,971		
Fund Balance estimate 5/31/2013		\$633,882		
MBA				
Revenues	\$0	\$1,143	\$1,300	87.92%
Expenditures	\$0	\$1,143	\$1,300	87.92%
Fund Balance at Beginning of Year		\$0		
Fund Balance estimate 5/31/2013		\$0		

Special Revenue Funds

Recreation

Revenues

Recreation	\$43,501	\$68,437	\$84,000	81.47%
Youth Baseball/Softball	\$0	\$24,290	\$28,000	86.75%
Concession Sales	\$5,491	\$8,138	\$30,000	27.13%
Other	\$0	\$30,000	\$30,000	100.00%
Total Revenues	\$48,992	\$130,865	\$172,000	76.08%

Expenditures

Recreation	\$7,602	\$88,282	\$124,770	70.76%
Concessions	\$4,313	\$7,226	\$22,135	32.65%
Youth Baseball/Softball	\$4,401	\$9,507	\$31,925	29.78%
Total Expenditures	\$16,316	\$105,015	\$178,830	58.72%

Revenue Over/Under Expend \$ 32,676 \$ 25,850 \$ (6,830)

Balance at Beginning of Year (est.) \$26,598
Fund Balance estimate 5/31/2013 \$52,448

RESOLUTION NO. 2013-12

A RESOLUTION AMENDING THE FISCAL YEAR 2013 BUDGET OF FUNDS AND ACCOUNTS FOR CENTERVILLE CITY AND GIVING AN EFFECTIVE DATE.

WHEREAS, in order to conform with the Utah State Code and Accounting Procedures as outlined in the Uniform Accounting Manual, it is necessary to amend the City budget which states revenues and expenditures for the Fiscal Year ending June 30, 2013.

NOW THEREFORE, be it resolved by the City Council of Centerville City, Utah, as follows:

Section 1. Amendment. That the Fiscal Year 2013 Budget be amended, including all funds and accounts, as shown in the Budget format attached and dated June 19, 2013.

Section 2. Effective Date. This Resolution shall become effective June 19, 2013.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, on this 19TH day of June, 2013.

CENTERVILLE CITY

By: _____
Mayor

ATTEST:

I hereby certify that the above-mentioned Resolution, entitled "A Resolution Amending the Fiscal Year 2013 Budget of Funds and Accounts for Centerville City and Giving an Effective Date," is a true and accurate copy, including all attachments of the Resolution passed on Wednesday, the 19th of June, 2013.

Marsha L. Morrow, City Recorder

FY 2013 General Fund Revenues & Expenditures Proposed Amended Budget June 19, 2013

	2012/13 Original Approved	2012/13 Proposed	Adjustment	note
<u>Revenues</u>				
Property Tax/Fee in Lieu	\$1,081,081	\$1,081,081	\$0	
Sales Tax	\$3,259,500	\$3,259,500	\$0	
Franchise Taxes	\$1,118,000	\$1,118,000	\$0	
Licenses & Permits	\$337,250	\$337,250	\$0	
Intergovernmental	\$504,540	\$504,540	\$0	
Charges for Services	\$823,325	\$863,325	\$40,000	1
Fines	\$475,000	\$475,000	\$0	
Miscellaneous	\$56,250	\$56,250	\$0	
Contributions & Transfers	\$182,500	\$182,500	\$0	
Total General Fund Revenues	\$7,837,446	\$7,877,446	\$40,000	
Use of Designated Fund Balance				
Use of Undesignated Fund Balance/Other Proceeds	\$202,916	\$202,916	\$0	
Total Sources of Revenues	<u>\$8,040,362</u>	<u>\$8,080,362</u>	<u>\$40,000</u>	
<u>Expenditures</u>				
City Council	\$101,508	\$101,508	\$0	
Justice Court	\$221,060	\$206,060	-\$15,000	1
Executive	\$383,648	\$383,648	\$0	
Attorney	\$107,766	\$107,766	\$0	
Finance	\$484,830	\$484,830	\$0	
Legal	\$55,000	\$65,000	\$10,000	2
Emergency Management	\$8,400	\$8,400	\$0	
Elections	\$0	\$0	\$0	
Youth Council	\$7,000	\$7,000	\$0	
Police	\$2,148,316	\$2,148,316	\$0	
Liquor Law	\$20,000	\$20,000	\$0	
School Crossing	\$52,099	\$52,099	\$0	
DARE	\$99,648	\$99,648	\$0	
K-9	\$2,250	\$2,250	\$0	
Animal Control	\$23,300	\$23,300	\$0	
Fire	\$794,172	\$794,172	\$0	
Public Works Administration	\$273,713	\$273,713	\$0	
Streets	\$668,858	\$668,858	\$0	
Street Projects	\$724,000	\$724,000	\$0	
GIS	\$88,192	\$88,192	\$0	
Engineering	\$86,500	\$116,500	\$30,000	3
Parks	\$742,842	\$742,842	\$0	
Community Events	\$23,650	\$23,650	\$0	
City Hall	\$119,151	\$131,151	\$12,000	4
Parks & Recreation Facility	\$10,910	\$13,910	\$3,000	5
Public Works Facility	\$32,790	\$40,790	\$8,000	6
Public Works Storage	\$6,210	\$6,210	\$0	
Community Development	\$285,376	\$285,376	\$0	
Building Inspection	\$121,550	\$113,550	-\$8,000	7
Transfers/Other	\$347,623	\$347,623	\$0	
Total General Fund Expenditures	<u>\$8,040,362</u>	<u>\$8,080,362</u>	<u>\$40,000</u>	
Use of Fund Balance				
Sources Over (Under) Expenditures	\$0	\$0	\$0	

**General Fund
Proposed Amended Budget Notes
FY 2013**

Revenues

Note #	1	Charges for Service - Other funds	\$40,000 Increase for development related fees.
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Total Sources of Funds

\$40,000

Expenditures

Note#	1	Court	-\$15,000 Decrease for changes in personnel during year.
Note#	2	Legal	\$10,000 Contracted costs.
Note#	3	Engineering	\$30,000 Increase for development related costs.
Note#	4	City Hall	\$12,000 Increase for utilities and other misc. maintenance.
Note#	5	Parks & Recreation facility	\$3,000 Increase for utilities and other misc. maintenance.
Note#	6	Public Works facility	\$8,000 Increase for utilities and other misc. maintenance.
Note#	7	Building Inspection	-\$8,000 Decrease budget to closer match expenditures.

Total Expenditure Adjustment

\$40,000

Revenue over/under expenditures

\$0

#4c

RESOLUTION NO. 2013-16

A RESOLUTION CLARIFYING AND AMENDING CONDITIONS OF APPROVAL FOR THE FISCAL YEAR 2012-2013 BUDGET OF FUNDS AND ACCOUNTS FOR CENTERVILLE CITY REGARDING TRANSFER OF FUNDS FOR UTOPIA OPERATING ASSESSMENTS

WHEREAS, the City Council previously approved Resolution No. 2013-06 approving amendments to the Fiscal Year 2012-2013 Budget, including conditions of approval of amendments to the budget regarding transfer of funds for UTOPIA operating assessments; and

WHEREAS, Section 2(d) of Resolution No. 2013-06 provides that the transfer and allocation of funds to UTOPIA for operating assessments is conditioned upon UTOPIA initiating the Baldrige program methods and/or a similar program; and

WHEREAS, the City Council desires to clarify and amend Section 2(d) of Resolution No. 2013-06 to clarify that it was not the intent of the Council that the Baldrige program methods or similar program be implemented by UTOPIA before any assessments could be paid to UTOPIA by the City and that the intent of such condition was simply to encourage UTOPIA to implement some type of management review.

NOW THEREFORE, be it resolved by the City Council of Centerville City, Utah, as follows:

Section 1. Amendment. Section 2(d) of Resolution No. 2013-06 is hereby amended to clarify the intent of the City Council and to read in its entirety as follows:

- d. UTOPIA is encouraged to initiate the Baldrige program methods and/or a similar program; however, payment of the City's UTOPIA assessments shall not be conditioned upon UTOPIA implementing such a program and shall not be considered a pre-condition of payment of the assessments by the City.

Section 2. Effective Date. This Resolution shall become effective June 19, 2013.

**PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY,
STATE OF UTAH, on this 19TH day of June, 2013.**

CENTERVILLE CITY

By: _____
Mayor

ATTEST:

I hereby certify that the above-mentioned Resolution, entitled "A Resolution Clarifying And Amending Conditions Of Approval For The Fiscal Year 2012-2013 Budget Of Funds And Accounts For Centerville City Regarding Transfer Of Funds For Utopia Operating Assessments," is a true and accurate copy, including all attachments of the Resolution passed on Wednesday, the 19th of June, 2013.

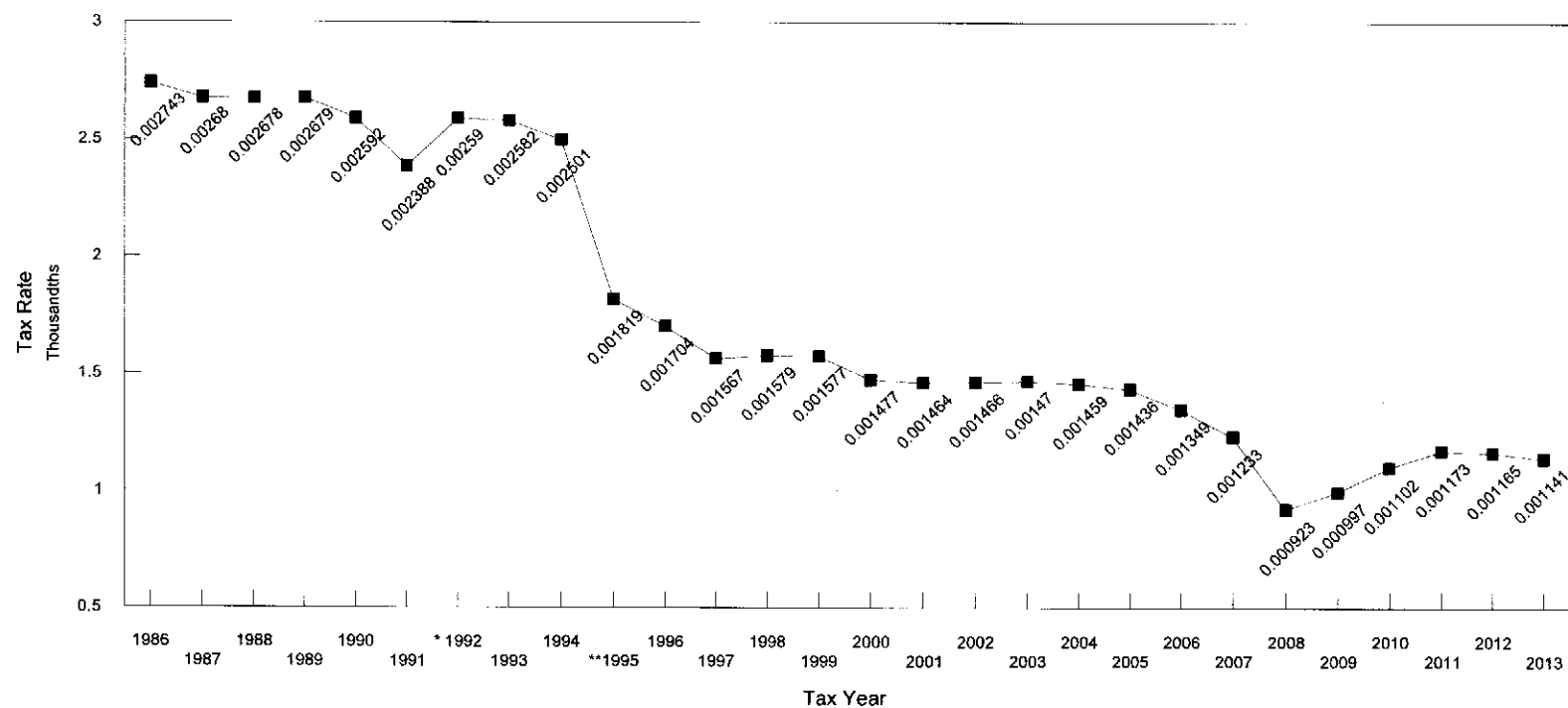
Marsha L. Morrow, City Recorder

Staff Backup Report

Scheduled Time: 7:30 (10 min.)

The City Council discussed this matter in several budget work sessions. The exhibits to Ordinance No. 2013-07 reflect what a majority tentatively agreed upon. If the Council decides to modify their decision, the exhibits need to be revised before adoption. There are no changes in the Position Pay Grade Schedule (Exhibit "B"); it was most recently amended effective 8/21/2012 when the City Attorney position was converted from a contract to an in-house position. Note that Exhibit "C"—Centerville City Salary Schedule—would be replaced with a schedule that reflects a 1.5% adjustment in the pay ranges. The Finance Director is on vacation this week; therefore, he will prepare the replacement schedule upon his return, prior to the Council meeting.

Property Tax Rate



c. Salary Adjustment for Justice Court Judge**RECOMMENDATION**

Adopt Resolution No. 2013-14 approving the salary for the Justice Court Judge.

BACKGROUND

State law requires the City Council increase the Judge's salary by a percentage equal to at least the average pay raise of other employees. The enclosed resolution increases his salary by 2 percent. The Judge's current salary is \$40,425. The 2 percent increase would make his new salary \$41,234. Judge Miller is aware of this proposed increase.

d. Other Budget Issues**RECOMMENDATION**

Discuss other budget issues, if needed, before adopting the FY 2014 Budget.

e. Adopt Centerville FY 2014 Budget of Funds**RECOMMENDATION**

Approve Resolution No. 2013-15 adopting the FY 2014 Budget.

BACKGROUND

The City must adopt the budget for the next fiscal year by June 22. On May 7, 2013 the City Council adopted the FY 2014 Tentative Budget, and held a public hearing on June 4, 2013. Several work sessions have been held on the Tentative Budget.

Due to the absence of the Finance Director, the attachment for Resolution No. 2013-15 is not enclosed. Blaine Lutz will prepare this upon his return and send to the City Council. It will reflect adjustments in revenues and expenditures agreed to by a majority of the City Council in several recent work sessions.

f. Adjourn to RDA meeting**RECOMMENDATION**

1. If amendments to the current RDA Budget are needed, hold a public hearing and then consider RDA Resolution No. 2013-02 amending the FY 2013 RDA Budget.
2. Consider RDA Resolution No. 2013-03 adopting the FY 2014 RDA Budget.

BACKGROUND

If amendments to the current RDA Budget are needed, the Finance Director, Blaine Lutz, will prepare the attachment for Resolution No. 2013-02 upon his return to the office and send this out to the RDA Board. He will also prepare the attachment needed for Resolution No. 2013-03 pertaining to adoption of the FY 2014 Final Budget.

5a

RESOLUTION NO. 2013-13

A RESOLUTION SETTING THE 2013 TAX RATE FOR THE GENERAL FUND FOR CENTERVILLE CITY.

WHEREAS, in order to comply with State Law as contained in the Utah Code Annotated, Section 10-6-133, it is necessary to establish a tax rate for the General Fund.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH:

Section 1. Enactment. That the 2013 tax rate (for FY 2014) for the General Fund be set as follows:

<u>Purpose of Tax Rate</u>	<u>Tax Rate</u>	<u>Apportionment</u>
General Fund	0.001141	\$942,913

Section 2. Effective Date. This Resolution shall become effective upon passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, on this 19th day of June, 2013

CENTERVILLE CITY

BY: _____
Mayor

ATTEST:

City Recorder

I hereby certify that the above Resolution entitled "A Resolution Setting the 2013 Tax Rate for the General Fund for Centerville City, Utah," is a true and accurate copy of the resolution passed on the 19th day of June, 2013

Marsha L. Morrow, City Recorder



Certified Tax Rates

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View Data Entry Report Form Maintenance Administration

County 06_DAVIS

Entity 3020_CENTERVILLE

Tax Year 2013

 Tax Rate Summary
 (693) CTY
 Preliminary Data

Proposed Rates set by Entity	Proposed Rates Approved by County	Approved by State OK to Print	Rates Finalized
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	Prior	Current	CY-PY	% Change	SOME	Report Items	Value Adj
Real	865,044,654	896,526,650	33,483,996	3.87%	PY	BOE Adjustment	4,841,546
Personal*	41,818,502	42,924,459	1,104,957	2.64%	CY	CY VAL-BOE	876,622,372
Central	32,549,304	34,365,203	1,815,897	5.58%	PY Val	CY/PY Coll	94.27 / 94.16
Total	939,413,473	975,818,312	36,404,840	3.88%	CY Val	Proposed Tax Rate Val	826,391,910
CDRA RICA	79,569,223	90,546,054	11,076,861	13.92%		Value Adjustments	19,166,429
CDRA Personal*	3,825,364	3,706,310	-119,054	-3.11%	Accounting	Actual NG	6,278,604
Total CDRA	83,394,587	94,354,394	10,959,807	13.14%	Cycle	CTR NG	5,918,840
TVal-SOME-CDRA	856,018,886	881,463,918	25,445,033	2.97%	Fiscal	Certified Tax Rate Val	820,473,070

* "Personal" and "CDRA Pers" show Year-End values only and are one year earlier than Real and Centrality Assessed values.

NOTES

Budget Code	Budget Name	Date of Election	Rate Limit	Code from Utah Annotated	Maximum By Law	Calculated Certified Tax Rate	Auditor's Certified Tax Rate	Proposed Tax Rate	Auditor's Certified Rate Revenue	Requested Revenue
10	General Operations			\$10-6-133	.007	0.001141	0.001141		942,913	
190	Discharge of Judgement			\$59-2-1328 & 1330	Sufficient	0.000000			0	
	Total Tax Rate					0.001141	0.001141		942,913	

ORDINANCE NO. 2013-07**AN ORDINANCE AMENDING AND ADOPTING THE CENTERVILLE CITY SALARY ADMINISTRATION GUIDELINES, POSITION PAY GRADE SCHEDULE AND SALARY SCHEDULE.**

WHEREAS, the City Council has previously prepared and adopted the Centerville City Salary Administration Guidelines, Position Pay Grade Schedule and Salary Schedule; and

WHEREAS, the City Council has reviewed the Centerville City Salary Administration Guidelines, Position Pay Grade Schedule and Salary Schedule and has held appropriate public hearings regarding the same; and

WHEREAS, the City Council desires to amend, update and adopt the Centerville City Salary Administration Guidelines, Position Pay Grade Schedule and Salary Schedule as more particularly set forth herein for the purpose of providing guidelines for employee pay raises in FY 2014 effective with the payroll period beginning July 7, 2013;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, AS FOLLOWS:

Section 1. Adoption. The "Centerville City Salary Administration Guidelines - FY 2014" is hereby adopted in its entirety as set forth in Exhibit "A," attached hereto and incorporated herein by this reference, for the Fiscal Year 2014, effective with the payroll period beginning July 7, 2013.

Section 2. Adoption. The "Centerville City Position Pay Grade Schedule" is hereby adopted in its entirety as set forth in Exhibit "B," attached hereto and incorporated herein by this reference, for the Fiscal Year 2014.

Section 3. Adoption. The "Centerville City Salary Schedule" is hereby adopted in its entirety as set forth in Exhibit "C," attached hereto and incorporated herein by this reference, for the Fiscal Year 2014 effective with the payroll period beginning July 7, 2013.

Section 4. Severability. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts and provisions of this Ordinance shall be severable.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, THIS 19th DAY OF JUNE, 2013.

CENTERVILLE CITY

ATTEST:

City Recorder

By: _____
Mayor

Voting by the City Council

"AYE" "NAY"

Council Member Allen
Council Member Averett
Council Member Higginson
Council Member Lindstrom
Council Member Wright

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

EXHIBIT "A"
CENTERVILLE CITY SALARY ADMINISTRATION
GUIDELINES - FY 2014

CENTERVILLE CITY SALARY ADMINISTRATION GUIDELINES – FY 2014

The City's compensation program is designed to compensate employees fairly, to maintain a pay position which is competitive, and to reward for performance. To carry out this philosophy, the City seeks to establish salaries that are fair externally, internally, and individually.

External Fairness

External fairness means employees will be paid fairly compared to people doing comparable work in the local job market area. The City determines fairness by comparing its salaries for certain jobs, such as police officer or secretary, with the salaries other employers pay for those jobs. Those jobs are grouped into levels of pay called salary grades. Each salary grade is assigned a pay range. In order to achieve a competitive advantage in the job market, the City generally bases the midpoint of pay ranges on the third quartile of the midpoints of pay ranges for related jobs in the job market, although this is subject to change by the City Council.

To keep salaries in line with its job market target, the City adjusts its salary ranges using data from local market salary surveys. The salary ranges (i.e., the minimum and maximum of each pay range) that were in effect for FY 2013 will be increased for FY 2014 by 1.5 percent.

Internal Fairness

Internal fairness means that jobs equivalent in value to the City are assigned similar salary grade levels, regardless of the department involved. Each position's salary grade level is based on the job description for that position, so accurate job descriptions are essential. Supervisors should update job descriptions when job duties change significantly and should review them at least annually in conjunction with performance appraisals. If there is a significant difference between the job description and current duties, the supervisor and the employee should normally rewrite the description for review so the City Manager can determine if the job is assigned the correct salary grade level, subject to Council approval. A revised job description does not mean that the assigned salary grade will change, only that it will be reviewed.

Individual Fairness

Individual fairness means an employee will be rewarded for individual performance relative to that of his/her peers. Based on that performance, an employee can move to higher positions in the current salary range or, if the employee earns a promotion, a higher salary range.

Salary Ranges

The City has assigned each job a salary range, with a minimum, midpoint, and maximum salary. The salary range allows employees to receive different salaries based on performance appraisals, levels of experience, and labor market conditions.

Note the following features of salary ranges:

1. Currently the Council's intent is to base the midpoints of salary ranges on the third quartile of the midpoints of pay ranges for related jobs in the job market. This will not be an exact match due to the need to maintain internal equity in the compensation plan.
2. Salary ranges are divided into four equal parts, called quartiles. The lowest salaries are in the first quartile, and the highest salaries are in the fourth quartile. For example, if a job has a minimum annual salary of \$30,000 and a maximum of \$42,000, the first quartile would range from \$30,000 to \$33,000; the second quartile would range from \$33,000 to \$36,000 and so on.
3. Salary ranges overlap extensively, so an experienced, high-performing employee in one grade level can earn the same as or more than a less-experienced or lower-performing employee in a higher grade level.
4. Normally salary ranges move higher each year to keep in line with conditions in the job market.

Merit Increases

At the beginning of the Fiscal Year, an employee may receive a merit increase, or raise. This increase is based on the employee's performance and is affected by the quartile that the employee's salary is in, market salary conditions, and budget availability. The chart below shows the potential raise available in Fiscal Year 2014 (effective with the payroll period beginning July 7, 2013), depending on the employee's performance and where the employee's current salary falls within the pay range assigned to his/her position. **The percentages in this chart are likely to change from year to year. An employee's base pay cannot exceed the maximum of the pay range for his position. Therefore, employees at or near the maximum may not be eligible for the percentages shown in the 4th quartile below.**

	1 st Quartile	2 nd Quartile	3 rd Quartile	4 th Quartile
Consistently Exceeds Expectations ("sustained outstanding performance")	>3.0%	>2.5%	>2.0%	>1.5%
Meets or Exceeds Expectations	2.5 – 3.0%	2.0 – 2.5%	1.5 – 2.0%	1.0 – 1.5%
Needs Improvement	<2.5%	<2.0%	<1.5%	<1.0%
Seriously Deficient (at risk of Termination)	0%	0%	0%	0%

“Consistently Exceeds Expectations” is funded with a sum equal to 0.5% of the department’s salaries (not including the department head). This 0.5% can be used to increase the amount of raise for one or more employees within the department, subject to approval of the City Manager and Mayor and limited by the funding made available by the 0.5%. This means an employee could possibly receive more than a 0.5% additional increment. The 0.5% can also be used to give lump sum bonuses. Bonuses could be given, for example, for the following purposes:

- to recognize sustained outstanding performance by an employee who is at the top of the pay range (i.e., “maxed out”)
- to compensate an employee for significant additional responsibility undertaken for a limited period, for which the employee was not otherwise adequately compensated
- to recognize significant efforts by employees to upgrade their knowledge and skills

When using the 0.5% for additional base pay increases, normally this would be for the purpose of rewarding employees who consistently or significantly exceed expectations (i.e., “sustained outstanding performance”), or who have significantly increased their value to the City through education or training beyond that required for their position. However, the 0.5% might also be used to address a salary inequity within a department. A department head may also request permission from the City Manager to use up to 10% of the 0.5% sum for minor incentive awards throughout the fiscal year.

Any part of an employee’s pay raise may be delayed or postponed as an incentive to improve performance. Likewise, the 0.5% departmental pool may be used at any time during the fiscal year to fund an additional increase in base pay or to award a lump sum bonus. However, base pay raises given later in the fiscal year and funded by the 0.5% pool would be annualized when determining how much of the 0.5% pool is consumed to fund that raise.

Department heads will be considered as a “department” under the City Manager and Mayor in regard to the guidelines above. In other words, the City Manager and Mayor will decide the amount of raise for each department head, subject to the guidelines and funding limitations. Any base pay increase or lump sum bonus for the City Manager will be determined by the Mayor and City Council.

EXHIBIT "B"
CENTERVILLE CITY POSITION PAY GRADE SCHEDULE

Centerville City
Position Pay Grade Schedule
8/21/2012

Index Code	Department	Job Title	Pay Grade
100	Administration	City Manager	28
105		City Attorney	27
110		City Prosecutor	NC
115		City Engineer	NC
120		Finance Director/Asst. City Manager	25
122		Management Assistant	15
125		City Treasurer	14
130		City Recorder	12
131		Accountant III	14
132		Accountant II	12
133		Accountant I	10
135		Accounting Technician	7
145		Office Technician	3
150		Administrative Secretary	9
151		Secretary III	8
152		Secretary II	6
153		Secretary I	5
200	Community Development	Community Development Director	23
203		Planner II	13
206		Planner I	11
216		Planning & Zoning Technician	9
205		Chief Building Official	17
300	Justice Court	Justice Judge	NC
305		Court Clerk Supervisor	11
310		Court Clerk III	8
311		Court Clerk II	7
312		Court Clerk I	5
400	Parks & Recreation	Parks & Recreation Director	20
405		Parks Supervisor	14
410		Parks Maintenance Specialists III	10
411		Parks Maintenance Specialists II	9
412		Parks Maintenance Specialists I	7
415		Recreation Coordinator	10
420		Building Custodian	5
421		Recreation Instructor	NC

Centerville City
Position Pay Grade Schedule
8/21/2012

Index Code	Department	Job Title	Pay Grade
500	Police	Police Chief	25
505		Assistant Chief/Lieutenant	21
510		Sergeant	17
515		Police Officer III	15
516		Police Officer II	13
517		Police Officer I	12
519		Records/IT Technician	11
518		Records/IT Specialist	13
520		Dispatcher III	10
521		Dispatcher II	8
522		Dispatcher I	6
524		Court Technician/Dispatcher	5
525		Crossing Guard	N/A
600	Public Works	Public Works Director	23
610		Water Supervisor/Deputy Public Works Director	17
611		Drainage Utility Supervisor	14
615		Street Supervisor	15
617		GIS Specialist	13
621		Journey Mechanic	11
622		Apprentice Mechanic	10
625		Water Maintenance Operator III	12
626		Water Maintenance Operator II	10
627		Water Maintenance Operator I	8
630		Street Maintenance Operator III	12
631		Street Maintenance Operator II	10
632		Street Maintenance Operator I	8
640		Meter Reader	7
645		Laborer	6

EXHIBIT "C"
CENTERVILLE CITY SALARY SCHEDULE

**Centerville City Salary
Schedule
7/7/2013**

Grade	First Quartile		Second Quartile		Midpoint	Third Quartile		Fourth Quartile		MAX
1	\$21,269.20	to \$23,660.58	\$23,660.59	to \$26,051.96	\$26,051.96	\$26,051.97	to \$28,443.34	\$28,443.35	to \$30,834.72	
2	\$22,338.29	to \$24,851.58	\$24,851.59	to \$27,364.87	\$27,364.87	\$27,364.88	to \$29,878.17	\$29,878.18	to \$32,391.46	
3	\$23,482.40	to \$26,122.30	\$26,122.31	to \$28,762.19	\$28,762.19	\$28,762.20	to \$31,402.08	\$31,402.09	to \$34,041.98	
4	\$24,664.02	to \$27,439.90	\$27,439.91	to \$30,215.77	\$30,215.77	\$30,215.78	to \$32,991.65	\$32,991.66	to \$35,767.52	
5	\$25,901.91	to \$28,813.77	\$28,813.78	to \$31,725.62	\$31,725.62	\$31,725.63	to \$34,637.48	\$34,637.49	to \$37,549.33	
6	\$27,214.83	to \$30,276.73	\$30,276.74	to \$33,338.63	\$33,338.63	\$33,338.64	to \$36,400.53	\$36,400.54	to \$39,462.44	
7	\$28,602.76	to \$31,819.40	\$31,819.41	to \$35,036.04	\$35,036.04	\$35,036.05	to \$38,252.68	\$38,252.69	to \$41,469.32	
8	\$30,046.97	to \$33,427.72	\$33,427.73	to \$36,808.48	\$36,808.48	\$36,808.49	to \$40,189.23	\$40,189.24	to \$43,569.98	
9	\$31,566.20	to \$35,115.75	\$35,115.76	to \$38,665.31	\$38,665.31	\$38,665.32	to \$42,214.87	\$42,214.88	to \$45,764.42	
10	\$33,160.45	to \$36,892.88	\$36,892.89	to \$40,625.30	\$40,625.30	\$40,625.31	to \$44,357.73	\$44,357.74	to \$48,090.16	
11	\$34,848.48	to \$38,768.47	\$38,768.48	to \$42,688.45	\$42,688.45	\$42,688.46	to \$46,608.44	\$46,608.45	to \$50,528.42	
12	\$36,611.54	to \$40,728.46	\$40,728.47	to \$44,845.38	\$44,845.38	\$44,845.39	to \$48,962.31	\$48,962.32	to \$53,079.23	
13	\$38,449.62	to \$42,777.54	\$42,777.55	to \$47,105.47	\$47,105.47	\$47,105.48	to \$51,433.40	\$51,433.41	to \$55,761.32	
14	\$40,400.23	to \$44,943.85	\$44,943.86	to \$49,487.47	\$49,487.47	\$49,487.48	to \$54,031.09	\$54,031.10	to \$58,574.71	
15	\$42,444.63	to \$47,218.01	\$47,218.02	to \$51,991.39	\$51,991.39	\$51,991.40	to \$56,764.76	\$56,764.77	to \$61,538.14	
16	\$44,601.56	to \$49,618.76	\$49,618.77	to \$54,635.97	\$54,635.97	\$54,635.98	to \$59,653.18	\$59,653.19	to \$64,670.38	
17	\$46,852.27	to \$52,122.68	\$52,122.69	to \$57,393.09	\$57,393.09	\$57,393.10	to \$62,663.50	\$62,663.51	to \$67,933.91	
18	\$49,215.51	to \$54,753.19	\$54,753.20	to \$60,290.88	\$60,290.88	\$60,290.89	to \$65,828.56	\$65,828.57	to \$71,366.24	
19	\$51,710.05	to \$57,529.07	\$57,529.08	to \$63,348.09	\$63,348.09	\$63,348.10	to \$69,167.11	\$69,167.12	to \$74,986.13	
20	\$54,335.87	to \$60,450.30	\$60,450.31	to \$66,564.73	\$66,564.73	\$66,564.74	to \$72,679.16	\$72,679.17	to \$78,793.58	
21	\$57,074.24	to \$63,493.45	\$63,493.46	to \$69,912.66	\$69,912.66	\$69,912.67	to \$76,331.87	\$76,331.88	to \$82,751.08	
22	\$59,962.65	to \$66,710.09	\$66,710.10	to \$73,457.53	\$73,457.53	\$73,457.54	to \$80,204.96	\$80,204.97	to \$86,952.40	
23	\$63,001.11	to \$70,090.84	\$70,090.85	to \$77,180.57	\$77,180.57	\$77,180.58	to \$84,270.31	\$84,270.32	to \$91,360.04	
24	\$66,189.61	to \$73,635.71	\$73,635.72	to \$81,081.80	\$81,081.80	\$81,081.81	to \$88,527.90	\$88,527.91	to \$95,974.00	
25	\$69,546.92	to \$77,372.82	\$77,372.83	to \$85,198.73	\$85,198.73	\$85,198.74	to \$93,024.63	\$93,024.64	to \$100,850.53	
26	\$73,074.52	to \$81,297.37	\$81,297.38	to \$89,520.23	\$89,520.23	\$89,520.24	to \$97,743.08	\$97,743.09	to \$105,965.93	
27	\$76,781.05	to \$85,420.98	\$85,420.99	to \$94,060.92	\$94,060.92	\$94,060.93	to \$102,700.86	\$102,700.87	to \$111,340.80	
28	\$80,675.58	to \$89,753.76	\$89,753.77	to \$98,831.94	\$98,831.94	\$98,831.95	to \$107,910.11	\$107,910.12	to \$116,988.29	

Annual amounts based on 2080 hours.

**Centerville City Salary
Schedule
7/7/2013**

Grade	First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
	Min		Midpoint					MAX
1	\$10.23	to \$11.38	\$11.39	to \$12.52	\$12.53	to \$13.67	\$13.68	to \$14.82
2	\$10.74	to \$11.95	\$11.96	to \$13.16	\$13.17	to \$14.36	\$14.37	to \$15.57
3	\$11.29	to \$12.56	\$12.57	to \$13.83	\$13.84	to \$15.10	\$15.11	to \$16.37
4	\$11.86	to \$13.19	\$13.20	to \$14.53	\$14.54	to \$15.86	\$15.87	to \$17.20
5	\$12.45	to \$13.85	\$13.86	to \$15.25	\$15.26	to \$16.65	\$16.66	to \$18.05
6	\$13.08	to \$14.56	\$14.57	to \$16.03	\$16.04	to \$17.50	\$17.51	to \$18.97
7	\$13.75	to \$15.30	\$15.31	to \$16.84	\$16.85	to \$18.39	\$18.40	to \$19.94
8	\$14.45	to \$16.07	\$16.08	to \$17.70	\$17.71	to \$19.32	\$19.33	to \$20.95
9	\$15.18	to \$16.88	\$16.89	to \$18.59	\$18.60	to \$20.30	\$20.31	to \$22.00
10	\$15.94	to \$17.74	\$17.75	to \$19.53	\$19.54	to \$21.33	\$21.34	to \$23.12
11	\$16.75	to \$18.64	\$18.65	to \$20.52	\$20.53	to \$22.41	\$22.42	to \$24.29
12	\$17.60	to \$19.58	\$19.59	to \$21.56	\$21.57	to \$23.54	\$23.55	to \$25.52
13	\$18.49	to \$20.57	\$20.58	to \$22.65	\$22.66	to \$24.73	\$24.74	to \$26.81
14	\$19.42	to \$21.61	\$21.62	to \$23.79	\$23.80	to \$25.98	\$25.99	to \$28.16
15	\$20.41	to \$22.70	\$22.71	to \$25.00	\$25.01	to \$27.29	\$27.30	to \$29.59
16	\$21.44	to \$23.86	\$23.87	to \$26.27	\$26.28	to \$28.68	\$28.69	to \$31.09
17	\$22.53	to \$25.06	\$25.07	to \$27.59	\$27.60	to \$30.13	\$30.14	to \$32.66
18	\$23.66	to \$26.32	\$26.33	to \$28.99	\$29.00	to \$31.65	\$31.66	to \$34.31
19	\$24.86	to \$27.66	\$27.67	to \$30.46	\$30.47	to \$33.25	\$33.26	to \$36.05
20	\$26.12	to \$29.06	\$29.07	to \$32.00	\$32.01	to \$34.94	\$34.95	to \$37.88
21	\$27.44	to \$30.53	\$30.54	to \$33.61	\$33.62	to \$36.70	\$36.71	to \$39.78
22	\$28.83	to \$32.07	\$32.08	to \$35.32	\$35.33	to \$38.56	\$38.57	to \$41.80
23	\$30.29	to \$33.70	\$33.71	to \$37.11	\$37.12	to \$40.51	\$40.52	to \$43.92
24	\$31.82	to \$35.40	\$35.41	to \$38.98	\$38.99	to \$42.56	\$42.57	to \$46.14
25	\$33.44	to \$37.20	\$37.21	to \$40.96	\$40.97	to \$44.72	\$44.73	to \$48.49
26	\$35.13	to \$39.09	\$39.10	to \$43.04	\$43.05	to \$46.99	\$47.00	to \$50.95
27	\$36.91	to \$41.07	\$41.08	to \$45.22	\$45.23	to \$49.38	\$49.39	to \$53.53
28	\$38.79	to \$43.15	\$43.16	to \$47.52	\$47.53	to \$51.88	\$51.89	to \$56.24

Centerville City Salary
Schedule
~~6/24/2012~~

*NOTE: Proposal is to increase
these pay ranges by 1.5 %
effective 7/7/13*

Grade	First Quartile Min	Second Quartile Midpoint	Third Quartile	Fourth Quartile MAX
1	\$20,954.88 to \$23,310.92	\$23,310.93 to \$25,666.96	\$25,666.97 to \$28,022.99	\$28,023.00 to \$30,379.03
2	\$22,008.17 to \$24,484.32	\$24,484.33 to \$26,960.47	\$26,960.48 to \$29,436.62	\$29,436.63 to \$31,912.77
3	\$23,135.37 to \$25,736.25	\$25,736.26 to \$28,337.13	\$28,337.14 to \$30,938.01	\$30,938.02 to \$33,538.90
4	\$24,299.53 to \$27,034.38	\$27,034.39 to \$29,769.23	\$29,769.24 to \$32,504.09	\$32,504.10 to \$35,238.94
5	\$25,519.13 to \$28,387.95	\$28,387.96 to \$31,256.77	\$31,256.78 to \$34,125.59	\$34,125.60 to \$36,994.42
6	\$26,812.64 to \$29,829.29	\$29,829.30 to \$32,845.94	\$32,845.95 to \$35,862.60	\$35,862.61 to \$38,879.25
7	\$28,180.06 to \$31,349.17	\$31,349.18 to \$34,518.27	\$34,518.28 to \$37,687.37	\$37,687.38 to \$40,856.47
8	\$29,602.93 to \$32,933.72	\$32,933.73 to \$36,264.51	\$36,264.52 to \$39,595.30	\$39,595.31 to \$42,926.09
9	\$31,099.70 to \$34,596.80	\$34,596.81 to \$38,093.90	\$38,093.91 to \$41,591.00	\$41,591.01 to \$45,088.10
10	\$32,670.39 to \$36,347.66	\$36,347.67 to \$40,024.93	\$40,024.94 to \$43,702.20	\$43,702.21 to \$47,379.46
11	\$34,333.48 to \$38,195.54	\$38,195.55 to \$42,057.59	\$42,057.60 to \$45,919.64	\$45,919.65 to \$49,781.70
12	\$36,070.48 to \$40,126.56	\$40,126.57 to \$44,182.64	\$44,182.65 to \$48,238.73	\$48,238.74 to \$52,294.81
13	\$37,881.40 to \$42,145.38	\$42,145.37 to \$46,409.33	\$46,409.34 to \$50,673.30	\$50,673.31 to \$54,937.26
14	\$39,803.18 to \$44,279.66	\$44,279.67 to \$48,756.13	\$48,756.14 to \$53,232.60	\$53,232.61 to \$57,709.07
15	\$41,817.37 to \$46,520.20	\$46,520.21 to \$51,223.04	\$51,223.05 to \$55,925.88	\$55,925.89 to \$60,628.71
16	\$43,942.42 to \$48,885.48	\$48,885.49 to \$53,828.54	\$53,828.55 to \$58,771.60	\$58,771.61 to \$63,714.66
17	\$46,159.87 to \$51,352.39	\$51,352.40 to \$56,544.91	\$56,544.92 to \$61,737.44	\$61,737.45 to \$66,929.96
18	\$48,488.19 to \$53,944.03	\$53,944.04 to \$59,399.88	\$59,399.89 to \$64,855.72	\$64,855.73 to \$70,311.57
19	\$50,945.86 to \$56,678.89	\$56,678.90 to \$62,411.91	\$62,411.92 to \$68,144.94	\$68,144.95 to \$73,877.96
20	\$53,532.88 to \$59,556.95	\$59,556.96 to \$65,581.01	\$65,581.02 to \$71,605.08	\$71,605.09 to \$77,629.15
21	\$56,230.78 to \$62,555.12	\$62,555.13 to \$68,879.47	\$68,879.48 to \$75,203.81	\$75,203.82 to \$81,528.16
22	\$59,076.50 to \$65,724.22	\$65,724.23 to \$72,371.95	\$72,371.96 to \$79,019.67	\$79,019.68 to \$85,667.39
23	\$62,070.05 to \$69,055.01	\$69,055.02 to \$76,039.97	\$76,039.98 to \$83,024.93	\$83,024.94 to \$90,009.89
24	\$65,211.44 to \$72,547.49	\$72,547.50 to \$79,883.55	\$79,883.56 to \$87,219.61	\$87,219.62 to \$94,555.66
25	\$68,519.13 to \$76,229.38	\$76,229.39 to \$83,939.63	\$83,939.64 to \$91,649.88	\$91,649.89 to \$99,360.13
26	\$71,994.60 to \$80,095.93	\$80,095.94 to \$88,197.27	\$88,197.28 to \$96,298.60	\$96,298.61 to \$104,399.93
27	\$75,646.35 to \$84,158.61	\$84,158.62 to \$92,670.86	\$92,670.87 to \$101,183.11	\$101,183.12 to \$109,695.37
28	\$79,483.33 to \$88,427.35	\$88,427.36 to \$97,371.37	\$97,371.38 to \$106,315.38	\$106,315.39 to \$115,259.40

Centerville City Salary
Schedule
~~6/24/2012~~

*NOTE: Proposal is to increase
these pay ranges by 1.5 %
effective 7/7/13*

Grade	First Quartile		Second Quartile		Third Quartile		Fourth Quartile					
	Min			Midpoint				MAX				
1	\$10.07	to	\$11.21	\$11.22	to	\$12.34	\$12.35	to	\$13.47	\$13.48	to	\$14.61
2	\$10.58	to	\$11.77	\$11.78	to	\$12.96	\$12.97	to	\$14.15	\$14.16	to	\$15.34
3	\$11.12	to	\$12.37	\$12.38	to	\$13.62	\$13.63	to	\$14.87	\$14.88	to	\$16.12
4	\$11.68	to	\$13.00	\$13.01	to	\$14.31	\$14.32	to	\$15.63	\$15.64	to	\$16.94
5	\$12.27	to	\$13.65	\$13.66	to	\$15.03	\$15.04	to	\$16.41	\$16.42	to	\$17.79
6	\$12.89	to	\$14.34	\$14.35	to	\$15.79	\$15.80	to	\$17.24	\$17.25	to	\$18.69
7	\$13.55	to	\$15.07	\$15.08	to	\$16.60	\$16.61	to	\$18.12	\$18.13	to	\$19.64
8	\$14.23	to	\$15.83	\$15.84	to	\$17.43	\$17.44	to	\$19.04	\$19.05	to	\$20.64
9	\$14.95	to	\$16.63	\$16.64	to	\$18.31	\$18.32	to	\$20.00	\$20.01	to	\$21.68
10	\$15.71	to	\$17.47	\$17.48	to	\$19.24	\$19.25	to	\$21.01	\$21.02	to	\$22.78
11	\$16.51	to	\$18.36	\$18.37	to	\$20.22	\$20.23	to	\$22.08	\$22.09	to	\$23.93
12	\$17.34	to	\$19.29	\$19.30	to	\$21.24	\$21.25	to	\$23.19	\$23.20	to	\$25.14
13	\$18.21	to	\$20.26	\$20.27	to	\$22.31	\$22.32	to	\$24.36	\$24.37	to	\$26.41
14	\$19.14	to	\$21.29	\$21.30	to	\$23.44	\$23.45	to	\$25.59	\$25.60	to	\$27.74
15	\$20.10	to	\$22.37	\$22.38	to	\$24.63	\$24.64	to	\$26.89	\$26.90	to	\$29.15
16	\$21.13	to	\$23.50	\$23.51	to	\$25.88	\$25.89	to	\$28.26	\$28.27	to	\$30.63
17	\$22.19	to	\$24.69	\$24.70	to	\$27.19	\$27.20	to	\$29.68	\$29.69	to	\$32.18
18	\$23.31	to	\$25.93	\$25.94	to	\$28.56	\$28.57	to	\$31.18	\$31.19	to	\$33.80
19	\$24.49	to	\$27.25	\$27.26	to	\$30.01	\$30.02	to	\$32.76	\$32.77	to	\$35.52
20	\$25.74	to	\$28.63	\$28.64	to	\$31.53	\$31.54	to	\$34.43	\$34.44	to	\$37.32
21	\$27.03	to	\$30.07	\$30.08	to	\$33.12	\$33.13	to	\$36.16	\$36.17	to	\$39.20
22	\$28.40	to	\$31.60	\$31.61	to	\$34.79	\$34.80	to	\$37.99	\$38.00	to	\$41.19
23	\$29.84	to	\$33.20	\$33.21	to	\$36.56	\$36.57	to	\$39.92	\$39.93	to	\$43.27
24	\$31.35	to	\$34.88	\$34.89	to	\$38.41	\$38.42	to	\$41.93	\$41.94	to	\$45.46
25	\$32.94	to	\$36.65	\$36.66	to	\$40.36	\$40.37	to	\$44.06	\$44.07	to	\$47.77
26	\$34.61	to	\$38.51	\$38.52	to	\$42.40	\$42.41	to	\$46.30	\$46.31	to	\$50.19
27	\$36.37	to	\$40.46	\$40.47	to	\$44.55	\$44.56	to	\$48.65	\$48.66	to	\$52.74
28	\$38.21	to	\$42.51	\$42.52	to	\$46.81	\$46.82	to	\$51.11	\$51.12	to	\$55.41

RESOLUTION NO. 2013-14

A RESOLUTION FIXING THE COMPENSATION OF THE MUNICIPAL JUSTICE COURT JUDGE OF THE CENTERVILLE CITY JUSTICE COURT.

WHEREAS, pursuant to Section 78-5-129, Utah Code Annotated, 1953, as amended, the City Council has reviewed the compensation paid to the Justice Court Judge of the city; and

WHEREAS, the City Council has determined that an increase in the compensation of the Justice Court Judge is warranted at the present time.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH:

Section 1. Adoption. Effective July 7, 2013, and until further determination of the City Council, the compensation of the Justice Court Judge presiding over the municipal Justice Court for the City of Centerville shall be \$41,234 per year. The Judge may elect to continue participation in the City's employee health insurance plan, and a portion of his compensation may be applied towards the health insurance premium.

Section 2. Submission Requirement. A copy of this Resolution shall be furnished to the State Court Administrator as required by law.

Section 3. Effective Date. This Resolution shall become effective immediately upon its passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH on this 19th day of June, 2013.

CENTERVILLE CITY

BY: _____
Mayor

ATTEST:

City Recorder

RESOLUTION NO. 2013-15**A RESOLUTION ADOPTING THE FY 2014 BUDGET OF FUNDS AND ACCOUNTS FOR CENTERVILLE CITY, UTAH AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, in accordance with the Uniform Fiscal Procedures Act for Utah cities, the City has heretofore adopted a tentative budget setting forth revenues and expenditures for the Fiscal Year ending June 30, 2014; and

WHEREAS, in accordance with law a public hearing has been held on the proposed tentative budget and comments received relating thereto.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH:

Section 1. Adoption. That the FY 2014 Budget be hereby adopted, including all funds and accounts as shown in the budget format attached and dated June 19, 2013.

Section 2. Effective Date. This Resolution shall become effective July 1, 2013.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, on this 19th day of June, 2013.

By: _____
Ronald G. Russell, Mayor

Marsha L. Morrow, City Recorder

ATTEST:

I hereby certify that the above-mentioned Resolution is a true and accurate copy, including all attachments of the Resolution passed by the City Council on Tuesday, the 19th of June, 2013.

Marsha L. Morrow, City Recorder

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RESOLUTION NO. 2013-17

A RESOLUTION AMENDING THE CENTERVILLE CITY FEE SCHEDULE REGARDING SOLID WASTE, RECYCLING AND GREEN WASTE COLLECTION SERVICE FEES.

WHEREAS, the City Council desires to amend the City Fee Schedule by increasing the solid waste, recycling and green waste collection services fees as more particularly set forth herein; and

WHEREAS, the City Council has determined that the amendments to the City Fee Schedule are reasonable and in the best interest of the public to provide for the protection of the public's health, safety and welfare, and to encourage the diversion and/or recovery of green waste materials from the waste stream.

NOW THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF CENTERVILLE, UTAH, AS FOLLOWS:

Section 1. Amendment. The City Council hereby amends Section V.C. of the Centerville City Fee Schedule regarding Garbage Collection Fees to increase the solid waste, recycling and green waste collection services fees as more particularly set forth in **Exhibit "A,"** attached hereto and incorporated herein by this reference.

Section 2. Severability. If any section, clause or portion of this Resolution is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Section 3. Effective Date. This Resolution shall become effective immediately. The fees for green waste collection services shall be effective starting on June 26, 2013.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, ON THIS 19th DAY OF JUNE, 2013.

CENTERVILLE CITY

By: _____
Mayor Ronald G. Russell

ATTEST:

City Recorder Marsha L. Morrow

EXHIBIT "A"

SOLID WASTE, GREEN WASTE AND RECYCLING COLLECTION FEES

V. Utilities.

* * *

C. Garbage (Eff.)

Garbage Service Monthly Fee Schedule

Solid Waste, Green Waste, and Recycling Services

Monthly Fee Schedule

Schedule A

<u>Number of Solid Waste Containers</u>	<u>Total Monthly Fee</u>
1	\$11.46 12.05
Add'l/Each	\$ 8.95 9.40
<u>Number of Recycling Containers</u>	<u>Total Monthly Fee</u>
1	\$ 3.70 3.90
Add'l/Each	\$ 1.85 1.95
<u>Number of Green Waste Containers</u>	<u>Total Monthly Fee</u>
1	\$ 5.80 6.10
Add'l/Each	\$ 5.80 6.10

All new residents applying for solid waste collection services will be required to pay to the City in advance \$70.00 for a primary residential container.

Residents applying for additional solid waste containers will be required to pay the initial \$70.00 per container fee in advance. Residents may suspend service for additional containers after a minimum of two (2) calendar months. Residents may reinstate service for additional containers within twenty-four months from the date of suspension of service and will be required to pay a \$10.00 reinstatement fee.

All solid waste containers rented from the City shall be rented on the same schedule that is on Schedule A.

Recyclable materials containers shall be supplied by the City's contractor at no initial cost to the residents (monthly service charges will be as shown in Schedule A above).

Green Waste containers shall be provided by the City. Residents may suspend service for additional containers after a minimum of six (6) calendar months. Residents may reinstate service for additional containers within twenty-four (24) months from the date of suspension of service and will be required to pay a \$10.00 reinstatement fee.

The billing status of each residence will not change as the occupancy thereof changes; i.e., the solid waste or recyclable materials container with its billing status will remain with the residence as originally established. Adjustments between occupants of residences covering prepayment of container rental shall be the responsibility of said occupants.

Nothing herein contained, including payment of the rental sums herein specified, shall affect title to said containers, which shall at all times remain with the City and/or the City's contractor, as applicable.

REDEVELOPMENT AGENCY OF CENTERVILLE CITY AGENDA

NOTICE IS HEREBY GIVEN THAT THE REDEVELOPMENT AGENCY OF CENTERVILLE CITY WILL HOLD A PUBLIC MEETING AT 7:35 P.M. ON WEDNESDAY, JUNE 19, 2013 AT THE CENTERVILLE CITY COMMUNITY CENTER AND CITY HALL COUNCIL CHAMBERS, 250 NORTH MAIN STREET, CENTERVILLE, UTAH. THE AGENDA IS SHOWN BELOW.

Meetings of the Centerville Redevelopment Agency Board may be conducted via electronic means pursuant to Utah Code Ann. § 52-4-207, as amended. In such circumstances, contact will be established and maintained via electronic means and the meeting will be conducted pursuant to the Electronic Meetings Policy established by the City Council for electronic meetings.

Centerville City, in compliance with the Americans With Disabilities Act, provides accommodations and auxiliary communicative aids and services for all those citizens in need of assistance. Persons requesting these accommodations for City-sponsored public meetings, services, programs, or events should call Blaine Lutz, Centerville Finance Director, at 295-3477, giving at least 24 hours notice prior to the meeting.

Tentative
Time:

7:35 A. ROLL CALL

B. MINUTES REVIEW AND ACCEPTANCE – June 4, 2013 meeting

C. NEW BUSINESS

1. FY 2013 RDA Budget (current fiscal year)
 - a. Financial Report
 - b. Public hearing on proposed amendments
 - c. Consider RDA Resolution No. 2013-02 amending the FY 2013 RDA Budget
2. Adopt FY 2014 RDA Budget – Consider Resolution No. 2013-03

D. ADJOURNMENT

Steve H. Thacker
Executive Director

**AMENDED AGENDA
JUNE 18, 2013**

REDEVELOPMENT AGENCY OF CENTERVILLE CITY AGENDA

NOTICE IS HEREBY GIVEN THAT THE REDEVELOPMENT AGENCY OF CENTERVILLE CITY WILL HOLD A PUBLIC MEETING AT 7:35 P.M. ON WEDNESDAY, JUNE 19, 2013 AT THE CENTERVILLE CITY COMMUNITY CENTER AND CITY HALL COUNCIL CHAMBERS, 250 NORTH MAIN STREET, CENTERVILLE, UTAH. THE AGENDA IS SHOWN BELOW.

Meetings of the Centerville Redevelopment Agency Board may be conducted via electronic means pursuant to Utah Code Ann. § 52-4-207, as amended. In such circumstances, contact will be established and maintained via electronic means and the meeting will be conducted pursuant to the Electronic Meetings Policy established by the City Council for electronic meetings.

Centerville City, in compliance with the Americans With Disabilities Act, provides accommodations and auxiliary communicative aids and services for all those citizens in need of assistance. Persons requesting these accommodations for City-sponsored public meetings, services, programs, or events should call Blaine Lutz, Centerville Finance Director, at 295-3477, giving at least 24 hours notice prior to the meeting.

Tentative
Time:

- 7:35 A. ROLL CALL**
- B. MINUTES REVIEW AND ACCEPTANCE – June 4, 2013 meeting**
- C. NEW BUSINESS**
- 1. Adopt FY 2014 RDA Budget – Consider Resolution No. 2013-03**
- D. ADJOURNMENT**

Steve H. Thacker
Executive Director