

Minutes of the Centerville **City Council Work Session** held Tuesday, August 5, 2025 at 5:30 pm, with participants present at City Hall, 250 North Main Street.

MEMBERS PRESENT

Mayor Clark Wilkinson

Council Members Robyn Mecham
Brian Plummer
Gina Hirst
Spencer Summerhays
Cheylynn Hayman

STAFF PRESENT

Brant Hanson, City Manager
Lisa Romney, City Attorney
Jennifer Robison, City Recorder
Bryce King, Administrative Services Director
Nate Plaizier, Finance Director
Mike Eggett, Community Development Director
Mike Carlson, Public Works Director
Dave Walker, Deputy Public Works Director
Haley Turner, Communication Manager
Allen Ackerson, Chief of Police
Bruce Cox, Parks and Recreation Director
Sydney DeWees, Planner
Bethany Frank, HR Specialist
Isabel Sebra, Legal Intern

VISITORS

Whitney Hulet Krogue, Ray Quinney & Nebeker

CLOSED SESSION

At 5:39 pm, Councilmember Summerhays **moved** to enter a closed session for the purpose of discussing pending or reasonably imminent litigation and attorney-client matters, with the intent to return to a public meeting. Councilmember Mecham seconded the motion which passed by unanimous vote (5-0). In attendance at the closed session were: Clark Wilkinson, Mayor; Councilmembers Hirst, Summerhays, Mecham, and Hayman; Brant Hanson, City Manager; Lisa Romney, City Attorney; Jennifer Robison, City Recorder; Mike Eggett, Community Development Director; Isabel Sebra, Legal Intern; Whitney Hulet Krogue.

At 6:31 pm, Councilmember Summerhays **moved** to adjourn from the closed session and return to a public meeting. Councilmember Hayman seconded the motion which passed unanimously (5-0).

DISCUSSION – PERSONNEL POLICIES AMENDMENT – MATERNITY AND PARENTAL LEAVE

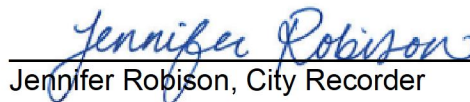
Bryce King, Administrative Services Director, presented a proposed amendment to personnel policies regarding maternity and parental leave, explaining that while the City follows the federal Family and Medical Leave Act (FMLA) allowing 12 weeks of unpaid, job-protected

1 leave, there is no dedicated paid leave policy. Employees may use accrued vacation or all-
2 purpose leave, but the long-term sick leave policy does not explicitly cover maternity or parental
3 leave.
4

5 Council members discussed legal requirements, costs, fairness, and potential impacts on
6 employee retention. Councilmember Hayman clarified federal obligations and advocated for paid
7 leave as a competitive benefit, while Councilmembers Hirst and Mecham emphasized fairness,
8 cost concerns, and the need for flexibility. Suggestions included allowing use of long-term sick
9 leave, ensuring paid leave runs concurrently with FMLA, and exploring short-term disability
10 coverage. The Council agreed to have staff research policy structures and return for further
11 discussion.
12

13 **ADJOURNMENT**
14

15 At 7:06 pm, Councilmember Hirst **moved** to adjourn the work session. Councilmember
16 Summerhays seconded the motion which passed by a unanimous vote (5-0).
17

18
19 
20 Jennifer Robison, City Recorder

08/19/2025

Date Approved

