

CENTERVILLE WORK SESSION AGENDA

NOTICE IS HEREBY GIVEN THAT THE CENTERVILLE CITY COUNCIL WILL HOLD ITS WORK SESSION MEETING AT 5:30 PM ON May 29, 2018 AT THE CENTERVILLE CITY COMMUNITY CENTER, 250 NORTH MAIN STREET, CENTERVILLE, UTAH. THE AGENDA IS SHOWN BELOW.

A. ROLL CALL

B. NEW BUSINESS

5:30 1. Continue Discussion of FY 19 Tentative Budget

C. ADJOURNMENT

Mackenzie Wood
Centerville City Recorder

**CENTERVILLE
WORK SESSION
Staff Backup Report
5/29/2018**

Item No. 1.

Short Title: Continue Discussion of FY 19 Tentative Budget

Initiated By: City Manager

Scheduled Time: 5:30

SUBJECT

RECOMMENDATION

Continue discussion of the FY 2019 Tentative Budget. Receive and consider recommendations from the City Manager and give direction regarding desired revisions to the Tentative Budget and what should be presented in the public hearing on June 5. The City Council should plan on at least three hours for this work session.

BACKGROUND

The attachment, "Budget Work Session Outline", provided initially for the May 8 work session, is still useful as a comprehensive outline of matters to be considered as the Council prepares for the public hearing on June 5. The City Manager will provide at the work session a list of decisions tentatively made in earlier work sessions, recommendations still on the table, and other relevant information and recommendations relating to the FY 2019 Tentative Budget.

Most of the attachments are identical to those provided in the May 15 budget work session, including the medical and dental insurance renewals. The dental insurance details have changed somewhat from what is attached, as the City Manager explained in a recent email to the City Council. A new attachment, "Administrative Service Charges", calculates the administrative service charges for the enterprise funds and RDA Fund--i.e. the amounts to be transferred from those funds to the General Fund to pay a fair share of administrative costs relating to those funds.

ATTACHMENTS:

Description

- ☐ FY 2019 Proposed Budget
- ☐ Budget Work Session Outline
- ☐ 2018 Salary Survey Summary
- ☐ Police Officer Pay Comparison 2018
- ☐ Salary Administration Guidelines FY 2018
- ☐ Medical and Dental Renewal
- ☐ 5-15-18 Sanitation Rate Analysis and Recommendation
- ☐ Administrative Service Charges

CENTERVILLE CITY



PROPOSED BUDGET FISCAL YEAR 2018-2019

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CENTERVILLE CITY

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Incorporated in 1915

Mayor

Clark Wilkinson

City Council

Tamelyn Fillmore

William Ince

Stephanie Ivie

George McEwan

Robyn Mecham

City Manager

Steve H. Thacker

To: Mayor
City Council
Centerville Citizens

From: Steve Thacker, City Manager

Subject: Budget Message – A Summary of the FY 2019 Proposed Budget

Date: May 1, 2018

I am transmitting with this Budget Message my Proposed Budget for Fiscal Year 2019. I recommend the City Council adopt the Proposed Budget as the “Tentative Budget”, initiating a period for public comment. The City Council can revise the Tentative Budget before adopting a “Final Budget”—presumably in their June 19 regular meeting. As required by State law, the City Council will hold a public hearing on the Tentative Budget prior to adoption of the “Final Budget”. The Council has already agreed to meet in one or more work sessions prior to the public hearing to review and discuss budget issues or concerns.

I wish to personally thank Jacob Smith, Management Services Director, for his key role in the preparation of the Proposed Budget.

Overview of Proposed Budget

My Proposed Budget for the fiscal year beginning July 1, 2018 (known as FY 2019) reflects significant progress in addressing the “structural imbalance” in the **General Fund** that I described in my Budget Message last year. A key reason for this improvement is the property tax increase approved by the City Council in August 2018. This 40% increase was projected to generate an additional \$400,000 per year. My current projection is that an increase of approximately \$500,000 will be realized in the current fiscal year. This increase is being used to fund additional street maintenance, attract and retain quality police officers, and build up General Fund reserves which had been declining in recent years.

Another concern expressed last year was the deferment of equipment replacement to fund other operational costs. My FY 2019 Proposed Budget includes the first installment of a recommended annual investment of *at least* \$200,000 in the General Fund to replace equipment in the Streets Department. Making a multi-year commitment for this purpose will allow Public Works management to make long-term decisions about right-sizing and financing an update of their aging truck fleet and other equipment.

The improved financial position of the General Fund also allows the funding of another police officer position. This is the only new position recommended in my Proposed Budget. Public safety costs will also increase, however, due to a \$42,000 increase in the City’s assessment paid to the South Davis Metro Fire Service Area.

I have reserved in the General Fund Proposed Budget a lump sum amount of \$368,969 to be used for several purposes, including employee pay raises, health insurance cost increases, annual and retirement cash-out of accrued leave, increasing the General Fund reserve, and a contingency budget controlled by the City Council. I will recommend an allocation of this sum in an upcoming work session. The City Council will make allocation decisions prior to adopting a Final Budget.

The Proposed Budget includes significant funding for capital projects, including \$1.6 million in water system and drainage improvements and \$1.4 million for road maintenance projects. Another \$1.1 million in outside funding will supplement local funding for roads, but is not shown in the Proposed Budget. Over a three-year period—including the current fiscal year (FY 2018), FY 2019 and FY 2020—about \$2.5 million will be spent on park improvements.

In the Enterprise Funds, the Proposed Budget assumes no increase in drainage fees. However, the third step of a three-step increase in water rates—approved by the City Council in 2016—will raise culinary water rates 10% in July 2018. Most of the revenue generated by these water rate increases is being used to replace the older cast iron water mains, which otherwise will break with greater frequency in years to come. Solid waste collection fees (regular household garbage, recycling and curbside green waste) will also increase in July 2018 as a result of the recent bid for these services from private sector contractors. Staff will recommend what these fees should be in a May work session.

General Fund Revenues

The three largest sources of tax revenue for the General Fund are sales tax, property tax and the Energy Sales and Use Tax (referred to as “franchise tax” for power and natural gas in the budget document). **Sales tax** revenue in the current fiscal year is estimated to be 7% higher than the prior year, stronger than anticipated. I assume a small portion of this increase is coming from some online retailers who are now collecting and remitting sales taxes that were not being collected historically. In my FY 2019 Proposed Budget, I initially projected sales tax revenues to increase 4% over the estimated amount for FY 2018, but trimmed the increase to 3.2% to account for what the State will take out of the Local Option Sales Tax revenues to fund public safety costs relating to homeless shelters in other cities pursuant to 2018 State legislation. Most of this reduction is offset, however, by a transfer of the “affordable housing” earmark in the RDA Fund to the General Fund, as allowed by this new State law.

Prior to last year’s **property tax** rate increase, Centerville City Councils had not raised the property tax rate through a Truth-in-Taxation process for more than 20 years. This means the total property tax amount received year by year did not increase as property values increased and was not adjusted upward for inflation. Therefore, as property values increased, the property tax rate levied by Centerville City decreased from 0.002582 in 1994 to 0.000983 in 2016. The only increase in the amount of property taxes the City received during that period was attributable to new development. The new rate approved last year by the City Council was

0.001354. I am assuming no rate increase this year. I anticipate the “Certified Rate” will actually decrease due to higher residential property values. Centerville City’s portion of the total property tax rate affecting Centerville residents was 10.7% in 2017. On a \$300,000 home, this is about \$175 per year.

The other major tax revenue source in the General Fund is the **Energy Sales and Use Tax**. This tax (6%) is applied to the monthly bills for electric power and natural gas. The amount of revenue from this source fluctuates somewhat from year to year depending on the collective energy usage within the community, but generally speaking, has remained relatively level for several years. By contrast, **municipal telecommunications tax revenue** has declined as telephone users abandoned traditional land lines in favor of cell phones and internet phone service.

Transportation Funding

A “Transportation Projects Fund” was created in FY 2018 to track revenues and expenditures for transportation projects, primarily pavement maintenance. Prior to the current fiscal year, the City was spending an average of about \$700,000 per year for pavement maintenance activities—i.e. crack and slurry seal, overlays and road reconstruction. Fortunately that amount was doubled in FY 2018 to \$1.4 million as a result of three actions:

- HB 362 in 2015 which increased the gasoline tax revenue beginning in 2016;
- Voter approval in Davis County of a ¼ cent “transportation sales tax”, a portion of which flows to cities; and
- City Council approval of a property tax rate increase in 2017.

The FY 2019 Proposed Budget includes \$1.4 million again for pavement maintenance in the Transportation Projects Fund. Daily street maintenance activities—such as pothole patching, snowplowing, streetlights, etc.—continue to be budgeted in the General Fund.

In 2016 the City completed an assessment of the condition of all sidewalks. This study identified thousands of vertical faults. The worst faults—those over 3 inches—have been corrected. All other faults were marked with yellow paint to reduce the tripping hazard. \$25,000 was budgeted for sidewalk grinding in the current fiscal year—double what was spent the prior year for this purpose. I have included \$25,000 again in my FY 2019 Proposed Budget (General Fund) for this purpose. This would also be an eligible expense for the Transportation Projects Fund, if the Council chooses to be more aggressive in correcting these sidewalk faults.

The Frontage Road from McDonald’s to Lund Lane will be widened, overlaid and restriped with standard bike lanes this summer. This will be accomplished with two projects—one with local funds and the other with a federal grant of nearly \$1 million. A portion of the \$1.4 million mentioned above will be used for the local project. UDOT will administer the federal project; therefore, the \$1 million in federal funding is not included in my Proposed Budget. Centerville City and West Bountiful have also secured funding from Davis County and UTA for the improvement of 1250 West connecting these two communities. Those funds will be administered by West Bountiful and, therefore, are not in my Proposed Budget.

Park Improvements Funding

Over a three-year period—including the current fiscal year (FY 2018), FY 2019 and FY 2020—about \$2.5 million will be spent on park improvements.

In FY 2019 three funding sources will be used to complete the expansion of Community Park and/or renovate Island View Park: 1) Recreation, Arts & Parks (RAP) Tax; 2) Park Impact Fees; and 3) a lease agreement with the South Davis Recreation District.

In November 2016 Centerville voters approved the renewal of the RAP Tax, a 1/10th cent sales tax. This renewal became effective April 1, 2016. Prior to that date, 90% of the RAP Tax revenue was used to pay debt service for the Davis Center for the Performing Arts (home of CenterPoint Legacy Theatre). The current City Council has decided to use RAP Tax revenue under this new 10-year authorization for the following purposes:

- 85% for parks
- 5% for Whitaker Museum building and grounds improvements
- 5% for maintenance of the performing arts center building
- 5% for purposes to be determined by the Council

The Parks Capital Improvement Plan prioritizes the completion of the Community Park Expansion Project and renovation of Island View Park. Park improvements related to growth could be funded with park impact fees from new development, but such revenues are insufficient to pay the full cost of new park acreage, such as the expansion of Community Park. Impact fees cannot be used to replace existing park facilities, such as walking paths, playgrounds and restrooms. Funding for these purposes has been essentially non-existent since FY 2008. With voter approval of the RAP Tax renewal, however, the City Council has a revenue source to budget specifically for parks infrastructure maintenance/improvements and other eligible uses defined in State law. A “**RAP Tax Fund**” has been created for budgeting and tracking the specific uses of this revenue over time (see page 50). The RAP Tax revenue estimate for FY 2019 is \$423,000.

The **Community Park Expansion Project** will be completed in 2018. The three construction phases of this project will cost a total of nearly \$2 million. The first two phases have been funded with park impact fees and RAP Tax revenue. The third phase (this year) is being funded via a lease agreement with the South Davis Recreation District. In exchange for providing upfront financing in the amount of \$500,000, the District will have priority use of the two new sports fields for a number of years. The \$500,000 will be repaid to the District over a five-year period from park impact fees and/or RAP Tax revenue. A \$50,000 donation from the Bill & Sylvia Tingey Family will also pay for a pavilion on this expansion site.

The first phase of a major renovation of **Island View Park** is scheduled for FY 2019 and FY 2020. This \$1.3 million phase will be funded with a federal grant and matching amount from RAP Tax revenue.

Enterprise Services and Funding

The City provides drainage utility, culinary water services and solid waste collection using the enterprise approach. In other words, these services are fully funded with user fees. Although drainage fees do not change this year, the Proposed Budget includes a 10% increase in water rates already approved by the City Council in 2016 as the third step of a three-step increase. Solid waste fees will also increase as a result of recent bids for a new contract with a private company for curbside pickup services.

Drainage Utility – Monthly user fees to maintain the City’s drainage system are known as “drainage utility” and “subsurface drain” fees. The increases adopted in 2015 are providing about \$600,000 per year to fund an ambitious capital improvement/replacement program recommended in the latest update of the Drainage Master Plan. More than \$6 million in drainage projects—mostly replacement of existing drainage infrastructure—is being funded over a 10-year period using a pay-as-you-go approach. The replacement of drainage pipes will be coordinated with street repaving work as much as reasonably possible. I anticipate a partnership with UDOT in FY 2019 for the replacement of failing drainage pipes under Main Street prior to UDOT’s pavement resurfacing project.

Federal and State stormwater regulations now require cities to prevent pollutants from entering the drainage system when washing municipal vehicles and equipment. These pollutants (debris) must be collected and disposed of properly. A 2015 State audit concluded the City needed to improve its compliance with these regulations. One of the proposed uses of Drainage Utility revenue in FY 2019 is the construction of a “washout” or “decant” building for this purpose.

Culinary Water -- The most recent update of the culinary water system capital plan focuses on the replacement of water mains. The older area of the City has many miles of cast iron water mains that are coming to the end of their expected life. Breaks in these pipes cause costly damage to roads and interrupt water service to customers. Staff have coordinated these water main replacements with street repaving/reconstruction plans over the next 20 years so that, as much as practical, cast iron pipes are replaced at the same time as the street work is done, thereby reducing overall project costs as well as the road damage caused by breaks in cast iron pipes. As mentioned above, storm drain replacements are also being coordinated with street projects. In addition, staff are working with other utility providers (irrigation, natural gas, etc.) to persuade them to replace their facilities, if needed, at the same time road work is done. The City recently spent about \$650,000 to replace water mains on Main Street in advance of pavement resurfacing UDOT will do next year. Another segment of water main may be replaced on Main Street later this calendar year before that resurfacing occurs.

In 2016 the City Council studied several rate increase scenarios that would provide the funding needed to replace water mains per the capital plan and keep up with the impact of inflation on water system O&M costs. They subsequently approved a three-step increase consisting of

three annual increases of 10% each. The third step takes effect in July 2018. I anticipate water rates will then stabilize for several years.

Solid Waste Collection – The City’s contract with Ace Disposal for curbside pickup of household garbage, recyclables and green waste expires June 30, 2018. A recent bid for these services resulted in higher costs. Therefore, revisions to customer fees will be recommended at a work session in May and included in the Final Budget adopted by the City Council.

Personnel Costs

Another police officer is the only new position funded in my Proposed Budget. I recommend the Council approve pay raises that will keep the City competitive and recognize the increased value of employees as they continue working for the City. Retention of police officers is particularly critical in the current law enforcement job market. I have not identified a specific amount in the budget document to be used for pay raises, but have assumed these will be funded from the lump sum identified in a later section of this Budget Message.

Centerville City’s compensation plan does not include “cost-of-living adjustments”, or COLAs. There are no step increases within the pay ranges. Pay raises would vary, depending on an employee’s performance and placement within the pay range. The City Council needs to approve guidelines for this year’s pay raises, which will be one of the subjects in a work session prior to adoption of the Final Budget.

Funds Yet to be Allocated

The Proposed Budget for the General Fund includes a “Yet to be Allocated” sum of \$368,969. This sum was achieved through successive trimming of the requested budgets from the department heads. I recommend this sum be used for the following purposes:

- Employee pay raises
- Employee health insurance cost increase
- Annual and retirement-related cash-out of accrued leave (at least four retirements are anticipated in FY 2019)
- Establishing a contingency budget controlled by the City Council
- Increasing the General Fund reserve

Equipment

A table beginning on page xi identifies department head requests for equipment (exceeding \$1000) and which of these requests are included in my Proposed Budget.

Long-Term Financial Obligations

The City has the following long-term financial obligations: 1) repayment of water revenue bonds; 2) an annual pledge for UTOPIA; and 3) repayment of bonds issued for construction of the Davis Center for the Performing Arts. The Proposed Budget includes the payments due in FY 2019 for each of these obligations.

Water Revenue Bonds – The City issued water revenue bonds in 2012 for water system improvements. This bond issue included \$2.1 million in new borrowing and refunded the existing debt of \$2.1 million (relating to water system and drainage projects completed earlier). The debt service requirements will be paid entirely from Water Fund revenue and Drainage Utility fees (pages 61 and 64).

UTOPIA – The City began paying its sales tax pledge for UTOPIA in January 2010. The following funding sources are being used to pay the annual pledge, which will be \$482,275 in FY 2019:

- **Reimbursement from the RDA Fund for Freedom Hills Park construction.** This park was eligible for funding from the RDA's annual "additional tax increment". Other City funds, however, were used to complete the park sooner; therefore, the RDA's additional increment—estimated to be \$192,707 in FY 2019—flows to the City as repayment and is being used for the UTOPIA obligation.
- **General Fund revenue.** The remaining \$289,568 needed to pay the FY 2019 pledge amount comes from General Fund revenue.

See Capital Projects--UTOPIA Fund for the budget relating to the UTOPIA annual pledge payment (page 56).

Davis Center for the Performing Arts – Construction of this \$14.3 million regional performing arts facility was completed in 2011 and is owned by the Redevelopment Agency of Centerville. Debt service for this facility has been paid from four sources: 1) RAP tax approved by voters in Centerville and Bountiful; 2) RDA tax increment (i.e., property taxes from the businesses in the Redevelopment Project Area); 3) Davis County tourism taxes; and 4) private donations. The payment of this debt is shown in the Debt Service Fund section of the Proposed Budget on page 52 under the category of "Sales Tax Revenue Bonds – 2009". Although sales taxes were pledged as the security for these bonds, debt service has been paid entirely from the sources identified above. As noted earlier in this Budget Message, as of April 1, 2016, RAP Tax revenue is no longer being collected for this purpose. The annual debt service amount dropped dramatically from \$1,657,088 in FY 2016 to \$593,012 in FY 2017 and will be \$592,838 in FY 2019. All remaining debt service will be paid with RDA tax increment until the bonds are fully retired in FY 2021.

Redevelopment Agency

The Centerville Redevelopment Agency (RDA) is a separate legal entity created under State law for the purpose of assisting in the redevelopment of under-developed areas in the City. The City Council serves as the RDA Board of Directors. The RDA's Budget is included in the total Budget document, but is subject to its own public hearing and adoption process.

The source of revenue for the RDA Fund is the property tax "increment" (or increase) created by increasing the taxable property value in each "Project Area" through redevelopment activities. The RDA is entitled to use a portion of the new property tax revenues for legitimate purposes identified in State law – such as public infrastructure (roads, utilities, etc.) in the Project Area, public amenities, financial assistance to developers, and construction or preservation of affordable housing.

The Centerville RDA Proposed Budget is shown on page 70. The RDA currently has three Project Areas: 1) Parrish Lane Gateway Project Area (a traditional Redevelopment Area); 2) Legacy Crossing at Parrish Lane Project Area (a Community Development Area, or CDA); and 3) Barnard Creek Project Area (also a CDA). The biggest current commitment related to the Parrish Lane Gateway Project Area is for debt service for the Davis Center for the Performing Arts (DCPA), explained earlier in this Budget Message. In each of the project areas, tax increment flows to developers to reimburse them for public infrastructure (roads, water mains, storm drains, etc.) and some private on-site improvements. The RDA also receives monthly rental payments from CenterPoint Legacy Theatre for use of the DCPA facility. These rental payments are deposited into a restricted account known as the Theatre Reserve Fund, to be used for major repairs to the facility. These monthly payments can also be used to reimburse the RDA for other facility-related expenses that are not the obligation of CenterPoint Legacy Theatre.

Summary of Revenues and Expenditures

A summary for all funds in the Proposed Budget is shown on page 1 of the Proposed Budget detail document, totaling more than \$18 million. Summaries of revenues and expenditures for the General Fund are shown on pages 2-5 of the same document. Proposed General Fund expenditures total almost \$9 million, or half of all proposed spending.

**Capital Equipment
FY 2019 (over \$1000)**

<u>Admin/Exec</u>	<u>Dept. Request</u>	<u>Proposed</u>	<u>Notes</u>
Photography Backdrop/Blue Carpet - Mayor's Luncheon	\$ 900	\$ -	
Computer Reserve	\$ 7,000	\$ 7,000	Used for unscheduled replacements, repairs, monitors, printers, etc.
Customer Workstation	\$ 2,000	\$ -	
Network Switches (2)	\$ 5,000	\$ 2,500	
Firewall	\$ 1,500	\$ 1,500	Old Firewall is on last leg
Online Backup and Antivirus (3 year)	\$ 9,400	\$ 9,400	3 year subscription saves 30% over annual renewals
Copier Replacement (2,300 charged to Rec Fund)	\$ 6,857	\$ 6,857	Cost share with Recreation
<u>Police</u>			
EOC Equipment	\$ 1,500	\$ 1,500	
Four replacement vehicles	\$ 162,000	\$ 115,000	
7 Radios	\$ 20,650	\$ 17,750	
12 Mobile Radios	\$ 25,200	\$ 23,100	
4 Laptop and Desk Computers w/ Printers	\$ 3,500	\$ 3,500	
18 Glock 9mm handguns	\$ 4,320	\$ 4,080	Changing out to 9mm for cost savings on ammunition and due to age of current handguns
2 M4 Rifles with Ecotech sights	\$ 2,800	\$ 1,400	
10 Body Cameras	\$ 6,000	\$ 6,000	Liquor Law funds
Two Radars	\$ 6,600	\$ 6,600	Liquor Law funds
Purchase K9	\$ 3,000	\$ 3,000	Purchased through donations
<u>Public Works</u>			
Magnetic Drill Press	\$ 1,500	\$ -	
Upgrade Shop Lift for 1 Ton & Dump Truck	\$ 42,500	\$ -	
Snap-on Scan Tool (state bid)	\$ 9,600	\$ 9,600	
Stainless Steel undercarriage truck wash	\$ 1,600	\$ 1,600	
Barricades, cones, special signs	\$ 4,500	\$ 4,500	
3 Replacement Sets Carbide Plow Blades	\$ 3,400	\$ 3,400	
Backhoe Changeout	\$ 850	\$ 850	
10 wheel hook lift/dump w/plow replace two 2001	\$ 257,000	\$ -	
Bobtail dump truck w/plow retrofit replace 2006	\$ 168,000	\$ -	
Bobtail dump truck w/plow retrofit replace 2005	\$ 168,000	\$ -	
Cat 938M Wheel loader replace 2002 Case	\$ 163,000	\$ -	
F-550 4X4 Dump truck to replace truck #204 w/ plow and spreader	\$ 95,000	\$ -	
Cat CB24B Pavement compactor replace 1992	\$ 40,000	\$ -	
Continuation of salt rack for storage	\$ 22,000	\$ -	
Lump Sum for Equipment (Streets)		\$ 200,000	To be used to begin replacement cycle for old fleet
Aerial Photography Citywide	\$ 1,200	\$ 1,200	
GIS server & Desktop Standard Concurrent Use License(to be shared between Planning & Drainage)	\$ 10,822	\$ -	
GPS Reciever-Trimble R2(survey grade) My GPS receiver is 12 yrs old & can't utilize multiple sat constellations	\$ 25,017	\$ -	
<u>Parks</u>			
Backhoe Annual Trade Out	\$ 2,000	\$ 2,000	
Zero-turn mower (2)	\$ 24,000	\$ 24,000	
pick up truck 2x4 (2)	\$ 55,000	\$ 27,500	
Small equipment	\$ 5,000	\$ 5,000	
Lawn sweeper	\$ 31,000	\$ -	
<u>Buildings</u>			
Replace Exit Lights	\$ 3,500	\$ -	Put into regular maintenance budget

Resolve Tower Clock problem	\$ 3,000	\$ 2,000	
Paint/Carpeting (City Hall)	\$ 6,000	\$ 4,000	
Council Rm SW Door	\$ 1,000	\$ 1,000	Security measure
Lobby Furniture	\$ 10,000	\$ -	Use FY18 surplus
Front Office Security	\$ 10,000	\$ 10,000	Includes security window and counter, finish work, and rework of office area
Replace Pressure Washer	\$ 6,900	\$ -	Wait and possibly include in design of new washout building
Carpet/tile/paint (PW Bldg)	\$ 4,700	\$ 4,700	
Replace Overhead Door Opener	\$ 1,000	\$ 1,000	
<u>Community Development</u>			
Computer Replacement	\$ 1,500	\$ -	Use Computer Reserve from GF
TOTAL GF EQUIPMENT	\$ 1,446,816	\$ 511,537	

Recreation Fund

Copier Replacement	\$ 2,300	\$ 2,300	Cost share with GF
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Water Fund

New Truck #102 Replacement Score 25	\$ 38,500	\$ 38,500	
Telemetry Upgrade	\$ 17,000	\$ 17,000	
Air Compressor Replacement Score 31	\$ 28,000	\$ 28,000	
Computer	\$ 2,200	\$ 2,200	
Line Locator Steve S	\$ 3,300	\$ 3,300	
Compactor Replace Score 25	\$ 3,000	\$ 3,000	
Electrician Tools	\$ 3,000	\$ 3,000	
Load Test Water Department Generator	\$ 3,000	\$ -	
Telemetry Battery Change Out	\$ 3,700	\$ 3,700	
Total	\$ 101,700	\$ 98,700	

Drainage Fund

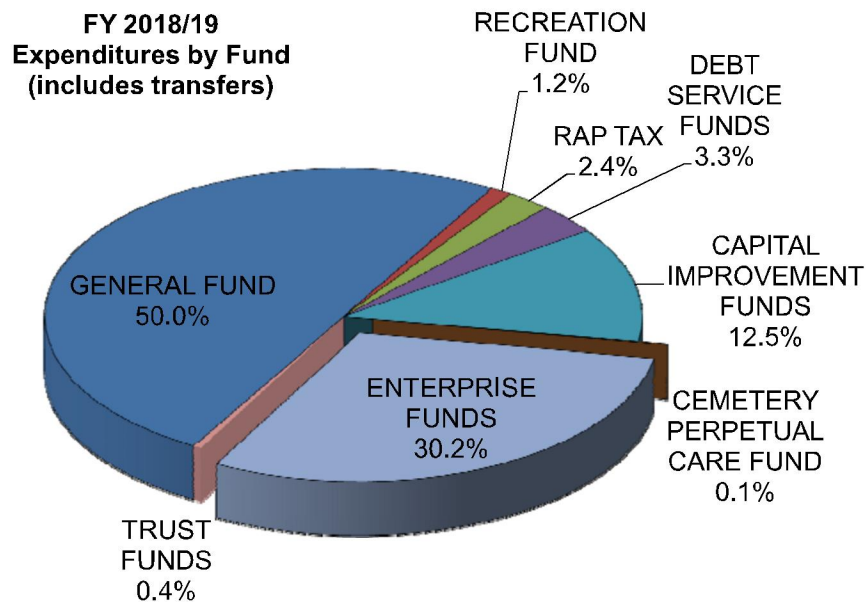
Grate Retrofit	\$ 5,000	\$ 5,000	This will finish the retrofit project
Utilisync Renewal	\$ 3,000	\$ 3,000	
Total	\$ 8,000	\$ 8,000	

Whitaker Fund

Storage Container	\$ 3,700	\$ 3,700	For storing donated furniture; Alternative is renting a storage unit
Security Cameras	\$ 1,290	\$ 700	
Total	\$ 4,990	\$ 4,400	

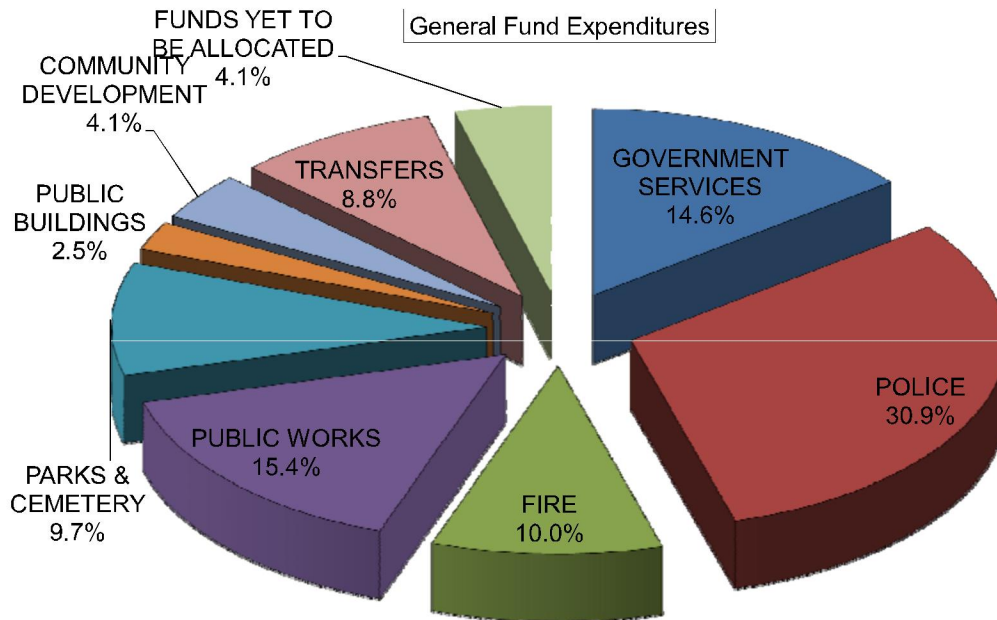
Fiscal Year 2018/19
Budget Summary
All Funds
(excluding RDA)

Fund Type	Department Request	Proposed	Adopted
Revenues			
General Fund	\$8,984,105	\$8,984,105	\$0
Recreation Fund	\$212,345	\$212,345	\$0
RAP Tax	\$431,000	\$431,000	\$0
Debt Service Funds	\$592,838	\$592,838	\$0
Capital Improvement Funds	\$2,298,317	\$2,298,317	\$0
Cemetery Perpetual Care Fund	\$20,700	\$20,700	\$0
Enterprise Funds	\$5,474,300	\$5,479,300	\$0
Trust Funds	\$77,742	\$76,902	\$0
Total Sources	\$18,091,347	\$18,095,507	\$0
Expenditures			
General Fund	\$8,984,105	\$8,984,105	\$0
Recreation Fund	\$212,345	\$212,345	\$0
RAP Tax	\$428,000	\$428,000	\$0
Debt Service Funds	\$592,838	\$592,838	\$0
Capital Improvement Funds	\$2,247,417	\$2,247,417	\$0
Cemetery Perpetual Care Fund	\$16,560	\$16,560	\$0
Enterprise Funds	\$5,415,878	\$5,420,878	\$0
Trust Funds	\$77,742	\$76,902	\$0
Total Expenditures	\$17,974,885	\$17,979,045	\$0
Revenue over/under expenditures	\$116,462	\$116,462	\$0



**GENERAL FUND EXPENDITURES
FY 2018/19**

	2015/16 Actual	2016/17 Actual	2017/18 Budget	2018/19 Department Request	2018/19 Tentative	2018/19 Approved Budget
Government Services	\$1,448,673	\$1,455,223	\$1,389,085	\$1,344,227	\$1,311,498	\$0
Police	\$2,566,188	\$2,682,694	\$2,775,906	\$2,911,801	\$2,776,633	\$0
Fire	\$821,730	\$875,246	\$845,968	\$852,724	\$894,324	\$0
Public Works	\$1,788,308	\$1,187,747	\$1,203,277	\$2,289,828	\$1,384,404	\$0
Parks & Cemetery	\$858,994	\$847,268	\$795,752	\$944,845	\$873,545	\$0
Public Buildings	\$271,276	\$223,624	\$238,608	\$241,277	\$221,812	\$0
Community Development	\$358,099	\$335,516	\$385,050	\$366,107	\$366,607	\$0
Transfers	\$324,356	\$488,864	\$920,745	\$787,153	\$786,313	\$0
Funds Yet to be Allocated	\$0	\$0	\$0		\$368,969	\$0
Total General Fund Expenditures	\$8,437,624	\$8,096,183	\$8,554,391	\$9,737,961	\$8,984,105	\$0

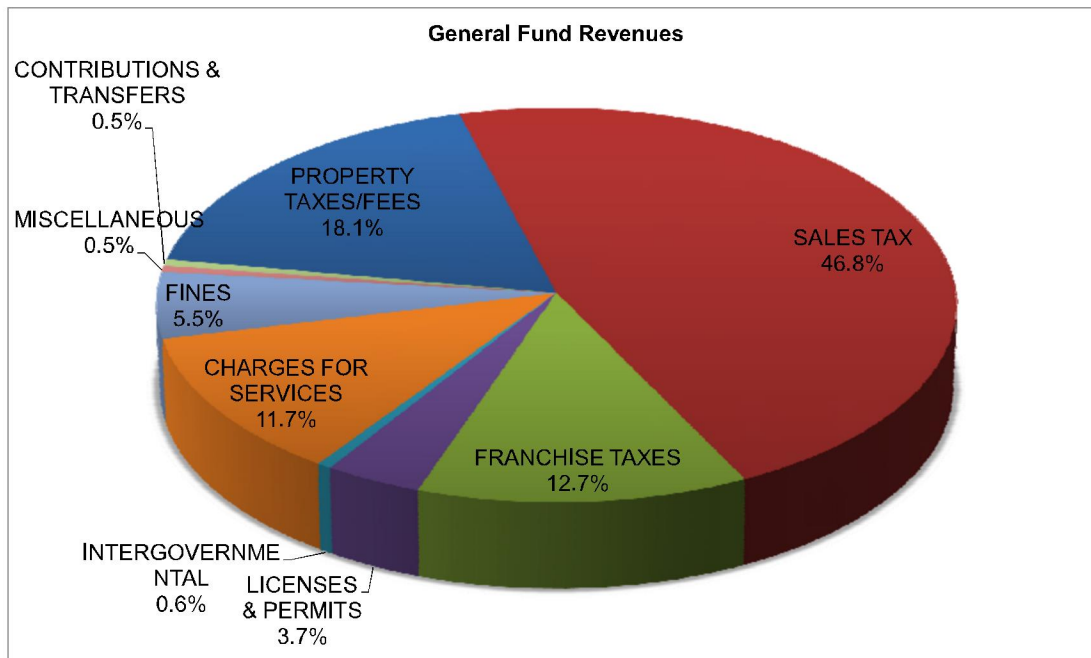


General Fund
Revenues & Expenditures
Summary by Category
Fiscal Year 2018/19

	2015/16 Actual	2016/17 Actual	2017/18 Estimate	2017/18 Budget	2018/19 Department Request	2018/19 Tentative	2018/19 Adopted
<u>Revenues</u>							
Taxes	\$5,871,708	\$6,170,479	\$6,833,000	\$6,595,071	\$6,964,886	\$6,964,886	\$0
Licenses & Permits	\$526,382	\$278,204	\$262,918	\$320,680	\$335,550	\$335,550	\$0
Intergovernmental	\$543,886	\$62,510	\$48,685	\$47,650	\$49,500	\$49,500	\$0
Charges for Services	\$962,808	\$1,022,547	\$1,012,090	\$1,020,490	\$1,050,345	\$1,050,345	\$0
Fines	\$493,568	\$440,062	\$500,000	\$450,000	\$490,000	\$490,000	\$0
Miscellaneous	\$32,956	\$28,602	\$24,580	\$45,150	\$45,150	\$45,150	\$0
Contributions & Transfers	\$20,651	\$41,230	\$26,505	\$26,800	\$48,674	\$48,674	\$0
Total General Fund Revenues	\$8,451,959	\$8,043,633	\$8,707,778	\$8,505,841	\$8,984,105	\$8,984,105	\$0
Use of Designated Fund Balance							
Use of Undesignated Fund Balance/Other Proceeds	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Sources of Revenues	\$8,451,959	\$8,043,633	\$8,707,778	\$8,505,841	\$8,984,105	\$8,984,105	\$0
<u>Expenditures</u>							
Government Services	\$1,448,673	\$1,455,223	\$1,319,079	\$1,389,085	\$1,344,227	\$1,311,498	\$0
Police	\$2,566,188	\$2,682,694	\$2,742,982	\$2,775,906	\$2,911,801	\$2,776,633	\$0
Fire	\$821,730	\$875,246	\$852,724	\$845,968	\$852,724	\$894,324	\$0
Public Works	\$1,788,308	\$1,187,747	\$1,195,221	\$1,203,277	\$2,289,828	\$1,384,404	\$0
Parks & Cemetery	\$858,994	\$847,268	\$791,379	\$795,752	\$944,845	\$873,545	\$0
Public Buildings	\$271,276	\$223,624	\$235,545	\$238,608	\$241,277	\$221,812	\$0
Community Development	\$358,099	\$335,516	\$349,135	\$385,050	\$366,107	\$366,607	\$0
Transfers/Non-Departmental	\$324,356	\$488,864	\$884,745	\$920,745	\$787,153	\$786,313	\$0
Funds yet to be allocated			\$336,968			\$368,969	\$0
Total General Fund Expenditures	\$8,437,624	\$8,096,183	\$8,707,778	\$8,554,391	\$9,737,961	\$8,984,105	\$0

**General Fund Revenues
Summary By Category
FY 2018/19 Budget**

			2017/18			2018/19	
	2015/16	2016/17	6 MONTH	12 MONTH	BUDGET	TENTATIVE	ADOPTED
	ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
PROPERTY TAXES/FEES	\$1,116,729	\$1,074,734	\$1,131,215	\$1,625,000	\$1,504,571	\$1,625,000	\$1,625,000
SALES TAX	\$3,613,818	\$3,804,117	\$2,008,966	\$4,070,000	\$3,957,500	\$4,201,886	\$4,201,886
FRANCHISE TAXES	\$1,141,161	\$1,126,627	\$529,711	\$1,138,000	\$1,133,000	\$1,138,000	\$1,138,000
LICENSES & PERMITS	\$526,382	\$278,204	\$116,055	\$262,918	\$320,680	\$335,550	\$335,550
INTERGOVERNMENTAL	\$543,886	\$227,510	\$28,936	\$48,685	\$47,650	\$49,500	\$49,500
CHARGES FOR SERVICES	\$962,808	\$1,022,547	\$491,467	\$1,012,090	\$1,020,490	\$1,050,345	\$1,050,345
FINES	\$493,568	\$440,062	\$230,858	\$500,000	\$450,000	\$490,000	\$490,000
MISCELLANEOUS	\$32,956	\$28,602	\$12,055	\$24,580	\$45,150	\$45,150	\$45,150
CONTRIBUTIONS & TRANSFERS	\$20,651	\$41,230	\$10,125	\$26,505	\$26,800	\$48,674	\$48,674
TOTAL REVENUES	\$8,451,959	\$8,043,633	\$4,559,388	\$8,707,778	\$8,505,841	\$8,984,105	\$8,984,105
BOND PROCEEDS							
DESIGNATED FUND BALANCE							
USE OF FUND BALANCE/OTHER	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL SOURCES OF REVENUE	\$8,451,959	\$8,043,633	\$4,559,388	\$8,707,778	\$8,505,841	\$8,984,105	\$8,984,105



GENERAL FUND REVENUES
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE ADOPTED
TAX REVENUES								
10-31-100000	PROPERTY TAXES	997,008	968,378	1,083,096	1,525,000	1,384,571	1,500,000	1,500,000
10-31-120000	FEE IN LIEU OF TAXES	95,381	80,620	47,085	100,000	90,000	100,000	100,000
10-31-200000	PROPERTY TAXES - DUE	24,340	25,736	1,033	0	30,000	25,000	25,000
10-31-250000	PROPERTY TAX - RDA INCREMENT	0	165,000			0		
10-31-300000	SALES TAX - GENERAL	3,613,818	3,804,117	2,008,966	4,070,000	3,957,500	4,201,886	4,201,886
10-31-410000	FRANCHISE TAX - POWER	600,568	593,460	342,176	610,000	605,000	615,000	615,000
10-31-420000	FRANCHISE TAX - NATURAL GAS	272,059	271,281	60,244	272,000	273,000	272,000	272,000
10-31-430000	FRANCHISE TAX - TELECOMM.	181,167	170,057	80,642	162,000	165,000	155,000	155,000
10-31-440000	FRANCHISE TAX - CATV	87,367	91,829	46,648	94,000	90,000	96,000	96,000
TOTAL TAX REVENUE		5,871,708	6,170,479	3,669,891	6,833,000	6,595,071	6,964,886	6,964,886
LICENSES AND PERMITS								
10-32-100000	BUSINESS LICENSES	65,482	66,921	37,897	56,000	56,000	56,000	56,000
10-32-110000	BUILDING FEES	323,173	167,027	59,465	150,000	190,000	200,000	200,000
10-32-120000	PLAN CHECK FEES	133,173	39,395	16,220	52,000	70,000	75,000	75,000
10-32-130000	ELECTRICAL FEES	594	726	618	900	600	700	700
10-32-150000	MECHANICAL FEES	1,121	2,112	1,006	2,200	1,000	2,000	2,000
10-32-160000	STATE SURCHARGE FEE	269	347	340	900	800	800	800
10-32-200000	APPROACH FEES (STREET & CURB)	2,375	1,675	500	900	2,000	1,000	1,000
10-32-220000	BICYCLE LICENSES	195	0	9	18	280	50	50
TOTAL LICENSES AND PERMITS		526,382	278,204	116,055	262,918	320,680	335,550	335,550
INTERGOVERNMENTAL REVENUE								
10-33-430000	STATE GRANTS - CLASS C ROAD	486,235	0					
	STATE GRANTS - UDOT SIDEWALK							
10-33-580000	STATE GRANTS - LIQUOR LAW	18,681	20,314	21,512	21,512	19,000	21,000	21,000
10-33-590000	STATE GRANTS - CDBG	0	0	0		0	0	0
10-33-700000	GRANTS - OTHER LOCAL UNITS	0	0			0	0	0
10-33-620000	STATE GRANT - HISTORIC	0	0	1,233	1,233	3,650	2,500	2,500
10-33-610000	SCHOOL RESOURCE OFFICER	16,300	17,000	0	17,750	17,000	18,000	18,000
10-33-630000	PUBLIC SAFETY GRANTS	22,670	25,196	6,191	8,190	8,000	8,000	8,000
TOTAL INTERGOVERNMENTAL		543,886	62,510	28,936	48,685	47,650	49,500	49,500
CHARGES FOR SERVICES								
10-34-120000	SUBDIV INSPECT FEES	38,406	19,595	12,515	25,030	25,000	25,000	25,000
10-34-130000	ZONING SUB FEES	59,303	44,548	14,616	35,000	40,000	35,000	35,000
10-34-150000	SALE OF MAPS & PUBLICATIONS	0	67	10	20	100	100	100
10-34-190000	BOARD OF ADJUSTMENT FEE	0	0	0	0	0	0	0
10-34-310000	STREET EXCAVATION FEES	7,455	3,940	4,220	5,020	5,000	5,000	5,000
10-34-330000	STREET LIGHTING FEES	4,147	4,152	2,078	4,170	4,140	4,140	4,140
10-34-340000	STREET SIGN CHARGES	0	0	0	0	0	0	0
10-34-730000	PARK RENTAL FEES	5,502	5,592	975	5,800	5,800	5,800	5,800
10-34-740000	PARK USE AGREEMENTS	4,635	4,323	2,358	5,600	8,000	8,000	8,000
10-34-810000	CEMETERY LOTS -ABCD	600	500	-3,000		0	0	0
10-34-821000	MONUMENT PERMIT FEE	2,900	3,920	0		0	0	0
10-34-830000	GRAVE OPENING CHARGES	22,360	24,960	7,470	21,000	23,000	23,000	23,000
10-34-900000	ADMIN OVERHEAD - WATER FUND	370,000	425,000	212,500	425,000	425,000	467,786	467,786
10-34-910000	ADMIN OVERHEAD - SANITATION	80,000	84,050	42,025	84,050	84,050	93,366	93,366
10-34-920000	ADMIN OVERHEAD - DRAINAGE/DRAINAC	200,000	220,000	110,000	220,000	220,000	252,655	252,655
10-34-940000	ADMIN OVERHEAD - RDA/RDA Board	151,000	171,400	85,700	171,400	171,400	120,298	120,298
10-34-950000	ADMIN OVERHEAD - TELECOMM	16,500	10,500	0	10,000	9,000	10,200	10,200
TOTAL CHARGES FOR SERVICES		962,808	1,022,547	491,467	1,012,090	1,020,490	1,050,345	1,050,345
FINES AND FORFEITURES								
10-35-110000	CITY COURT	493,568	440,062	230,858	500,000	450,000	490,000	490,000
TOTAL COURT		493,568	440,062	230,858	500,000	450,000	490,000	490,000
MISCELLANEOUS REVENUE								
10-36-100000	BANK & INVEST INTEREST	4,286	16,191	5,000	10,200	8,000	11,000	11,000
10-36-230000	BANKING/ZIONS BANK INT INCOME	2,590	2,600	0	3,000	1,000	3,000	3,000
10-36-250000	RENTAL CHARGES/COMMUNITY CNT	545	385	385	770	500	500	500

10-36-270000	SECURITY DEPOSIT/COMM. CENTER	170	20	0	0	0	0	0
10-36-290000	SALE OF HISTORIC MAPS	22	24	5	10	50	50	50
10-36-350000	YOUTH COUNCIL (CHECKING)	0	3,844	0	0	0	0	0
10-36-400000	SALE OF FIXED ASSETS	2,148	778	0	0	20,000	20,000	20,000
10-36-800000	WITNESS FEES	607	500	278	600	600	600	600
10-36-870000	UTLGT INSURANCE REFUND	6,238	0	0	0	0	0	0
10-36-900000	SUNDRY REVENUE	16,350	4,260	6,387	10,000	15,000	10,000	10,000
TOTAL MISCELLANEOUS		32,956	28,602	12,055	24,580	45,150	45,150	45,150

CONTRIBUTIONS AND TRANSFERS

10-39-200000	TRANSFER FROM OTHER FUNDS	0	19,180	0	16,080	26,800	16,560	16,560
10-38-200000	TRANSFER FROM RDA - HOMELESS	0	0	0	0	0	28,114	28,114
10-38-300000	CONTRIBUTIONS - SID REPAYMENT	7,500	0	0	0	0	0	0
10-38-700000	CONTRIBUTIONS/CITIZEN PARTIC	0	22,050	0	0	0	0	0
10-38-450000	MISC. CONTRIBUTIONS	590	0	10,125	10,425	0	4,000	4,000
10-38-560000	LOAN REPAYMENT	12,561	0	0	0	0	0	0
TOTAL CONTRIBUTIONS & TRANS		20,651	41,230	10,125	26,505	26,800	48,674	48,674

TOTAL REVENUES & CONTRIB.		8,451,959	8,043,633	4,559,388	8,707,778	8,505,841	8,984,105	8,984,105
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USE OF FUND BALANCE/OTHER

							5,000	5,000
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BOND PROCEEDS

TOTAL FUND BALANCE /OTHER		0	0	N/A	0	0	5,000	5,000
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TOTAL GENERAL FUND REVENUE		8,451,959	8,043,633	4,559,388	8,707,778	8,505,841	8,989,105	8,989,105
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GOVERNMENT SERVICES
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2015/16	2016/17	2017/18			2018/19		
	ACTUAL	ACTUAL	6 MONTH ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>CITY COUNCIL</u>								
PERSONNEL SERVICES	\$41,089	\$35,026	\$20,578	\$41,158	\$40,995	\$41,213	\$41,213	\$0
OPERATING EXPENDITURES	\$28,193	\$22,136	\$21,840	\$50,578	\$50,994	\$29,952	\$20,052	\$0
CAPITAL OUTLAY/PROJECTS	\$0	\$360	\$75	\$575	\$1,500	\$1,500	\$1,500	\$0
TOTAL	\$69,282	\$57,521	\$42,493	\$92,311	\$93,489	\$72,665	\$62,765	\$0
<u>JUSTICE COURT</u>								
PERSONNEL SERVICES	\$200,789	\$195,411	\$91,395	\$187,827	\$203,163	\$200,664	\$200,664	\$0
OPERATING EXPENDITURES	\$8,797	\$9,984	\$4,228	\$10,980	\$11,950	\$12,250	\$12,250	\$0
CAPITAL OUTLAY	\$6,148	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$215,734	\$205,395	\$95,623	\$198,807	\$215,113	\$212,914	\$212,914	\$0
<u>EXECUTIVE</u>								
PERSONNEL SERVICES	\$350,384	\$369,777	\$183,147	\$379,893	\$384,417	\$259,337	\$259,337	\$0
OPERATING EXPENDITURES	\$19,756	\$14,525	\$6,319	\$20,405	\$22,500	\$19,800	\$19,900	\$0
EMPLOYEE RECOG./ASST.	\$17,014	\$18,122	\$11,441	\$20,411	\$21,400	\$21,000	\$21,000	\$0
NEWSLETTER	\$15,098	\$16,986	\$991	\$12,000	\$13,500	\$13,500	\$13,500	\$0
CAPITAL OUTLAY	\$1,885	\$2,979	\$231	\$231	\$3,000	\$900	\$0	\$0
TOTAL	\$404,137	\$422,389	\$202,129	\$432,940	\$444,817	\$314,537	\$313,737	\$0
<u>ATTORNEY</u>								
PERSONNEL SERVICES	\$142,971	\$146,852	\$76,522	\$147,868	\$153,675	\$151,891	\$149,695	\$0
OPERATING EXPENDITURES	\$22,994	\$10,161	\$1,979	\$7,600	\$13,500	\$8,600	\$8,600	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$165,965	\$157,012	\$78,501	\$155,468	\$167,175	\$160,491	\$158,295	\$0
<u>FINANCE</u>								
PERSONNEL SERVICES	\$413,464	\$430,974	\$117,926	\$231,077	\$235,352	\$332,962	\$318,130	\$0
OPERATING EXPENDITURES	\$53,423	\$70,452	\$56,878	\$103,548	\$108,200	\$106,900	\$106,400	\$0
INSURANCE	\$39,585	\$32,752	\$19,513	\$27,500	\$38,000	\$38,000	\$38,000	\$0
CAPITAL OUTLAY	\$16,461	\$28,094	\$9,606	\$22,000	\$22,000	\$49,757	\$45,257	\$0
TOTAL	\$522,933	\$562,272	\$203,923	\$384,125	\$403,552	\$527,619	\$507,787	\$0
<u>LEGAL SERVICES</u>								
OPERATING EXPENDITURES	\$36,744	\$30,223	\$10,607	\$33,500	\$33,200	\$38,000	\$38,000	\$0
<u>EMERGENCY MANAGEMENT</u>								
OPERATING EXPENDITURES	\$8,473	\$16,356	\$2,001	\$6,700	\$7,726	\$9,500	\$9,500	\$0
CAPITAL OUTLAY	\$5,852	\$1,373	\$0	\$850	\$850	\$1,500	\$1,500	\$0
TOTAL	\$14,325	\$17,728	\$2,001	\$7,550	\$8,576	\$11,000	\$11,000	\$0
<u>ELECTIONS</u>								
OPERATING EXPENDITURES	\$12,486	\$110	\$7,378	\$7,378	\$16,163	\$0	\$0	\$0
TOTAL	\$12,486	\$110	\$7,378	\$7,378	\$16,163	\$0	\$0	\$0
<u>YOUTH COUNCIL</u>								
OPERATING EXPENDITURES	\$7,067	\$2,571	\$5,053	\$7,000	\$7,000	\$7,000	\$7,000	\$0
Total General Government								
	\$1,448,673	\$1,455,223	\$647,708	\$1,319,079	\$1,389,085	\$1,344,227	\$1,311,498	\$0

CITY COUNCIL
FY 2018/19 BUDGET

						2018/19		
						DEPARTMENT		
						REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4111-120	WAGES - COUNCIL	37,500	31,476	18,750	37,500	37,500	37,500	0
10-4111-130	FICA	2,821	2,963	1,434	2,870	2,870	2,869	0
10-4111-135	WORKERS COMPENSATION	768	587	394	788	625	844	0
SUBTOTAL		41,089	35,026	20,578	41,158	40,995	41,213	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4111-210	ULC&T	10,165	10654	10,915	10,915	10,915	11,477	1,477
10-4111-211	CHAMBER OF COMMERCE MEMBERS	500	500	575	575	575	575	575
10-4111-217	CONTRIBUTIONS	500	500	500	500	500	1,000	1,000
10-4111-240	OFFICE SUPPLIES	85	0	84	84	50	100	100
10-4111-310	RECORDER SERVICES	8,600	4613.24	3,468	6,250	5,000	6,000	6,000
10-4111-314	COMPUTER SERVICES	0	0	0	0	0	4,200	4,200
10-4111-330	EDUCATION & TRAINING	2,239	2836.88	1,120	3,000	4,000	4,000	4,000
10-4111-480	MISC SUPPLIES	274	102.92	50	100	300	200	200
10-4111-481	MEETING MEALS	2,701	2545.24	928	2,000	2,500	2,400	2,500
10-4111-510	SPECIAL CONTINGENCY	3,129	383.48	4,200	27,154	27,154	0	0
SUBTOTAL		28,193	22,136	21,840	50,578	50,994	29,952	20,052
MANAGEMENT CONTROL ACCOUNTS - CAPITAL/SPECIAL PROJECTS								
10-4111-740	CAPITAL EQUIPMENT	0	0	0	0	0	0	0
10-4111-730	MITIGATION FUNDS	0	360	0	500	1,000	1,000	1,000
10-4111-750	SPEC PROJ (DEER MITIGATION)	0	0	75	75	500	500	500
SUBTOTAL		0	360	75	575	1,500	1,500	1,500
ITEM 1								
ITEM 2								
TOTAL CITY COUNCIL		69,282	57,521	42,493	92,311	93,489	72,665	62,765
								0

JUSTICE COURT
FY 2018/19 BUDGET

						2018/19			
		2015/16	2016/17	2017/18		DEPARTMENT			
		ACTUAL	ACTUAL	6 MONTH	12 MONTH	REQUEST	TENTATIVE	ADOPTED	
				ACTUAL	ESTIMATE	BUDGET			
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4120-110	SALARY AND WAGES	71,271	71,011	27,334	72,668	72,668	71,082	71,082	0
10-4120-111	OVERTIME PAY	2,115	2,044	826	1,400	4,000	4,000	4,000	0
10-4120-120	WAGES - JUDGE	45,576	44,415	24,576	44,405	44,405	45,737	45,737	0
10-4120-122	PART-TIME - OFFICE	18,032	16,952	14,304	24,618	24,618	24,618	24,618	0
10-4120-130	FICA	8,436	10,698	3,952	7,000	10,839	11,126	11,126	0
10-4120-131	RETIREMENT	24,790	23,507	11,454	20,000	26,973	26,095	26,095	0
10-4120-132	MEDICAL INSURANCE	28,701	26,381	8,201	16,400	16,400	16,396	16,396	0
10-4120-134	LONG TERM DISABILITY	328	330	168	336	850	338	338	0
10-4120-135	WORKERS COMPENSATION	1,540	72	580	1,000	2,410	1,273	1,273	0
SUBTOTAL		200,789	195,411	91,395	187,827	203,163	200,664	200,664	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4120-210	BOOKS & SUBSCRIPTIONS	554	609	476	600	600	600	600	
10-4120-230	MILEAGE REIMBURSEMENT	50	37	0	50	100	100	100	
10-4120-240	OFFICE SUPPLIES	1,759	1,725	253	1,200	2,000	1,500	1,500	
10-4120-241	PRINTING	517	650	0	600	800	800	800	
10-4120-242	POSTAGE	2,396	2,295	655	2,400	2,400	2,400	2,400	
10-4120-260	EQUIP MAINT SUPPLIES	0	0	0	100	100	100	100	
10-4120-262	COPIER SUPPLIES	142	299	220	500	500	500	500	
10-4120-311	PROFESSIONAL SERVICES	640	1,101	183	900	900	900	900	
10-4120-314	COMPUTER SERVICES	0	0	0	500	500	500	500	
10-4120-330	EDUCATION & TRAINING	806	851	1,420	1,420	1,000	1,500	1,500	
10-4120-350	CONTRACT SERVICES - JUDGES	0	225	0	250	500	500	500	
10-4120-480	MISC SUPPLIES	217	573	70	200	500	500	500	
10-4120-621	WITNESS FEES	314	204	97	250	250	250	250	
10-4120-623	JURY FEES	259	0	329	330	300	300	300	
10-4120-624	INTERPRETOR	1,143	1,416	526	1,680	1,500	1,800	1,800	
SUBTOTAL		8,797	9,984	4,228	10,980	11,950	12,250	12,250	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4120-740	CAPITAL EQUIPMENT	6,148	0	0		0	0	0	0
SUBTOTAL		6,148	0	0	0	0	0	0	0
ITEM 1									
ITEM 2									
TOTAL JUSTICE COURT		215,734	205,395	95,623	198,807	215,113	212,914	212,914	0

EXECUTIVE
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4130-110	SALARY AND WAGES	231,814	242,730	120,688	257,967	159,307	159,307	0
10-4130-111	OVERTIME PAY	1,467	1,184	962	2,000	2,000	2,000	0
10-4130-120	PART TIME WAGES - MAYOR	14,400	13,924	7,754	14,400	28,800	28,800	0
10-4130-130	FICA	18,491	20,938	10,373	19,611	14,543	14,543	0
10-4130-131	RETIREMENT	41,682	45,321	21,445	42,500	28,994	28,994	0
10-4130-132	MEDICAL INSURANCE	34,103	37,022	17,322	34,875	18,398	18,398	0
10-4130-134	LONG TERM DISABILITY	1,026	1,091	581	1,200	726	726	0
10-4130-135	WORKERS COMPENSATION	2,934	3,273	1,631	2,900	2,129	2,129	0
10-4130-141	TRANSPORTATION ALLOWANCE	4,467	4,293	2,391	4,440	4,440	4,440	0
SUBTOTAL		350,384	369,777	183,147	379,893	259,337	259,337	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4130-210	BOOKS AND SUBSCRIPTIONS	569	460	0	400	500	500	
10-4130-211	MEMBERSHIPS	1,731	1,509	1,051	2,000	1,800	1,800	
10-4130-213	MUNICIPAL CODE SERVICES	1,500	1,500	1,500	1,500	1,500	1,500	
10-4130-220	PUBLIC NOTICES	105	85	578	700	500	500	
10-4130-230	MILEAGE REIMBURSEMENT	777	629	18	400	250	250	
10-4130-231	MAYOR LUNCHEON	302	394	149	400	600	600	
10-4130-240	OFFICE SUPPLIES	2,131	1,970	258	1,800	2,000	2,000	
10-4130-241	PRINTING	635	698	182	700	700	700	
10-4130-242	POSTAGE	1,069	1,013	185	1,000	1,200	1,200	
10-4130-260	EQUIP MAINT & SUPPLIES	2,586	2,005	0	2,005	2,200	2,200	
10-4130-280	TELEPHONE - AIR TIME	212	278	267	600	600	700	
10-4130-310	PROFESSIONAL SERVICES	1,958	1,200	1,179	3,100	3,200	3,200	
10-4130-330	EDUCATION AND TRAINING	5,871	2,552	913	5,500	4,500	4,500	
10-4130-480	MISC SUPPLIES	310	233	40	300	250	250	
SUBTOTAL		19,756	14,525	6,319	20,405	19,800	19,900	0
EMPLOYEE RECOGNITION/ASSISTANCE								
10-4130-481	EMPLOYEE - TUITION	3,335	2,000	0	4,500	4,500	4,500	
10-4130-482	EMPLOYEE - SERVICE	2,480	3,080	3,579	3,729	3,500	3,500	
10-4130-483	EMPLOYEE - DINNER	5,470	6,103	5,271	5,271	5,500	5,500	
10-4130-484	EMPLOYEE - FITNESS BENEFIT	3,937	3,665	1,600	3,500	4,000	4,000	
10-4130-487	VOLUNTEER SERVICE RECOGNITION	1,792	3,275	991	3,411	3,500	3,500	
SUBTOTAL		17,014	18,122	11,441	20,411	21,000	21,000	0
CITY NEWSLETTER								
10-4130-486	NEWSLETTER - PRINTING	11,337	13,222	0	9,000	10,500	10,500	
10-4130-485	NEWSLETTER - POSTAGE	3,761	3,764	991	3,000	3,000	3,000	
SUBTOTAL NEWSLETTERS		15,098	16,986	991	12,000	13,500	13,500	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4130-740	CAPITAL EQUIPMENT	1,885	2,979	231	231	900	0	
10-4130-750	SPECIAL PROJECTS	0	0	0	0	0	0	
SUBTOTAL		1,885	2,979	231	231	900	0	0
ITEM 1 Photography Backdrop/Blue Carpet - Mayor's Luncheon								
ITEM 2						0	0	0
ITEM 3								
TOTAL EXECUTIVE		404,137	422,389	202,129	432,940	314,537	313,737	0

ATTORNEY
FY 2018/19 BUDGET

						2018/19		
						DEPARTMENT		
						REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4135-110	SALARY AND WAGES	108,494	110,584	56,680	113,131	113,131	113,131	-
10-4135-120	PART TIME WAGES		1,074	951	951	2,000	2,000	-
10-4135-130	FICA	8,102	8,307	4,849	8,655	8,655	8,808	-
10-4135-131	RETIREMENT	17,958	18,405	9,430	16,250	20,895	18,882	-
10-4135-132	MEDICAL INSURANCE	5,742	5,909	3,026	6,052	6,052	6,052	-
10-4135-134	LONG TERM DISABILITY	484	496	283	566	679	509	-
10-4135-135	WORKERS COMPENSATION	2,191	2,077	1,302	2,263	2,263	2,510	-
SUBTOTAL		142,971	146,852	76,522	147,868	153,675	151,891	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4135-210	BOOKS AND SUBSCRIPTIONS	5,285	4,526	1,895	5,000	5,000	5,000	
10-4135-211	MEMBERSHIPS	633	588.6	0	700	700	700	
10-4135-215	FILING FEES & COSTS	0	0	0	20	100	100	
10-4135-230	MILEAGE REIMBURSEMENT	200	144	0	150	400	400	
10-4135-240	OFFICE SUPPLIES	134	177	15	250	400	400	
10-4135-330	EDUCATION & TRAINING	1,000	123	35	1,400	1,700	1,800	
10-4135-480	MISC SUPPLIES	240	75	34	80	200	200	
10-4135-650	SPEC. PROJECT	15,502	4,528	0	-	5,000	-	
SUBTOTAL		22,994	10,161	1,979	7,600	13,500	8,600	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL/SPECIAL PROJECTS								
10-4135-740	CAPITAL EQUIPMENT	0	0	0	0	0	0	0
ITEM 1							0	0
ITEM 2						0	0	0
TOTAL CITY ATTORNEY		165,965	157,012	78,501	155,468	167,175	160,491	0

MANAGEMENT SERVICES
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
					BUDGET	REQUEST		
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4140-110	SALARY AND WAGES	269,255	284,334	60,680	124,010	178,194	178,204	-
10-4140-111	OVERTIME PAY	0	570	156	1,872	1,500	1,500	-
10-4140-120	PART TIME WAGES	18,375	19,776	26,077	46,000	55,930	44,618	-
10-4140-130	FICA	20,958	24,987	6,671	13,150	18,025	17,161	-
10-4140-131	RETIREMENT	52,318	46,370	13,388	27,000	43,473	40,888	-
10-4140-132	MEDICAL INSURANCE	50,860	53,307	10,486	18,220	34,546	34,546	-
10-4140-134	LONG TERM DISABILITY	1,194	1,119	309	550	871	809	-
10-4140-135	WORKERS COMPENSATION	504	510	159	275	424	404	-
SUBTOTAL		413,464	430,974	117,926	231,077	332,962	318,130	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4140-200	UNIFORM PURCHASE	0	0	0	-	500	-	-
10-4140-210	BOOKS & SUBSCRIPTION	230	67	0	150	150	150	-
10-4140-211	MEMBERSHIPS	1,059	235	290	900	900	900	-
10-4140-220	PUBLIC NOTICES	94	99	480	480	100	100	-
10-4140-230	MILEAGE REIMBURSEMENT	349	271	0	250	500	500	-
10-4140-240	OFFICE SUPPLIES	2,861	2,176	1,259	3,000	3,000	3,000	-
10-4140-241	PRINTING	2,397	1,021	311	2,400	1,800	2,400	-
10-4140-242	POSTAGE	1,940	1,766	1,107	1,800	2,000	2,000	-
10-4140-255	VEHICLE MAINTENANCE	167	240	18	200	250	250	-
10-4140-260	EQUIP MAINT & SUPPLIES	871	0	0	-	250	250	-
10-4140-262	COPIER SUPPLIES	2,538	690	0	3,100	1,800	1,800	-
10-4140-264	COMPUTER MAINTENANCE	0	58	558	558	600	600	-
10-4140-280	TELEPHONE - AIR TIME	2,221	1,035	210	500	850	850	-
10-4140-282	AIR TIME - LAPTOPS	720	800	160	160	-	-	-
10-4140-290	GASOLINE	288	89	0	50	300	300	-
10-4140-310	PROFESSIONAL SERVICES	359	630	45	550	600	600	-
10-4140-311	RETIREMENT ADMINISTRATION FEES	2,223	2,166	427	2,400	2,600	2,600	-
10-4140-312	CPA SERVICES	0	13,124	24,000	48,000	48,000	48,000	-
10-4140-313	AUDIT SERVICES	18,500	18,000	18,000	18,000	18,900	18,900	-
10-4140-314	COMPUTER SERVICES	4,471	4,578	2,244	4,400	4,500	4,500	-
10-4140-315	FLEX SPENDING SERVICES	1,620	2,430	307	1,150	1,200	1,200	-
10-4140-320	BANKING SERVICES	7,103	14,837	5,897	11,000	12,000	12,000	-
10-4140-330	EDUCATION AND TRAINING	2,075	4,691	847	3,500	4,500	4,500	-
10-4140-480	MISC SUPPLIES	1,337	1,451	719	1,000	1,000	1,000	-
SUBTOTAL		53,423	70,452	56,878	103,548	106,900	106,400	0
MANAGEMENT CONTROL ACCOUNTS - INSURANCE								
10-4140-511	INSURANCE - LIABILITY	30,533	25,890	18,396	25,000	33,000	33,000	-
10-4140-515	LIABILITY DEDUCTIBLE	9,052	6,861	1,117	2,500	5,000	5,000	-
SUBTOTAL		39,585	32,752	19,513	27,500	38,000	38,000	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL/PROJECTS								
10-4140-740	CAPITAL EQUIPMENT	3,567	3,102	191	7,000	7,000	31,757	27,257
10-4140-745	NETWORK EQUIPMENT/LICENSES	12,157	18,998	7,033	15,000	15,000	18,000	18,000
10-4140-750	SPECIAL PROJECTS	737	1,457	696	-	-	-	-
10-4140-755	WEB PAGE	1,445	4,538	1,686	3,700	4,000	6,000	6,000
SUBTOTAL		16,461	28,094	9,606	22,000	22,000	49,757	45,257
Item 1 - Computer Reserve						7,000	7,000	
Item 2 - Customer Workstation						2,000	0	
Item 3 - Network Switches (2)						5,000	2,500	
Item 4 - Firewall						1,500	1,500	
Item 5 - Online Backup and Antivirus (3 year)						9,400	9,400	
Item 6 - Copier Replacement (2,300 charged to Rec Fund)						6,857	6,857	
TOTAL FINANCE		522,933	562,272	203,923	384,125	403,552	527,619	507,787
							0	

ATTORNEY SERVICES FY 2018/19 BUDGET
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						2018/19		
						DEPARTMENT		
						REQUEST	TENTATIVE	ADOPTED

EMERGENCY MANAGEMENT FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4150-261	EQUIPMENT MAINTENANCE	369	0	0	500	500	500	
10-4150-320	PREP FAIR	34	0	0	2,000	3,576	5,000	5,000
10-4150-330	EDUCATION & TRAINING	0	14,850	1,033	1,700	1,100	1,500	1,500
10-4150-350	CITIZEN CORP	4,995	10	130	500	500	500	500
10-4150-480	MISC SUPPLIES	3,075	1,495	839	2,000	2,050	2,000	2,000
SUBTOTAL		8,473	16,356	2,001	6,700	7,726	9,500	9,500
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4150-740	CAPITAL EQUIPMENT	5,852	1,373	0	850	850	1,500	1,500
SUBTOTAL		5,852	1,373	0	850	850	1,500	1,500
ITEM 1	EOC Equipment					850	1,500	1,500
ITEM 2								
ITEM 3								
TOTAL EMERGENCY MANAGEMENT		14,325	17,728	2,001	7,550	8,576	11,000	11,000
								0

ELECTIONS FY 2018/19 BUDGET
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				2017/18			2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS									
10-4170-220	PUBLIC NOTICES	2,278	110	0		0			
10-4170-480	SPECIAL DEPT. SUPPLIES - MISC.	10,208	0	7,378	7,378	16,163	0	0	
	SUBTOTAL	12,486	110	7,378	7,378	16,163	0	0	0
	TOTAL ELECTIONS	12,486	110	7,378	7,378	16,163	0	0	0

YOUTH COUNCIL FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
MANAGEMENT CONTROL ACCOUNTS								
10-4180-480	MISCELLANEOUS	3,067	2,571	5,053	7,000	7,000	7,000	
10-4180-486	SPRING CONFERENCE	2,700	0	0		0		
10-4180-640	FLOAT	300	0	0		0		
10-4180-645	EASTER EGG HUNT	1,000	0	0		0		
TOTAL YOUTH COUNCIL		7,067	2,571	5,053	7,000	7,000	7,000	0

Police
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2017/18					2018/19		
	2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
<u>POLICE</u>								
PERSONNEL SERVICES	\$1,886,487	\$2,023,643	\$1,037,980	\$2,118,690	\$2,146,136	\$2,191,947	\$2,120,124	\$0
OPERATING EXPENDITURE	\$255,029	\$272,013	\$133,592	\$254,180	\$263,645	\$284,240	\$274,585	\$0
CAPITAL OUTLAY	\$229,228	\$186,060	\$23,811	\$156,823	\$151,500	\$218,470	\$164,780	\$0
SUB TOTAL	\$2,370,744	\$2,481,717	\$1,195,383	\$2,529,693	\$2,561,281	\$2,694,657	\$2,559,489	\$0
<u>LIQUOR LAW</u>								
PERSONNEL SERVICES	\$805	\$6,674	\$4,183	\$5,680	\$5,680	\$5,712	\$5,712	\$0
OPERATING EXPENDITURE	\$1,856	\$1,163	\$243	\$1,620	\$1,620	\$2,000	\$2,000	\$0
CAPITAL OUTLAY	\$12,071	\$15,572	\$0	\$15,086	\$11,700	\$12,600	\$12,600	\$0
SUB TOTAL	\$14,732	\$23,409	\$4,426	\$22,386	\$19,000	\$20,312	\$20,312	\$0
<u>SCHOOL CROSSING</u>								
PERSONNEL SERVICES	\$54,096	\$46,452	\$21,688	\$56,910	\$59,550	\$58,221	\$58,221	\$0
OPERATING EXPENDITURE	\$2,559	\$1,946	\$833	\$2,500	\$2,500	\$2,500	\$2,500	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$56,655	\$48,397	\$22,521	\$59,410	\$62,050	\$60,721	\$60,721	\$0
<u>D.A.R.E. PROGRAM</u>								
PERSONNEL SERVICES	\$90,993	\$93,637	\$49,448	\$94,274	\$94,423	\$91,466	\$91,466	\$0
OPERATING EXPENDITURE	\$6,416	\$4,458	\$1,955	\$5,620	\$6,200	\$5,000	\$5,000	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$97,409	\$98,095	\$51,403	\$99,894	\$100,623	\$96,466	\$96,466	\$0
<u>K-9 PROGRAM</u>								
OPERATING EXPENDITURE	\$2,495	\$1,915	\$484	\$897	\$2,250	\$2,250	\$2,250	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$3,000	\$3,000	\$0
SUB TOTAL	\$2,495	\$1,915	\$484	\$897	\$2,250	\$5,250	\$5,250	\$0
<u>ANIMAL CONTROL</u>								
OPERATING EXPENDITURE	\$24,153	\$29,161	\$7,675	\$30,702	\$30,702	\$34,395	\$34,395	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$24,153	\$29,161	\$7,675	\$30,702	\$30,702	\$34,395	\$34,395	\$0
TOTAL POLICE								
	\$2,566,188	\$2,682,694	\$1,281,894	\$2,742,982	\$2,775,906	\$2,911,801	\$2,776,633	\$0

POLICE DEPARTMENT
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4210-110.0	SALARY AND WAGES	1,116,373	1,179,607	604,303	1,254,044	1,254,044	1,244,461	1,201,301
10-4210-111.0	OVERTIME PAY	19,608	18,700	12,167	16,000	16,000	20,000	20,000
10-4210-112.0	OVERTIME PAY - WARRANT SERVICE	8,729	9,533	5,843	10,000	10,000	10,000	10,000
10-4210-115.0	OVERTIME PAY-BAILIFF	9,880	9,228	5,244	10,000	11,000	11,000	11,000
10-4210-122.0	PART TIME WAGES - OFFICE	24,888	35,487	13,811	24,000	42,414	41,590	43,462
10-4210-130.0	FICA	88,266	109,354	56,139	104,798	104,798	101,519	98,361
10-4210-131.0	RETIREMENT	332,231	355,182	190,822	393,308	393,308	419,060	409,221
10-4210-132.0	MEDICAL INSURANCE	256,170	277,799	132,799	274,330	274,330	306,470	290,074
10-4210-134.0	LONG TERM DISABILITY	5,242	5,334	3,076	5,500	7,741	6,941	6,708
10-4210-135.0	WORKERS COMPENSATION	22,266	20,803	12,625	25,000	30,791	29,195	28,287
10-4210-137.0	LINE OF DUTY	0	0	0	1,710	1,710	1,710	1,710
10-4210-142.0	UNIFORM ALLOWANCE	2,834	2,617	1,153	0	0	0	0
	SUBTOTAL	1,886,487	2,023,643	1,037,980	2,118,690	2,146,136	2,191,947	2,120,124
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4210-200.0	UNIFORM PURCHASE	13,466	9,819	6,967	11,000	11,000	14,000	12,500
10-4210-201.0	UNIFORM CLEANING	3,125	3,907	1,014	3,400	4,000	4,445	4,250
10-4210-210.0	BOOKS & SUBSCRIPTIONS	1,577	1,033	500	520	600	600	550
10-4210-211.0	MEMBERSHIPS	666	1,392	802	1,330	1,300	1,330	1,300
10-4210-220.0	PUBLIC NOTICES	181	39	28	50	400	100	400
10-4210-230.0	MILEAGE REIMBURSEMENT	0	23	0	0	0	0	0
10-4210-235.0	EVIDENCE SUPPLIES	0	2,076	1,464	1,800	2,000	2,200	2,200
10-4210-240.0	OFFICE SUPPLIES	4,527	4,221	2,323	4,900	4,900	5,100	5,000
10-4210-241.0	PRINTING	3,106	2,759	763	2,600	2,800	3,300	3,300
10-4210-242.0	POSTAGE	1,472	1,268	471	1,300	1,300	1,300	1,300
10-4210-250.0	VEHICLE MAINTENANCE - MISC	13,313	11,285	4,152	10,500	12,000	14,000	13,000
10-4210-251.0	BICYCLE MAINTENANCE	224	0	0	0	200	200	200
10-4210-252.0	VEHICLE MAINTENANCE - BODY RPR	0	6,189	8,845	8,845	4,000	6,000	4,000
10-4210-253.0	VEHICLE MAINTENANCE - TIRES	4,566	5,576	4,958	5,109	5,000	6,500	5,750
10-4210-254.0	VEHICLE MAINT - PREVENTATIVE	7,761	7,286	3,699	7,500	7,500	8,000	7,750
10-4210-255.0	RADAR MAINTENANCE	1,397	537	1,661	1,959	1,500	800	800
10-4210-260.0	EQUIPMENT MAINTENANCE	10,083	11,834	3,165	5,000	11,000	11,000	11,000
10-4210-261.0	RADIO MAINTENANCE	2,206	2,100	1,787	2,200	2,500	2,500	2,500
10-4210-262.0	COPIER MAINTENANCE	450	1,280	485	500	800	800	800
10-4210-263.0	OFFICE EQUIPMENT MAINTENANCE	18	164	477	477	500	500	500
10-4210-264.0	EQUIP MAINTENANCE - COMPUTER	5,128	3,822	1,716	3,500	5,500	5,000	5,000
10-4210-265.0	CRIME PREVENTION	0	882	1,193	900	1,000	1,000	1,000
10-4210-267.0	WEAPONS MAINTENANCE	400	544	390	450	500	500	500
10-4210-268.0	UCAN COMMUNICATION FEES	10,997	12,788	0	0	0	0	0
10-4210-270.0	TELEPHONE - AIR TIME	11,007	13,026	3,699	11,875	11,875	12,500	12,000
10-4210-282.0	AIR TIME - LAPTOPS	9,364	7,923	2,881	8,640	9,130	10,080	9,600
10-4210-290.0	GASOLINE	44,741	44,650	19,728	47,000	49,000	54,000	51,500
10-4210-310.0	PROFESSIONAL SERVICES	3,146	3,652	1,240	2,000	2,500	2,500	2,500
10-4210-320.0	FATPOT MAINTENANCE FEES	16,400	16,400	16,400	16,400	16,400	16,400	16,400
10-4210-330.0	EDUCATION & TRAINING	14,221	17,303	8,692	13,000	15,000	15,000	15,000
10-4210-340.0	LEXIPOL P&P	3,017	5,850	6,384	6,385	6,385	7,185	7,185
10-4210-480.0	MISC SUPPLIES	4,994	4,087	2,125	3,500	4,000	4,500	4,500
10-4210-481.0	PHOTOGRAPHY SUPPLIES	1,602	1,402	450	1,500	1,500	1,500	1,500
10-4210-482.0	AMMUNITION	4,360	4,587	726	4,600	4,600	5,000	4,600
10-4210-483.0	INVESTIGATION SUPPLIES	3,531	1,772	285	1,600	1,750	1,750	1,750
10-4210-484.0	MEDICAL SUPPLIES	346	490	1,721	350	500	500	500
10-4210-512.0	INSURANCE - AUTO LIAB.	4,418	5,154	7,619	7,619	4,833	8,220	8,020
10-4210-620.0	MISCELLANEOUS SERVICE	240	106	153	300	300	300	300
10-4210-621.0	METRO TASK FORCE	11,501	14,629	14,629	14,629	14,630	14,630	14,630
10-4210-623.0	PHYSICAL FITNESS STANDARDS	171	1,654	0	1,000	1,000	1,000	1,000
10-4210-625.0	DISPATCH SERVICES	37,307	38,502	0	39,942	39,942	40,000	40,000
	SUBTOTAL	255,029	272,013	133,592	254,180	263,645	284,240	274,585
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4210-740.0	CAPITAL EQUIPMENT	229,228	165,119	18,488	151,500	151,500	218,470	164,780
10-4210-752.0	GRANT/DONATION PURCHASES	0	20,941	5,323	5,323	0	0	0
	SUBTOTAL	229,228	186,060	23,811	156,823	151,500	218,470	164,780
EQUIPMENT DETAIL								
	ITEM 1 Four replacement vehicles						162,000	115,000
	ITEM 2 7 Radios						20,650	17,700
	ITEM 3 12 Mobile Radios						25,200	23,100
	ITEM 4 Laptop and Desk Computers w/ Printers						3,500	3,500
	ITEM 5 18 Glock 9mm handguns						4,320	4,080
	ITEM 6 2 M4 Rifles with Eotech sites						2,800	1,400
	ITEM 7							
	ITEM 8							
	TOTAL POLICE	2,370,744	2,481,717	1,195,383	2,529,693	2,561,281	2,694,657	2,559,489

LIQUOR LAW ENFORCEMENT
FY 2018/19 BUDGET

						2018/19			
		2015/16	2016/17	2017/18		DEPARTMENT			
		ACTUAL	ACTUAL	6 MONTH ACTUAL	12 MONTH ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4218-110.0	SALARY & WAGES *	0	6,103	3,370	5,200	5,200	5,200	5,200	0
10-4218-120.0	SALARY & WAGES - DUI COURT	271	0	458	0	0	0	0	0
10-4218-130.0	FICA	503	445	279	360	360	398	398	0
10-4218-135.0	WORKERS COMPENSATION	31	126	77	120	120	114	114	0
SUBTOTAL		805	6,674	4,183	5,680	5,680	5,712	5,712	0
OPERATING EXPENDITURES									
10-4218-310.0	PROF TECH/SERVICES	0	0	0	0	0			
10-4218-330.0	EDUCATION & TRAINING	886	251	0	750	750	1,500	1,500	
10-4218-480.0	MISC SUPPLIES	970	824	243	750	750	500	500	
10-4218-621.0	INFORMANT	0	89	0	120	120			
10-4218-622.0	COMPLIANCE TESTING	0	0	0	0	0			
10-4218-623.0	MISC. SERVICES	0	0	0	0	0			
SUBTOTAL		1,856	1,163	243	1,620	1,620	2,000	2,000	0
CAPITAL OUTLAY									
10-4218-740.0	CAPITAL EQUIPMENT	12,071	15,572	0	15,086	11,700	12,600	12,600	
SUBTOTAL		12,071	15,572	0	15,086	11,700	12,600	12,600	0
EQUIPMENT DETAIL									
ITEM 1 10 Body Cameras							6,000	6,000	
ITEM 2 Two Radars							6,600	6,600	
TOTAL LIQUOR LAW		14,732	23,409	4,426	22,386	19,000	20,312	20,312	

* Some Wages reimbursed by State of Utah for DUI check points.

SCHOOL CROSSING PROGRAM FY 2018/19 BUDGET
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							2018/19		
		2015/16	2016/17	2017/18			DEPARTMENT		
		ACTUAL	ACTUAL	6 MONTH	12 MONTH	BUDGET	REQUEST	TENTATIVE	ADOPTED
		ACTUAL		ESTIMATE					
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4219-120.0	PART TIME WAGES	49,253	41,378	19,551	52,000	54,500	53,000	53,000	0
10-4219-130.0	FICA	3,768	3,955	1,662	3,940	3,940	4,055	4,055	0
10-4219-135.0	WORKERS COMPENSATION	1,075	1,118	476	970	1,110	1,166	1,166	0
SUBTOTAL		54,096	46,452	21,688	56,910	59,550	58,221	58,221	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4219-271.0	UTILITIES - POWER	901	751	0	1,000	1,000	1,000	1,000	
10-4219-480.0	MISC SUPPLIES	1,658	1,195	833	1,500	1,500	1,500	1,500	
SUBTOTAL		2,559	1,946	833	2,500	2,500	2,500	2,500	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4219-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	0	0	0
SUBTOTAL		0	0	0	0	0	0	0	0
EQUIPMENT DETAIL									
ITEM 1									
TOTAL SCHOOL CROSSING		56,655	48,397	22,521	59,410	62,050	60,721	60,721	0

D.A.R.E. PROGRAM
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4225-110.0	SALARY & WAGES*	54,805	56,258	29,912	55,115	55,115	51,619	51,619	0
10-4225-130.0	FICA	4,019	4,121	2,301	4,218	4,218	3,949	3,949	0
10-4225-131.0	RETIREMENT	16,795	17,728	8,807	16,991	16,991	18,087	18,087	0
10-4225-132.0	MEDICAL INSURANCE	14,144	14,131	7,637	16,400	16,400	16,396	16,396	0
10-4225-134.0	LONG TERM DISABILITY	132	250	141	250	299	279	279	0
10-4225-135.0	WORKERS COMPENSATION	1,098	1,150	650	1,300	1,400	1,136	1,136	0
SUBTOTAL		90,993	93,637	49,448	94,274	94,423	91,466	91,466	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4225-241.0	PRINTING	567	707	0	500	700	500	500	
10-4225-330.0	TRAINING & EDUCATION	379	47	400	540	500	500	500	
10-4225-480.0	MISC SUPPLIES	5,470	3,703	1,555	4,580	5,000	4,000	4,000	
SUBTOTAL		6,416	4,458	1,955	5,620	6,200	5,000	5,000	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4225-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	0	0	0
SUBTOTAL		0	0	0	0	0	0	0	0
CAPITAL EQUIPMENT DETAIL									
EQUIPMENT									
ITEM 1									
TOTAL D.A.R.E.		97,409	98,095	51,403	99,894	100,623	96,466	96,466	0

K-9 FY 2018/19 BUDGET

				2017/18			2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4223-310.0	PROFESSIONAL SERVICES	628	403	72	265	750	750	750	
10-4223-330.0	EDUCATION & TRAINING	790	868	0	0	500	500	500	
10-4223-480.0	MISC SUPPLIES	1,077	644	412	632	1,000	1,000	1,000	
	SUBTOTAL	2,495	1,915	484	897	2,250	2,250	2,250	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4223-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	3,000	3,000	0
	SUBTOTAL	0	0	0	0	0	3,000	3,000	0
CAPITAL EQUIPMENT DETAIL									
EQUIPMENT									
ITEM 1 Purchase K9							3,000	3,000	
	TOTAL K-9	2,495	1,915	484	897	2,250	5,250	5,250	0

ANIMAL CONTROL SERVICES FY 2018/19 BUDGET
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				2017/18			2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS									
10-4253-310.0	DAVIS COUNTY SERVICES	24,153	29,161	7,675	30,702	30,702	34,395	34,395	
10-4253-480.0	SPEC DEPT SUPPLIES/TRAPS ETC.	0	0	0		0			
	TOTAL ANIMAL CONTROL	24,153	29,161	7,675	30,702	30,702	34,395	34,395	0

FIRE SUMMARY BY DEPARTMENT FY 2018/19 BUDGET

	2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
			6 MONTH ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
SOUTH DAVIS FIRE	\$821,730	\$875,246	\$421,023	\$852,724	\$845,968	\$852,724	\$894,324	\$0
Total Fire	\$821,730	\$875,246	\$421,023	\$852,724	\$845,968	\$852,724	\$894,324	\$0

FIRE SERVICES FY 2018/19 BUDGET
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				2017/18			2018/19		
		2015/16	2016/17	6 MONTH	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS									
10-4155-323.0	SOUTH DAVIS FIRE DIST. ASSMT	821,730	875,246	421,023	852,724	845,968	852,724	894,324	
	TOTAL FIRE	821,730	875,246	421,023	852,724	845,968	852,724	894,324	0

PUBLIC WORKS
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2015/16	2016/17	2017/18			2018/19		
	ACTUAL	ACTUAL	6 MONTH	12 MONTH	BUDGET	DEPARTMENT		
			ACTUAL	ESTIMATE		REQUEST	TENTATIVE	ADOPTED
<u>ADMINISTRATION</u>								
PERSONNEL SERVICES	\$286,999	\$283,462	\$137,376	\$275,213	\$275,335	\$276,816	\$276,816	\$0
OPERATING EXPENDITURES	\$12,816	\$16,460	\$7,758	\$16,295	\$17,088	\$17,275	\$17,275	\$0
CAPITAL OUTLAY	\$1,990	\$0	\$0	\$0	\$0	\$53,600	\$9,600	\$0
SUB TOTAL	\$301,805	\$299,922	\$145,134	\$291,508	\$292,423	\$347,691	\$303,691	\$0
<u>STREETS</u>								
PERSONNEL SERVICES	\$346,126	\$353,814	\$146,934	\$321,360	\$321,728	\$322,036	\$322,036	\$0
OPERATING EXPENDITURES	\$190,928	\$192,562	\$97,231	\$225,222	\$234,122	\$348,738	\$241,047	\$0
STREET LIGHTING	\$102,277	\$113,210	\$43,883	\$108,000	\$108,000	\$112,000	\$108,000	\$0
CAPITAL OUTLAY	\$115,079	\$44,464	\$0	\$58,594	\$58,594	\$933,350	\$220,350	\$0
SUB TOTAL	\$754,410	\$704,050	\$288,049	\$713,176	\$722,444	\$1,716,124	\$891,433	\$0
<u>STREETS PROJECTS</u>								
STREET PROJECTS	\$434,865	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SIDEWALK/OTHER	\$82,330	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$517,195	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL STREETS	\$1,271,605	\$704,050	\$288,049	\$713,176	\$722,444	\$1,716,124	\$891,433	\$0
<u>GIS</u>								
PERSONNEL SERVICES	\$83,187	\$85,655	\$42,925	\$89,710	\$89,710	\$89,074	\$89,180	\$0
OPERATING EXPENDITURES	\$10,309	\$8,349	\$1,886	\$12,700	\$12,700	\$13,900	\$12,900	\$0
CAPITAL OUTLAY	\$0	\$3,314	\$0	\$0	\$0	\$37,039	\$1,200	\$0
SUB TOTAL	\$93,496	\$97,319	\$44,811	\$102,410	\$102,410	\$140,013	\$103,280	\$0
<u>ENGINEERING</u>								
OPERATING EXPENDITURES	\$121,402	\$86,457	\$39,108	\$88,127	\$86,000	\$86,000	\$86,000	\$0
TOTAL PUBLIC WORKS	\$1,788,308	\$1,187,747	\$517,101	\$1,195,221	\$1,203,277	\$2,289,828	\$1,384,404	\$0

PUBLIC WORKS ADMINISTRATION FY 2018/19 BUDGET
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		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4405-110.0	SALARY AND WAGES	200,349	195,661	92,475	186,410	186,410	186,410	186,410	0
10-4405-111.0	OVERTIME PAY	0	0	0	500	500	500	500	0
10-4405-120.0	PART TIME WAGES	80	0	169	0	0	0	0	0
10-4405-130.0	FICA	14,895	14,602	7,805	14,300	14,300	14,299	14,299	0
10-4405-131.0	RETIREMENT	34,006	34,641	17,093	34,522	34,522	35,974	35,974	0
10-4405-132.0	MEDICAL INSURANCE	33,090	33,916	17,303	34,605	34,605	34,546	34,546	0
10-4405-134.0	LONG TERM DISABILITY	849	854	467	1,000	1,122	916	916	0
10-4405-135.0	WORKERS COMPENSATION	3,670	3,730	2,032	3,816	3,816	4,112	4,112	0
10-4405-142.0	UNIFORM ALLOWANCE	60	58	32	60	60	60	60	0
	SUBTOTAL	286,999	283,462	137,376	275,213	275,335	276,816	276,816	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4405-200.0	UNIFORM PURCHASE	898	832	1,117	1,117	1,000	1,275	1,275	
10-4405-210.0	BOOKS & SUBSCRIPTIONS	0	0	0	50	100	150	100	
10-4405-211.0	MEMBERSHIPS	209	264	0	100	350	300	300	
10-4405-220.0	PUBLIC NOTICES	0	0	0	50	100	100	100	
10-4405-230.0	MILEAGE REIMBURSEMENT	0	0	0	0	100	100	100	
10-4405-240.0	OFFICE SUPPLIES	1,619	1,386	151	1,000	1,600	1,600	1,600	
10-4405-241.0	PRINTING	0	0	0	100	200	200	200	
10-4405-242.0	POSTAGE	789	528	312	800	800	800	800	
10-4405-262.0	OFFICE SUPPLIES	0	0	0	300	300	300	300	
10-4405-268.0	UCAN COMMUNICATION FEES	465	1,558	0	0	600	0	0	
10-4405-280.0	TELEPHONE - AIR TIME	1,258	1,371	409	1,200	1,300	1,300	1,300	
10-4405-310.0	PROFESSIONAL SERVICES	200	73	150	300	300	300	300	
10-4405-330.0	EDUCATION AND TRAINING	859	2,271	0	2,000	2,000	2,500	2,500	
10-4405-480.0	MISC SUPPLIES	300	199	524	644	500	500	500	
10-4405-482.0	TOOLS	5,983	7,842	4,160	7,700	7,700	7,700	7,700	
10-4405-512.0	INSURANCE - AUTO LIABILITY	236	137	934	934	138	150	200	
	SUBTOTAL	12,816	16,460	7,758	16,295	17,088	17,275	17,275	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4405-740.0	CAPITAL EQUIPMENT	1,990	0	0	0		53,600	9,600	0
	SUBTOTAL	1,990	0	0	0	0	53,600	9,600	0
CAPITAL EQUIPMENT DETAIL									
	ITEM 1 Magnetic Drill Press						1,500		
	ITEM 2 Upgrade Shop Lift for 1 Ton & Dump Truck						42,500		
	ITEM 3 Snap-on Scan Tool (state bid)						9,600	9,600	
TOTAL PW ADMINISTRATION									
		301,805	299,922	145,134	291,508	292,423	347,691	303,691	0

STREETS	
FY 2018/19 BUDGET	

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SUBTOTAL	517,195	0	0	0	0	0	0	0	0
STREET IMPROVEMENT PROJECTS									
Projects									
SIDEWALK/OTHER PROJECTS									
TOTAL STREETS	1,271,605	704,050	288,049	713,176	722,444	1,716,124	891,433	0	0

GIS DIVISION
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4470-110.0	SALARY AND WAGES	52,512	54,463	27,227	56,514	56,514	56,514	0
10-4470-111.0	OVERTIME PAY	0	0	0	0	0	0	0
10-4470-120.0	PART-TIME WAGES	0	0	0	0	0	0	0
10-4470-130.0	FICA	3,658	3,817	2,186	4,324	4,324	4,323	0
10-4470-131.0	RETIREMENT	9,611	10,010	4,603	10,438	10,438	10,427	0
10-4470-132.0	MEDICAL INSURANCE	15,608	16,000	8,145	16,400	16,400	16,396	0
10-4470-134.0	LONG TERM DISABILITY	234	244	137	339	339	277	0
10-4470-135.0	WORKERS COMPENSATION	1,564	1,121	628	1,695	1,695	1,243	0
	SUBTOTAL	83,187	85,655	42,925	89,710	89,710	89,074	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4470-200.0	UNIFORM PURCHASE	378	368	385	400	400	400	
10-4470-211.0	MEMBERSHIPS	25	0	0	100	150	150	
10-4470-240.0	OFFICE SUPPLIES	1,752	1,911	392	1,750	2,000	2,000	
10-4470-255.0	VEHICLE MAINTENANCE	213	271	114	750	750	750	
10-4470-262.0	MAINTENANCE & SUPPLIES	40	0	0	500	500	500	
10-4470-282.0	AIR TIME - GPS	1,267	1,298	885	1,000	1,100	1,100	
10-4470-310.0	PROFESSIONAL SERVICES	24	74	0	300	300	500	
10-4470-320.0	SOFTWARE SUPPORT	4,000	4,008	0	5,000	5,000	5,000	
10-4470-330.0	EDUCATION AND TRAINING	1,533	4	45	1,500	1,500	2,500	
10-4470-480.0	MISC SUPPLIES	1,077	414	65	1,400	1,000	1,000	
	SUBTOTAL	10,309	8,349	1,886	12,700	12,700	13,900	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4470-740.0	CAPITAL EQUIPMENT	0	3,314		0	37,039	1,200	
	SUBTOTAL	0	3,314	0	0	37,039	1,200	0
CAPITAL EQUIPMENT DETAIL								
	ITEM 1	Aerial Photography Citywide				1,200	1,200	0
	ITEM 2	GIS server & Desktop Standard Concurrent Use License(to				10,822	0	0
	ITEM 3	GPS Reciever-Trimble R2(survey grade) My GPS receiver				25,017	0	
	ITEM 4							
	ITEM 5							
	TOTAL GIS DIVISION	93,496	97,319	44,811	102,410	102,410	140,013	0

ENGINEERING SERVICES FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS									
10-4490-316.0	ENG SERVICES - COMMUNITY DEV.	77,865	39,126	22,044	35,000	35,000	40,000	40,000	
10-4490-317.0	ENG SERVICES - INSPECTION	34,213	29,402	12,938	40,000	40,000	40,000	40,000	
10-4490-318.0	ENG SERVICES - BLDG INSPECTION	0	0	0	0	0	0	0	
10-4490-319.0	ENG SERVICES - STREETS	2,888	368	1,103	5,000	5,000	2,000	2,000	
10-4490-320.0	ENG SERVICES - STORM DRAINAGE	6,091	5,880	1,470	2,047	0	0	0	
10-4490-321.0	ENG SERVICES - PARKS & CEMETERY	45	0	1,080	1,080	1,000	1,000	1,000	
10-4490-322.0	ENG SERVICES - MISCELLANEOUS	300	0	473	5,000	5,000	1,000	1,000	
10-4490-325.0	CEMETERY EXPANSION	0	11,682	0	0	0	2,000	2,000	
TOTAL ENGINEERING		121,402	86,457	39,108	88,127	86,000	86,000	86,000	0

PARKS & RECREATION SUMMARY BY DEPARTMENT FY 2018/19 BUDGET
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	2015/16	2016/17	2017/18			2018/19		
	2015/16 ACTUAL	2016/17 ACTUAL	6 MONTH ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>PARKS</u>								
PERSONNEL SERVICES	\$561,235	\$553,707	\$300,150	\$580,097	\$580,097	\$582,122	\$582,122	\$0
PARKS OPERATING	\$173,639	\$164,356	\$93,132	\$180,905	\$180,305	\$191,973	\$194,273	\$0
CAPITAL OUTLAY	\$96,086	\$100,074	\$2,004	\$7,000	\$7,000	\$126,500	\$68,000	\$0
TOTAL	\$830,960	\$818,136	\$395,286	\$768,002	\$767,402	\$900,595	\$844,395	\$0
<u>RECREATION COMMITTEES</u>								
PARKS/TRAILS	\$2,878	\$4,344	\$2,763	\$0	\$4,700	\$20,500	\$5,500	\$0
TOTAL	\$2,878	\$4,344	\$2,763	\$0	\$4,700	\$20,500	\$5,500	\$0
<u>COMMUNITY EVENTS</u>								
COMMUNITY EVENTS	\$25,156	\$24,788	\$5,165	\$23,377	\$23,650	\$23,750	\$23,650	\$0
TOTAL	\$25,156	\$24,788	\$5,165	\$23,377	\$23,650	\$23,750	\$23,650	\$0
<u>TOTAL PARKS /RECREATION</u>								
TOTAL PARKS /RECREATION	\$858,994	\$847,268	\$403,215	\$791,379	\$795,752	\$944,845	\$873,545	\$0

PARKS DEPARTMENT
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL								
10-4510-110.0	SALARY AND WAGES	251,435	254,579	128,286	260,882	256,526	256,526	0
10-4510-111.0	OVERTIME	2,216	453	588	1,500	1,500	1,500	0
10-4510-120.0	TEMPORARY AND PART TIME WAGE	166,692	148,120	92,257	165,000	172,500	172,500	0
10-4510-130.0	FICA	30,663	38,783	19,490	32,200	32,935	32,935	0
10-4510-131.0	RETIREMENT	46,491	48,054	23,741	47,538	47,606	47,606	0
10-4510-132.0	MEDICAL INSURANCE	53,457	54,797	30,178	60,527	60,164	60,164	0
10-4510-134.0	LONG TERM DISABILITY	1,295	1,313	731	1,550	1,419	1,419	0
10-4510-135.0	WORKERS COMPENSATION	8,986	7,607	4,878	10,900	9,472	9,472	0
SUBTOTAL - PERSONNEL		561,235	553,707	300,150	580,097	582,122	582,122	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4510-200.0	UNIFORM PURCHASES	2,529	2,897	896	2,600	2,900	2,900	
10-4510-220.0	PUBLIC NOTICES	26	0	0	100	100	100	
10-4510-240.0	OFFICE SUPPLIES	363	312	97	500	500	500	
10-4510-242.0	POSTAGE	18	30	2	50	50	50	
10-4510-250.0	VEHICLE MAINT & SUPPLIES	9,847	9,913	2,679	11,000	11,000	11,000	
10-4510-260.0	MISC EQUIPMENT MAINTENANCE	5,211	4,658	1,289	5,000	5,000	5,000	
10-4510-268.0	MOWER MAINTENANCE	13,440	8,894	7,473	14,000	14,000	14,000	
10-4510-270.0	UTILITIES - WATER WEBER BASIN	14,856	16,653	20,409	17,405	20,000	20,000	
10-4510-271.0	UTILITIES - DEUEL CREEK WATER	8,502	10,148	0	9,000	11,163	11,163	
10-4510-274.0	UTILITIES - POWER	8,708	8,206	4,134	8,900	8,500	13,000	
10-4510-277.0	UTILITIES - SEWER	510	510	270	550	550	550	
10-4510-280.0	TELEPHONE AIR TIME	3,085	3,390	1,297	3,000	3,300	3,300	
10-4510-290.0	GASOLINE	12,767	13,414	6,810	15,000	14,000	14,000	
10-4510-310.0	PROFESSIONAL SERVICES	10,290	4,319	8,148	8,000	9,000	9,000	
10-4510-330.0	EDUCATION & TRAINING	3,489	4,023	0	4,000	4,000	4,000	
10-4510-480.0	MISC SUPPLIES	24,501	28,413	14,613	28,000	28,000	28,000	
10-4510-481.0	FERTILIZERS - WEED CONTROL	19,408	23,000	6,115	21,000	22,700	22,700	
10-4510-482.0	PLANTINGS	7,516	7,424	2,617	7,000	7,000	7,000	
10-4510-483.0	SPRINKLER REPAIR	16,141	9,486	10,756	13,000	15,000	15,000	
10-4510-484.0	HOLIDAY LIGHTING	6,961	5,912	3,643	5,000	7,000	5,000	
10-4510-485.0	FIELD PREPARATION	2,000	2,000	0	2,000	2,000	2,000	
10-4510-486.0	CURB & GUTTER REPAIR	0	0	1,077	5,000	5,000	5,000	
10-4510-512.0	INSURANCE	3,471	755	808	800	1,210	1,010	
SUBTOTAL		173,639	164,356	93,132	180,905	191,973	194,273	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4510-740.0	CAPITAL EQUIPMENT	78,445	96,331	2,000	7,000	117,000	58,500	
10-4510-751.0	LEGACY TRAIL MAINTENANCE	0	0	0	0	0	0	
10-4510-750.0	CAPITAL PROJECTS	11,910	0	0	0	6,500	6,500	
10-4510-752.0	CITIZEN PARTICIPATION PROJECTS	5,731	3,742	4	0	3,000	3,000	
SUBTOTAL		96,086	100,074	2,004	7,000	126,500	68,000	0
CAPITAL DETAIL								
EQUIPMENT								
ITEM 1 Backhoe Annual Trade Out					2000	2,000	2,000	
ITEM 2 Zero-turn mower (2)					0	0	24,000	
ITEM 3 pick up truck 2x4 (2)					0	0	55,000	
ITEM 4 Small equipment					5000	5,000	5,000	
ITEM 5 Lawn sweeper					0	0	31,000	
						117,000		
PROJECTS								
ITEM 1 Freedom Hills Irrigation Filter						6,500	6,500	
TOTAL PARKS		830,960	818,136	395,286	768,002	900,595	844,395	0

RECREATION COMMITTEES
FY 2018/19 BUDGET

				2017/18		2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST	TENTATIVE	ADOPTED
					BUDGET			
<u>PARKS & RECREATION COMMITTEE</u>								
10-4511-310.0	PROFESSIONAL/RECORDING SERVICES	318	432	129	400	15,400	400	
10-4511-330.0	EDUCATION & TRAINING	0	0	0	0	0	0	
10-4511-480.0	MISC SUPPLIES	0	75	0	200	200	200	
	SUBTOTAL	318	507	129	0	15,600	600	0
10-4511-740.0	CAPITAL EQUIPMENT	811	0	0	0			
10-4511-750.0	MOVIES IN THE PARK	1,286	3,131	2,430	3,000	4,000	4,000	
	SUBTOTAL	2,097	3,131	2,430	0	4,000	4,000	0
<u>TRAILS COMMITTEE</u>								
10-4512-310.0	RECORDER SERVICES	283	264	205	400	400	400	
10-4512-330.0	EDUCATION & TRAINING	0	0	0	200	200	200	
10-4512-480.0	MISC SUPPLIES	180	442	0	500	300	300	
	SUBTOTAL	463	706	205	0	900	900	0
<u>CAPITAL</u>								
10-4512-740.0	CAPITAL EQUIPMENT	0	0	0	0			
	SUBTOTAL	0	0	0	0	0	0	0
TOTAL RECREATION COMMITTEES		2,878	4,344	2,763	0	20,500	5,500	0

COMMUNITY EVENTS FY 2018/19 BUDGET

				2017/18			2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - COMMUNITY EVENTS									
10-4560-481.0	CITY FLOAT	1,123	653	748		0		0	
10-4560-482.0	CHRISTMAS LIGHTING	858	792	377	377	650	750	650	
10-4560-621.0	JULY 4TH CONTRIBUTION	23,175	23,342	4,039	23,000	23,000	23,000	23,000	
TOTAL		25,156	24,788	5,165	23,377	23,650	23,750	23,650	0

PUBLIC BUILDINGS
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2015/16	2016/17	2017/18			2018/19		
	2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
<u>CITY HALL</u>								
PERSONNEL SERVICES	\$32,642	\$43,292	\$23,928	\$46,120	\$46,120	\$46,715	\$46,715	\$0
OPERATING EXPENDITURES	\$96,694	\$86,075	\$39,833	\$104,173	\$98,365	\$86,169	\$86,169	\$0
CAPITAL OUTLAY	\$75,843	\$39,557	\$0	\$2,800	\$4,000	\$32,500	\$17,000	\$0
SUB TOTAL	\$205,179	\$168,925	\$63,761	\$153,093	\$148,485	\$165,384	\$149,884	\$0
<u>PUBLIC WORKS FACILITY</u>								
OPERATING EXPENDITURES	\$40,715	\$37,302	\$14,386	\$36,305	\$41,565	\$42,815	\$43,100	\$0
CAPITAL OUTLAY	\$8,557	\$0	\$14,840	\$22,000	\$22,000	\$11,600	\$4,700	\$0
SUB TOTAL	\$49,272	\$37,302	\$29,225	\$58,305	\$63,565	\$54,415	\$47,800	\$0
<u>PUBLIC WORKS STORAGE</u>								
OPERATING EXPENDITURES	\$5,179	\$6,495	\$1,750	\$6,148	\$8,048	\$7,208	\$7,108	\$0
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$5,179	\$6,495	\$1,750	\$6,148	\$8,048	\$7,208	\$7,108	\$0
<u>PARKS & REC FACILITY</u>								
OPERATING EXPENDITURES	9,773	10,902	6,139	12,999	13,510	13,270	16,020	0
CAPITAL OUTLAY	1,873	0	2,973	5,000	5,000	1,000	1,000	0
SUB TOTAL	11,646	10,902	9,112	17,999	18,510	\$14,270	\$17,020	\$0
TOTAL PUBLIC BUILDINGS								
	\$271,276	\$223,624	\$103,848	\$235,545	\$238,608	\$241,277	\$221,812	\$0

CITY HALL 250 NORTH MAIN
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4597-120.0	PART TIME WAGES	24,750	35,220	19,499	37,664	37,664	38,314	38,314	0
10-4597-130.0	FICA	2,649	2,776	1,487	2,882	2,882	2,931	2,931	0
10-4597-131.0	RETIREMENT	4,516	4,529	2,530	4,632	4,632	4,627	4,627	0
10-4597-135.0	WORKERS COMPENSATION	727	768	411	942	942	843	843	0
SUBTOTAL		32,642	43,292	23,928	46,120	46,120	46,715	46,715	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4597-230.0	MILEAGE REIMBURSEMENT	30	24	0	50	50	50	50	
10-4597-271.0	UTILITIES - POWER	33,640	31,989	12,775	33,500	33,500	27,000	27,000	
10-4597-276.0	UTILITIES - GAS	11,750	8,487	2,138	15,000	15,000	9,000	9,000	
10-4597-277.0	UTILITIES - SEWER	385	240	120	385	385	770	770	
10-4597-280.0	TELEPHONE SERVICE & EQUIPMENT	14,193	12,700	5,373	14,200	14,200	12,700	12,700	
10-4597-310.0	PROFESSIONAL SERVICES	14,998	6,376	8,009	8,009	5,000	7,800	7,800	
10-4597-320.0	ELEVATOR CONTRACT	3,685	2,014	1,024	1,980	1,980	800	800	
10-4597-321.0	MECHANICAL SERVICE	5,621	8,880	2,738	10,000	10,000	10,000	10,000	
10-4597-330.0	EDUCATION & TRAINING	0	0	0		0	0	0	
10-4597-480.0	MISC SUPPLIES	903	809	295	800	800	800	800	
10-4597-481.0	JANITORIAL SUPPLIES	2,101	4,165	1,421	4,000	4,000	4,000	4,000	
10-4597-482.0	MAINTENANCE & REPAIR	6,979	5,171	691	11,000	11,000	8,000	8,000	
10-4597-514.0	INSURANCE	2,409	5,220	5,249	5,249	2,450	5,249	5,249	
SUBTOTAL		96,694	86,075	39,833	104,173	98,365	86,169	86,169	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL CITY HALL									
10-4597-740.0	CAPITAL EQUIPMENT	0	4,261	0		0			
10-4597-750.0	CAPITAL PROJECTS	75,843	35,296	0	2,800	4,000	32,500	17,000	
SUBTOTAL		75,843	39,557	0	2,800	4,000	32,500	17,000	0
EQUIPMENT DETAIL									
ITEM 1									
ITEM 2									
ITEM 3									
CAPITAL PROJECTS DETAIL									
ITEM 1		Replace Exit Light					3,500	0	
ITEM 2		Resolve Tower Clock problem					3,000	2,000	
ITEM 3		Paint/Carpeting					6,000	4,000	
ITEM 4		Council Rm SW Door					1,000	1,000	
ITEM 5		Lobby					10,000	0	
ITEM 6		Front Office					10,000	10,000	
TOTAL CITY HALL									
		205,179	168,925	63,761	153,093	148,485	165,384	149,884	

PUBLIC WORKS FACILITY
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT	
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE
								ADOPTED
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4596-271.0	UTILITIES - POWER	10,824	9,960	4,569	11,000	11,000	11,000	
10-4596-276.0	UTILITIES - GAS	5,455	5,398	1,914	6,000	6,000	8,000	8,000
10-4596-277.0	UTILITIES - SEWER	240	277	166	285	250	500	500
10-4596-280.0	TELEPHONE SERVICE & EQUIPMENT	11,032	10,393	3,838	7,500	12,000	11,000	11,000
10-4596-310.0	PROFESSIONAL SERVICES	0	0	0	400	400	400	685
10-4596-480.0	MISC SUPPLIES	188	0	65	220	200	200	200
10-4596-481.0	JANITORIAL SUPPLIES	954	694	172	900	1,000	1,000	1,000
10-4596-482.0	MAINTENANCE & REPAIR	11,133	10,582	3,662	10,000	10,000	10,000	10,000
10-4596-514.0	INSURANCE	889	0	0	0	715	715	715
SUBTOTAL		40,715	37,302	14,386	36,305	41,565	42,815	43,100
								0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4596-740.0	CAPITAL EQUIPMENT	8,557	0	14,840	22,000	22,000	11,600	4,700
10-4596-750.0	CAPITAL PROJECTS	0	0	0		0		
SUBTOTAL		8,557	0	14,840	22,000	22,000	11,600	4,700
								0
EQUIPMENT DETAIL								
ITEM 1		Replace Pressure Washer					6,900	0
ITEM 2		Carpet/tile/paint				0	4,700	4,700
ITEM 3								
ITEM 4								
ITEM 5								
PROJECTS								
ITEM 1								
ITEM 2								
TOTAL MAINT BLDG EXPENDITURES		49,272	37,302	29,225	58,305	63,565	54,415	47,800
								0

PUBLIC WORKS STORAGE
FY 2018/19 BUDGET

						2018/19		
		2015/16	2016/17	2017/18				
		ACTUAL	ACTUAL	6 M	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
				ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4598-271.0	UTILITIES - POWER	650	915	0	650	650	650	
10-4598-276.0	UTILITIES - GAS	3,921	3,901	62	3,000	4,900	4,000	4,000
10-4598-277.0	UTILITIES - SEWER	60	0	0	60	60	120	120
10-4598-310.0	PROFESSIONAL SERVICES	0	0	0	100	100	100	0
10-4598-480.0	MISC SUPPLIES	0	0	0	150	150	150	150
10-4598-482.0	MAINTENANCE & REPAIR	0	0	0	500	500	500	500
10-4598-514.0	INSURANCE	548	1,679	1,688	1,688	1,688	1,688	1,688
	SUBTOTAL	5,179	6,495	1,750	6,148	8,048	7,208	7,108
								0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4598-740.0	CAPITAL EQUIPMENT		0	0	0	0	0	0
	SUBTOTAL	0	0	0	0	0	0	0
EQUIPMENT DETAIL								
	ITEM 1							
	ITEM 2							
PROJECTS DETAIL								
	ITEM 1							
	ITEM 2							
	TOTAL MAINT BLDG EXPENDITURES	5,179	6,495	1,750	6,148	8,048	7,208	7,108
								0

PARKS & RECREATION FACILITY FY 2018/19 BUDGET
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						2018/19		
		2015/16	2016/17	2017/18				
		ACTUAL	ACTUAL	6 M	12 MONTH	DEPARTMENT		
				ACTUAL	ESTIMATE	REQUEST	TENTATIVE ADOPTED	
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4595-271.0	UTILITIES - POWER	2,921	3,224	1,512	3,000	3,000	3,300	3,300
10-4595-276.0	UTILITIES - GAS	3,946	4,353	730	4,000	4,000	4,400	4,400
10-4595-277.0	UTILITIES - SEWER	173	217	0	260	260	520	520
10-4595-280.0	TELEPHONE SERVICE & EQUIPMENT	165	0	0	500	500	300	300
10-4595-310.0	PROFESSIONAL SERVICES	0	30	0	0	500	500	3,250
10-4595-480.0	MISC SUPPLIES	247	398	238	239	250	250	250
10-4595-481.0	JANITORIAL SUPPLIES	492	239	0	400	400	400	400
10-4595-482.0	MAINTENANCE & REPAIR	1,281	1,347	2,560	3,500	3,500	2,500	2,500
10-4595-514.0	INSURANCE	548	1,093	1,099	1,100	1,100	1,100	1,100
SUBTOTAL		9,773	10,902	6,139	12,999	13,510	13,270	16,020
								0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4595-740.0	CAPITAL EQUIPMENT	1,873	0	2,973	5,000	5,000	1,000	1,000
10-4595-750.0	CAPITAL PROJECT/STORAGE TANK		0	0	0	0		
SUBTOTAL		1,873	0	2,973	5,000	5,000	1,000	1,000
								0
EQUIPMENT DETAIL								
ITEM 1 Replace Overhead Door Opener						5,000	1,000	1,000
ITEM 2								
CAPITAL PROJECTS DETAIL								
PROJECT 1								
TOTAL PARKS & REC BLDG		11,646	10,902	9,112	17,999	18,510	14,270	17,020
								0

COMMUNITY DEVELOPMENT
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2015/16	2016/17	2017/18			2018/19		
	2015/16 ACTUAL	2016/17 ACTUAL	6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>PLANNING & ZONING ADMINISTRATION</u>								
PERSONNEL SERVICES	\$274,431	\$260,618	\$137,085	\$274,000	\$274,000	\$268,607	\$268,607	\$0
OPERATING EXPENDITURES	\$16,796	\$8,142	\$3,559	\$9,900	\$10,800	\$11,500	\$11,500	\$0
CAPITAL	\$0	\$0	\$0	\$0	\$0	\$1,500	\$0	\$0
TOTAL	\$291,227	\$268,760	\$140,644	\$283,900	\$284,800	\$281,607	\$280,107	\$0
<u>BOARDS & COMMISSIONS</u>								
PLANNING COMMISSION	\$9,844	\$9,649	\$3,526	\$8,900	\$11,400	\$11,400	\$11,400	\$0
BOARD OF ADJUSTMENT	\$0	\$245	\$0	\$0	\$450	\$450	\$450	\$0
LANDMARK COMMISSION	\$2,902	\$248	\$2,754	\$7,850	\$7,800	\$6,000	\$8,000	\$0
TOTAL	\$12,746	\$10,142	\$6,280	\$16,750	\$19,650	\$17,850	\$19,850	\$0
<u>BUILDING INSPECTION</u>								
OPERATING EXPENDITURES	\$66,872	\$66,756	\$32,575	\$65,235	\$80,600	\$66,400	\$66,400	\$0
CAPITAL	\$0	\$0	\$0	\$0	\$0	\$250	\$250	\$0
TOTAL	\$66,872	\$66,756	\$32,575	\$65,235	\$80,600	\$66,650	\$66,650	\$0
<u>TOTAL COMMUNITY SERVICES</u>								
TOTAL COMMUNITY SERVICES	\$358,099	\$335,516	\$173,219	\$349,135	\$385,050	\$366,107	\$366,607	\$0

COMMUNITY DEVELOPMENT
FY 2018/19 BUDGET

						2018/19			
		2015/16	2016/17	2017/18		DEPARTMENT			
		ACTUAL	ACTUAL	6 M	12 MONTH	REQUEST	TENTATIVE	ADOPTED	
				ACTUAL	ESTIMATE	BUDGET			
MANAGEMENT CONTROL ACCOUNTS - PERSONNEL									
10-4610-110.0	SALARY & WAGES	180,796	159,013	94,060	185,419	185,419	182,582	182,582	0
10-4610-111.0	OVERTIME PAY	0	18,033	66	500	500	500	500	0
10-4610-130.0	FICA	13,312	13,618	7,397	14,378	14,378	14,006	14,006	0
10-4610-131.0	RETIREMENT	33,160	32,782	16,287	33,508	33,508	33,008	33,008	0
10-4610-132.0	MEDICAL INSURANCE	42,997	34,165	17,286	34,572	34,572	34,666	34,666	0
10-4610-134.0	LONG TERM DISABILITIES	808	783	439	1,088	1,088	824	824	0
10-4610-135.0	WORKERS COMPENSATION	3,358	2,224	1,550	4,535	4,535	3,021	3,021	0
SUBTOTAL - PERSONNEL		274,431	260,618	137,085	274,000	274,000	268,607	268,607	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
10-4610-210.0	BOOKS & SUBSCRIPTIONS	0	60	0	200	200	200	200	
10-4610-211.0	MEMBERSHIPS	765	71	95	650	800	1,000	1,000	
10-4610-220.0	PUBLIC NOTICES	725	1,297	469	1,000	1,000	1,000	1,000	
10-4610-240.0	OFFICE SUPPLIES	1,262	1,578	338	1,500	1,500	1,500	1,500	
10-4610-241.0	PRINTING	259	450	178	500	500	500	500	
10-4610-242.0	POSTAGE	1,226	1,523	708	1,500	1,500	1,500	1,500	
10-4610-260.0	VEHICLE MAINTENANCE	199	138.96	62.35	150	500	500	500	
10-4610-262.0	EQUIPMENT MAINT & SUPPLIES	1,461	1,440	567	1,500	1,500	1,500	1,500	
10-4610-280.0	TELEPHONE - AIR TIME	822	880	340	800	800	800	800	
10-4610-290.0	GASOLINE	31	0	0	100	500	500	500	
10-4610-315.0	PROFESSIONAL SERVICES - PLANNING	8,005	180	0	0	0	0	0	
10-4610-330.0	EDUCATION & TRAINING	2,041	419	801	2,000	2,000	2,500	2,500	
10-4610-480.0	SPECIAL DEPT. SUPPLIES - MISC.	0	104	0	0	0	0	0	
SUBTOTAL		16,796	8,142	3,559	9,900	10,800	11,500	11,500	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL									
10-4610-740.0	CAPITAL EQUIPMENT	0	0	0		0	1,500	0	
10-4610-752.0	MAIN STREET STUDY	0	0	0		0			
SUBTOTAL		0	0	0	0	0	1,500	0	0
EQUIPMENT DETAIL									
ITEM 1 Computer Replacement							1,500	0	0
ITEM 2									
PROJECTS									
PROJECT 1									
PROJECT 2									
TOTAL		291,227	268,760	140,644	283,900	284,800	281,607	280,107	0
TOTAL PLANNING & ZONING ADMINISTRATION		291,227	268,760	140,644	283,900	284,800	281,607	280,107	0

BOARDS & COMMISSIONS FY 2018/19 BUDGET

				2017/18		2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE BUDGET	REQUEST	TENTATIVE	ADOPTED
PLANNING COMMISSION								
10-4611-210.0	MEMBERSHIPS	450	0	0	0	0	0	
10-4611-305.0	MEMBER ATTENDANCE	5,280	5,190	2,770	6,000	6,000	6,000	
10-4611-310.0	RECORDER SERVICES	3,725	4,309	756	2,500	5,000	5,000	
10-4611-330.0	EDUCATION & TRAINING	389	150	0	400	400	400	
TOTAL PLANNING COMMISSION		9,844	9,649	3,526	8,900	11,400	11,400	0
BOARD OF ADJUSTMENT								
10-4612-305.0	MEMBER ATTENDANCE	0	150	0	0	300	300	
10-4612-310.0	RECORDER SERVICES	0	95	0	0	150	150	
TOTAL BOARD OF ADJUSTMENT		0	245	0	0	450	450	0
LANDMARKS COMMISSION								
10-4613-310.0	RECORDER SERVICES	220	248	105	200	500	500	
10-4613-330.0	EDUCATION & TRAINING	206	0	0	0	0	0	
10-4613-485.0	SPECIAL PROJECTS	476	0	349	350	0	2,500	
10-4613-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	0	
10-4613-750.0	STATE GRANT PROJECT	2,000	0	2,300	7,300	7,300	5,000	
TOTAL LANDMARK COMMISSION		2,902	248	2,754	7,850	7,800	6,000	8,000
TOTAL BOARDS & COMMISSIONS		12,746	10,142	6,280	16,750	19,650	17,850	19,850
								0

BUILDING & ZONING INSPECTION FY 2018/19 BUDGET

				2017/18		2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST	TENTATIVE	ADOPTED
					BUDGET			
MANAGEMENT CONTROL ACCOUNTS - OPERATING								
10-4650-210.0	BOOKS & SUBSCRIPTIONS	0	0	0	0	200	1,000	1,000
10-4650-211.0	MEMBERSHIPS	135	135	0	135	200	200	200
10-4650-260.0	EQUIPMENT MAINTENANCE	109	98	0	100	200	200	200
10-4650-316.0	BUILDING INSPECTION SERVICES	66,628	66,524	32,575	65,000	80,000	65,000	65,000
SUBTOTAL		66,872	66,756	32,575	65,235	80,600	66,400	66,400
MANAGEMENT CONTROL ACCOUNTS - CAPITAL								
10-4650-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	250	250
EQUIPMENT DETAIL								
ITEM 1 New Computer Screen							250	250
TOTAL INSPECTIONS		66,872	66,756	32,575	65,235	80,600	66,650	66,650

TRANSFERS-NON DEPARTMENTAL
SUMMARY BY DEPARTMENT
FY 2018/19 BUDGET

	2015/16 ACTUAL	2016/17 ACTUAL	2017/18		BUDGET	2018/19		
			6 M ACTUAL	12 MONTH ESTIMATE		DEPARTMENT REQUEST	TENTATIVE	ADOPTED
DEBT SERVICE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAPITAL IMPROVEMENT/OTHER FUNDS	\$248,876	\$392,739	\$340,785	\$681,569	\$681,569	\$705,160	\$705,160	\$0
MONUMENTS FEES - PCF	\$0	\$37,700	\$0	\$0	\$0	\$0	\$0	\$0
WHITAKER TRUST	\$34,480	\$37,425	\$19,088	\$38,176	\$38,176	\$40,992	\$40,152	\$0
RDA INCREMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RECREATION	\$41,000	\$21,000	\$5,000	\$10,000	\$10,000	\$41,000	\$41,000	\$0
SANITATION	\$0	\$0	\$0	\$0	\$31,000	\$0	\$0	\$0
NON-DEPARTMENTAL	\$0	\$0	\$2,064	\$155,000	\$160,000	\$0	\$0	\$0
TOTAL	\$324,356	\$488,864	\$366,938	\$884,745	\$920,745	\$787,153	\$786,313	\$0

TRANSFER - NON-DEPARTMENTAL
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16 ACTUAL	2016/17 ACTUAL	6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE ADOPTED
DEBT SERVICE								
	SUBTOTAL DEBT SERVICE	0	0	0	0	0	0	0
CAPITAL IMPROVEMENT/OTHER FUNDS								
10-4710-950.0	UTOPIA	248,876	267,953	132,989	265,977	265,977	289,568	289,568
10-4710-952.0	TRANSPORATION FUND		124,786	207,796	415,592	415,592	415,592	415,592
	SUBTOTAL CAPITAL IMPROVEMENTS	248,876	392,739	340,785	681,569	681,569	705,160	705,160
OTHER GOVERNMENTAL								
10-4710-810.0	TRANSFERS TO OTHER FUNDS		37,700	0			0	0
10-4710-900.0	TRANSFER TO REDEVELOP AGENCY FUND		0	0		0	0	0
10-4710-820.0	TRANSFER TO RECREATION FUND	37,000	21,000	5,000	10,000	10,000	41,000	41,000
10-4710-925.0	TRANSFER TO SANITATION FUND		0	0		31,000	0	0
	Baseball	4,000				0	0	0
10-4710-970.0	TRANSFER WHITAKER HOME TRUST	34,480	37,425	19,088	38,176	38,176	40,992	40,152
	SUBTOTAL GOVERNMENTAL	75,480	96,125	24,088	48,176	79,176	81,992	81,152
NON - DEPARTMENTAL								
10-4710-980.0	CONTRIB. FUND BAL/DEBT REDUCT	0	0	0	100,000	100,000	0	0
10-4710-990.0	CONTINGENCY - PERSONNEL ADJUSTMENTS	0	0	2,064	55,000	60,000	0	0
10-4811-100.0	RETIREMENT LIABILITY	0	0	0			0	
10-4811-200.0	UTOPIA OPERATIONAL ASSESSMENT	0	0	0	0	0	0	0
	SUBTOTAL NON-DEPARTMENTAL	0	0	2,064	155,000	160,000	0	0
	TOTAL TRANSFERS NON-DEPART.	324,356	488,864	366,938	884,745	920,745	787,153	786,313

RECREATION FUND SUMMARY BY DEPARTMENT FY 2018/19 BUDGET

	2015/16 ACTUAL	2016/17 ACTUAL	2017/18		BUDGET	2018/19		
			6 M ACTUAL	12 MONTH ESTIMATE		DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>SUMMER RECREATION</u>								
REVENUES	\$66,278	\$67,746	\$63	\$70,000	\$70,000	\$71,000	\$71,000	\$0
EXPENDITURES	\$100,470	\$93,943	\$59,270	\$114,888	\$109,270	\$117,571	\$117,571	\$0
<u>OFF SEASON RECREATION</u>								
REVENUES	19,581	17,213	0	9,519	19,500	19,500	19,500	0
EXPENDITURES	21,773	20,971	9,940	10,070	20,120	20,500	20,500	0
<u>YOUTH BASEBALL</u>								
REVENUES	\$55,179	\$58,020	\$6,075	\$51,000	\$56,000	\$54,000	\$54,000	\$0
EXPENDITURES	\$63,645	\$52,399	\$9,132	\$56,450	\$56,450	\$56,387	\$56,387	\$0
<u>CONCESSION - COMMUNITY PARK</u>								
REVENUES	\$19,492	\$19,434	\$2,917	\$20,000	\$20,000	\$21,000	\$21,000	\$0
EXPENDITURES	\$18,409	\$17,340	\$3,201	\$23,500	\$23,500	\$18,887	\$18,887	\$0
OTHER REVENUES	\$41,000	\$21,000	\$5,000	\$10,000	\$10,000	\$41,000	\$41,000	\$0
PROGRAM REVENUES	\$160,530	\$162,413	\$9,055	\$150,519	\$165,500	\$165,500	\$165,500	\$0
TOTAL EXPENDITURES	\$202,105	\$180,895	\$71,603	\$204,357	\$208,720	\$212,345	\$212,345	\$0
REV. OVER/UNDER EXP.	-\$575	\$2,518	-\$57,548	-\$43,838	-\$33,220	-\$5,845	-\$5,845	\$0

RECREATION FUND
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST		
REVENUES									
25-34-100000	SUMMER RECREATION FEES	66,278	67,746	63	70,000	70,000	71,000	71,000	
25-34-400000	YOUTH BASEBALL/SOFTBALL FEES	55,179	58,020	6,075	51,000	56,000	54,000	54,000	
25-34-300000	OFF SEASON RECREATION FEES	21,773	20,971	9,940	10,070	20,120	20,500	20,500	
25-36-000000	CONCESSION SALES	19,492	19,434	2,917	20,000	20,000	21,000	21,000	
25-39-100000	TRANSFER FROM GENERAL FUND	41,000	21,000	5,000	10,000	10,000	41,000	41,000	
25-38-750000	BASEBALL DONATIONS & FUNDRAISER	3,846	2,045	225	225	0	0	0	
	Use of Fund Balance	0			32,600	32,600	4,845	4,845	
	TOTAL REVENUE	207,568	189,216	24,220	193,895	208,720	212,345	212,345	0
EXPENDITURES									
MANAGEMENT CONTROL ACCOUNTS - SUMMER RECREATION									
25-4000-120.0	PART TIME WAGES	61,405	51,380	35,816	63,400	63,400	63,566	63,566	0
25-4000-130.0	FICA	4,534	4,538	2,740	4,850	4,850	4,863	4,863	0
25-4000-131.0	RETIREMENT	4,855	4,983	2,860	5,000	5,000	5,824	5,824	0
25-4000-135.0	WORKERS COMPENSATION	1,257	1,261	763	1,600	1,600	1,398	1,398	0
25-4000-220.0	PUBLIC NOTICES	2,502	2,758	0	2,700	2,700	2,700	2,700	
25-4000-230.0	MILEAGE REIMBURSEMENT	284	443	117	350	500	500	500	
25-4000-240.0	GENERAL OFFICE SUPPLIES	277	176	0	300	300	300	300	
25-4000-242.0	POSTAGE	65	152	20	200	200	200	200	
25-4000-260.0	EQUIP MAINT & SUPPLIES MISC.	1,500	0	0	500	500	500	500	
25-4000-262.0	COPIER SUPPLIES	0	0	0	2,000	0	1,000	1,000	
25-4000-280.0	TELEPHONE - AIR TIME	1,814	1,449	187	720	720	720	720	
25-4000-310.0	MEDICAL EXAMS	890	50	525	1,200	1,200	1,200	1,200	
25-4000-311.0	INSTRUCTORS	7,895	12,530	13,780	13,780	13,000	14,000	14,000	
25-4000-314.0	COMPUTER SERVICES	0	0	0	3,188	0	3,200	3,200	
25-4000-330.0	EDUCATION & TRAINING	0	0	99	100	300	300	300	
25-4000-480.0	MISC SUPPLIES	13,192	14,222	2,364	15,000	15,000	15,000	15,000	
25-4000-740.0	CAPITAL EQUIPMENT	0	0	0	0	0	2,300	2,300	
	SUBTOTAL - SUMMER REC	100,470	93,943	59,270	114,888	109,270	117,571	117,571	0
MANAGEMENT CONTROL ACCOUNTS - OFF SEASON RECREATION									
25-4200-310.0	INSTRUCTORS	16,919	14,219	0	6,719	17,000	17,000	17,000	
25-4200-480.0	MISC SUPPLIES	2,662	2,994	0	2,800	2,500	2,500	2,500	
	SUBTOTAL - OFF SEASON REC	19,581	17,213	0	9,519	19,500	19,500	19,500	0
MANAGEMENT CONTROL ACCOUNTS BASEBALL									
25-4300-120.0	PART TIME WAGES	8,453	6,429	84	9,000	9,000	9,000	9,000	0
25-4300-130.0	FICA	648	492	6	700	700	689	689	0
25-4300-135.0	WORKERS COMPENSATION	188	146	2	250	250	198	198	0
25-4300-220.0	PUBLIC NOTICES	0	0	0	500	500	500	500	
25-4300-240.0	OFFICE SUPPLIES	0	0	0	0	0	0	0	
25-4300-260.0	EQUIP MAINT & SUPPLIES	0	593	0	1,000	1,000	1,000	1,000	
25-4300-310.0	UMPIRES	2,822	1,835	0	3,000	3,000	3,000	3,000	
25-4300-311.0	PROFESSIONAL SERVICES		3,270	546	0	0	0	0	
25-4300-480.0	MISC SUPPLIES	40,989	39,634	8,494	42,000	42,000	42,000	42,000	
25-4300-740.0	CAPITAL EQUIPMENT	10,545	0	0	0	0	0	0	
	SUBTOTAL - YOUTH BASEBALL	63,645	52,399	9,132	56,450	56,450	56,387	56,387	0
MANAGEMENT CONTROL ACCOUNTS - CONCESSIONS									
25-4900-120.0	PART TIME WAGES	7,436	7,376	1,881	8,500	8,500	8,500	8,500	0
25-4900-130.0	FICA	602	564	144	650	650	650	650	0
25-4900-135.0	WORKERS COMPENSATION	181	168	44	300	300	187	187	0
25-4900-260.0	EQUIP MAINT & SUPPLIES	0	0	0	300	300	300	300	
25-4900-310.0	PROFESSIONAL SERVICES	275	447	573	250	250	250	250	
25-4900-480.0	MISC SUPPLIES	9,915	8,786	559	10,000	10,000	9,000	9,000	
25-4900-740.0	CAPITAL EQUIPMENT	0	0	0	3,500	3,500	0	0	
	SUBTOTAL - CONCESSIONS	18,409	17,340	3,201	23,500	23,500	18,887	18,887	0
CAPITAL DETAIL									
EQUIPMENT									
	ITEM 1 - Copier Replacement					3,500	2,300	2,300	
	SUBTOTAL - CAPITAL	0				3,500	2,300	2,300	
	TOTAL RECREATION EXPEND.	202,105	180,895	71,603	204,357	208,720	212,345	212,345	0
	EXCESS REVENUES OVER (UNDER) EXPENDITURES	5,463	8,321	-47,383	-10,462	0	0	0	0

RAP TAX FUND SUMMARY FY 2018/19 BUDGET
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	2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
			6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>RAP TAX</u>								
REVENUES	\$0	\$378,854	\$203,640	\$414,200	\$390,000	\$431,000	\$431,000	\$0
CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	\$390,000	\$428,000	\$428,000	\$0
SUB TOTAL - EXPENDITURES	\$0	\$0	\$0	\$0	\$390,000	\$428,000	\$428,000	\$0
TOTAL REVENUES	\$0	\$378,854	\$203,640	\$414,200	\$390,000	\$431,000	\$431,000	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$390,000	\$428,000	\$428,000	\$0

RAP TAX RY 2018/19 BUDGET

		2017/18				2018/19			
		2015/16	2016/17	6 M	12 MONTH	BUDGET	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE		REQUEST		
	FUND BALANCE								
27-31-350000	RAP TAX	N/A	375,773	198,843	407,000	390,000	423,000	423,000	
27-36-100000	INTEREST INCOME		3,081	4,797	7,200	0	8,000	8,000	
	TOTAL REVENUES	0	378,854	203,640	414,200	390,000	431,000	431,000	0
EXPENDITURES									
	GRANTS/PROJECTS	N/A				390,000	428,000	428,000	
	TRANSFERS	N/A							
	TOTAL EXPENDITURES	0	0	0	0	390,000	428,000	428,000	0
Transfers/Grants detail									
27-5000-710.0	Parks (85%+interest income)		7,219	31,531	353,150	331,500	367,550	367,550	
27-5000-750.0	Whitaker (5%)		15,780	14,268	20,350	19,500	21,150	21,150	
27-5000-800.0	DCPA (5%)		15,780	7,006	20,350	19,500	21,150	21,150	
27-5000-850.0	TBD (5%)		0	0	20,350	19,500	21,150	21,150	
	SUBTOTAL	0	38,779	52,804	414,200	390,000	431,000	431,000	0

CEMETERY PERPETUAL CARE FUND FY 2018/19 BUDGET

		2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
				6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>REVENUE</u>									
30-34-820000	PERPETUAL CARE FEE	N/A	8,160	7,100	17,500	30,000	18,000	18,000	
30-34-821000	MONUMENT PERMIT FEE		980	1,300	2,000	3,500	2,000	2,000	
30-36-100000	INTEREST INCOME		52	53	600	0	700	700	
30-39-200000	TRANSFERS FROM OTHER FUNDS		37,700	0	0	0	0	0	
TOTAL REVENUES		0	46,892	8,453	20,100	33,500	20,700	20,700	0
<u>EXPENDITURES</u>									
Transfer to GF for Cemetery Maintenance					16,080	26,800	16,560	16,560	
TOTAL EXPENDITURES		0	0	0	16,080	26,800	16,560	16,560	0

DEBT SERVICE FUND
SUMMARY BY FUND
FY 2018/19 BUDGET

	2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
			6 M	12 MONTH	BUDGET	DEPARTMENT		
			ACTUAL	ESTIMATE		REQUEST	TENTATIVE	ADOPTED
SALES TAX REVENUE BONDS - 2009								
REVENUE	\$1,623,887	\$593,012	\$0	\$590,688	\$590,688	\$592,838	\$592,838	\$0
SUB TOTAL	\$1,623,887	\$593,012	\$0	\$590,688	\$590,688	\$592,838	\$592,838	\$0
EXPENDITURES	\$1,623,887	\$593,013	\$39,094	\$590,688	\$590,688	\$592,838	\$592,838	\$0
SUB TOTAL	\$1,623,887	\$593,013	\$39,094	\$590,688	\$590,688	\$592,838	\$592,838	\$0
TOTAL REVENUES	\$1,623,887	\$593,012	\$0	\$590,688	\$590,688	\$592,838	\$592,838	\$0
TOTAL EXPENDITURES	\$1,623,887	\$593,013	\$39,094	\$590,688	\$590,688	\$592,838	\$592,838	\$0
REV. OVER/UNDER EXP.	\$0	\$0	-\$39,094	\$0	\$0	\$0	\$0	\$0

DEBT SERVICE FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
35-36-100000	INTEREST INCOME	2,115	0	0					
	TRANSFER FROM GENERAL FUND	0							
35-39-200000	RAP TAXES - BOUNTIFUL	419,007	0	0		0			
35-39-250000	RAP TAXES - CENTERVILLE	347,937	0	0		0			
35-39-500000	TRANSFER FROM RDA	683,399	593,012	0	590,688	590,688	592,838	592,838	0
35-39-300000	DAVIS COUNTY CONTRIBUTION	171,429	0	0		0	0		
35-36-900000	CONTRIBUTIONS - OTHER		0	0		0	0		
	TOTAL REVENUE	1,623,887	593,012	0	590,688	590,688	592,838	592,838	0
35-4000-910.0	INTEREST	201,387	95,513	39,094	78,188	78,188	60,338	60,338	
35-4000-920.0	PRINCIPAL	1,420,000	495,000	0	510,000	510,000	530,000	530,000	
35-4000-900.0	ADMINISTRATIVE CHARGES	2,500	2,500	0	2,500	2,500	2,500	2,500	
	TOTAL	1,623,887	593,013	39,094	590,688	590,688	592,838	592,838	0
	EXCESS REVENUES OVER (UNDER) EXPENDITURES	0	0	-39,094	0	0	0	0	0

CAPITAL IMPROVEMENT FUNDS
SUMMARY BY FUND
FY 2018/19 BUDGET

	2015/16	2016/17	2017/18			2018/19		
	ACTUAL	ACTUAL	6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE	ADOPTED
<u>STORM DRAIN CIF</u>								
REVENUE	\$54,702	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL - SOURCES	\$54,702	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES	\$1,852	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUB TOTAL	\$1,852	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>PARK CIF</u>								
REVENUE	\$18,858	\$80,223	\$24,684	\$1,046,050	\$550,000	\$418,450	\$418,450	\$0
SUB TOTAL - SOURCES	\$18,858	\$80,223	\$24,684	\$1,046,050	\$550,000	\$418,450	\$418,450	\$0
EXPENDITURES	\$524,911	\$392,588	\$305,290	\$1,061,290	\$50,000	\$367,550	\$367,550	\$0
SUB TOTAL	\$524,911	\$392,588	\$305,290	\$1,061,290	\$50,000	\$367,550	\$367,550	\$0
<u>TRANSPORTATION PROJECTS</u>								
REVENUE	\$25,707	\$1,186,962	\$726,585	\$1,439,376	\$2,351,592	\$1,397,592	\$1,397,592	\$0
SUB TOTAL - SOURCES	\$25,707	\$1,186,962	\$726,585	\$1,439,376	\$2,351,592	\$1,397,592	\$1,397,592	\$0
EXPENDITURES	\$0	\$83,214	\$10,650	\$1,390,457	\$2,351,592	\$1,397,592	\$1,397,592	\$0
SUB TOTAL	\$0	\$83,214	\$10,650	\$1,390,457	\$2,351,592	\$1,397,592	\$1,397,592	\$0
<u>UTOPIA PROJECT FUND</u>								
REVENUE	\$1,208,696	\$259,048	\$236,411	\$472,819	\$472,819	\$482,275	\$482,275	\$0
SUB TOTAL - SOURCES	\$1,208,696	\$259,048	\$236,411	\$472,819	\$472,819	\$482,275	\$482,275	\$0
EXPENDITURES	\$697,281	\$463,725	\$236,106	\$472,819	\$472,819	\$482,275	\$482,275	\$0
SUB TOTAL	\$697,281	\$463,725	\$236,106	\$472,819	\$472,819	\$482,275	\$482,275	\$0
TOTAL SOURCES	\$1,307,963	\$1,526,233	\$987,680	\$2,958,245	\$3,374,411	\$2,298,317	\$2,298,317	\$0
TOTAL EXPENDITURES	\$1,224,044	\$939,526	\$552,046	\$2,924,566	\$2,874,411	\$2,247,417	\$2,247,417	\$0
SOURCES OVER/UNDER	\$83,919	\$586,708	\$435,633	\$33,679	\$500,000	\$50,900	\$50,900	\$0

STORM DRAIN CIF
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE ADOPTED
<u>REVENUES</u>								
43-34-400000	IMPACT FEES	53,489	0	0		0		
43-36-100000	BANKING & INV/INTEREST INCOME	209	0	0		0		
43-36-800000	DEVELOPER CONTRIBUTION	1,004	0	0		0		
	USE OF FUND BALANCE							
TOTAL REVENUE		54,702	0	0	0	0	0	0
<u>EXPENDITURES</u>								
N/A	PREVIOUS YEARS EXPENDITURES	1,852				0		
	CAPITAL PROJECTS							
	Misc projects or transfers							
TOTAL EXPENDITURES		1,852	0	0	0	0	0	0
REVENUE OVER EXPENDITURES		52,850	0	0	0	0	0	0

PARK FUND
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
<u>REVENUES</u>									
45-34-700000	PARK IMPACT FEES	18,513	80,223	24,684	42,000	50,000	50,000	50,000	
45-34-800000	TRANSFER IN - GENERAL FUND		0	0	0	0			
45-34-920000	TRANSFER IN - RAP TAX	0	0	0	353,150	0	367,550	367,550	0
45-34-950000	REC DISTRICT LEASE		0	0	500,000	500,000	0	0	
45-36-100000	INTEREST INCOME	345	0	0	600	0	600	600	0
45-36-101000	IMPACT FEE INTEREST INCOME				300	0	300	300	
45-38-700000	TRANSFER IN - RDA		0	0	100,000	0			
45-38-701000	PARK DONATION	0	0	0	50,000	0	0	0	
	USE OF FUND BALANCE				0				
	USE OF RESTRICTED FUND BALANCE								
TOTAL REVENUE		18,858	80,223	24,684	1,046,050	550,000	418,450	418,450	0
<u>EXPENDITURES</u>									
45-4000-760.0	COMMUNITY PARK -PHASE II	524,911	384,493	290,585	411,290				
45-4000-762.0	COMMUNITY PARK -PHASE III		945	14,706	650,000	50,000	0	0	
<u>OTHER PARK EXPENDITURES</u>									
45-4810-100.0	CAPITAL PROJECTS		0	0					
<u>LAND ACQUISITION</u>									
45-4860-180.0	ISLAND VIEW REMODEL		7,150	0			367,550	367,550	
TOTAL EXPENDITURES		524,911	392,588	305,290	1,061,290	50,000	367,550	367,550	0
REVENUE OVER EXPENDITURES		-506,053	-312,365	-280,606	-15,240	500,000	50,900	50,900	0

TRANSPORTATION PROJECTS
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
					BUDGET	REQUEST		
REVENUES								
	Fund balance							
48-31-300000	SALES TAX	25,707	304,569	162,317	317,000	315,000	327,000	327,000
48-33-430000	CLASS C ROADS		743,948	308,688	650,000	650,000	650,000	650,000
48-33-450000	GRANTS		0	0	0	970,000		
48-36-100000	INTEREST		0	0	9,000	1,000	5,000	5,000
48-34-800000	TRANSFER - GENERAL FUND		124,786	207,796	415,592	415,592	415,592	415,592
48-38-450000	CONTRIBUTIONS		13,659	47,784	47,784	0	0	0
TOTAL REVENUE		25,707	1,186,962	726,585	1,439,376	2,351,592	1,397,592	1,397,592
EXPENDITURES								
48-4000-316.0	ENGINEERING-GENERAL				2,835	0	10,000	10,000
48-4000-710.0	CAPITAL PROJECTS		0	0	1,311,155	1,311,155	1,397,592	1,397,592
48-4000-740.0	FRONTAGE ROAD BIKE LANE PROJECT		0	1,785	70,437	1,040,437		
48-4710-820.0	TRANSFER TO CAP PROJ UTOPIA		76,575	0	0		0	0
48-5000-800.0	MISC PROJECTS		6,639	8,865	8,865			
TOTAL EXPENDITURES		0	83,214	10,650	1,390,457	2,351,592	1,397,592	1,397,592
REVENUE OVER EXPENDITURES		25,707	1,103,749	715,935	48,919	0	0	0

CAPITAL PROJECTS - UTOPIA
FY 2018/19 BUDGET

		2015/16 ACTUAL	2016/17 ACTUAL	2017/18		BUDGET	2018/19		
				6 M ACTUAL	12 MONTH ESTIMATE		DEPARTMENT REQUEST	TENTATIVE	ADOPTED
REVENUES									
49-34-700000	TRANSFER IN - TRANSPORTATION	338,000	76,575	0			0	0	
49-34-800000	TRANSFER IN - GENERAL FUND	338,000	26,953	132,989	280,112	265,977	289,568	289,568	0
49-34-850000	TRANSFER - TAX INCREMENT	532,696	155,520	103,421	192,707	206,842	192,707	192,707	0
USE OF FUND BALANCE									
USE OF RESTRICTED FUND BALANCE									
TOTAL REVENUE		1,208,696	259,048	236,411	472,819	472,819	482,275	482,275	0
EXPENDITURES									
49-4000-710.0	CAPITAL PROJECTS	242,649	0	0					
49-4000-800.0	PLEDGE PAYMENTS	454,632	463,725	236,106	472,819	472,819	482,275	482,275	
TOTAL EXPENDITURES		697,281	463,725	236,106	472,819	472,819	482,275	482,275	0
REVENUE OVER EXPENDITURES		511,415	-204,677	305	0	0	0	0	0

Enterprise Funds
Summary B6 Funds
FY 2018/19 Budget

	2017/18					2018/19		
	2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
<u>WATER FUND</u>								
REVENUES	\$2,228,677	\$2,602,575	\$1,636,778	\$2,811,623	\$2,564,500	\$2,898,500	\$2,903,500	\$0
TOTAL SOURCES OF FUNDS	\$2,228,677	\$2,602,575	\$1,636,778	\$2,811,623	\$2,564,500	\$2,898,500	\$2,903,500	\$0
PERSONNEL SERVICES	\$426,606	\$436,828	\$229,727	\$495,415	\$518,775 #	\$501,737	\$495,675	\$0
OPERATING EXPENDITURES	\$884,718	\$871,353	\$390,445	\$901,502	\$940,065 #	\$984,240	\$984,140	\$0
DEBT/DEPRECIATION	\$439,375	\$428,447	\$214,223	\$551,066	\$548,000 #	\$727,870	\$727,870	\$0
CAPITAL OUTLAY	\$95,421	\$48,841	\$9,555	\$134,650	\$134,650 #	\$101,700	\$98,700	\$0
WATERLINE PROJECTS	\$509,008	\$39,626	\$12,227	\$733,000	\$733,000 #	\$1,057,953	\$1,072,115	\$0
TOTAL EXPENDITURES	\$2,355,128	\$1,825,095	\$856,177	\$2,815,633	\$2,874,490	\$3,373,500	\$3,378,500	\$0
(note less depreciation)	\$403,615	\$428,447	\$214,223	\$350,000	\$350,000 #	\$475,000	\$475,000	\$0
<u>SANITATION FUND</u>								
REVENUES	\$968,254	\$1,005,896	\$502,535	\$1,002,540	\$1,024,750 #	\$1,036,000	\$1,036,000	\$0
TOTAL	\$968,254	\$1,005,896	\$502,535	\$1,002,540	\$1,024,750	\$1,036,000	\$1,036,000	\$0
COLLECTION	\$250,871	\$252,596	\$126,830	\$250,000	\$250,000 #	\$260,000	\$260,000	\$0
DISPOSAL/TIPPING FEE	\$311,164	\$342,035	\$171,891	\$303,000	\$303,000 #	\$303,000	\$303,000	\$0
CAPITAL	\$0	\$0	\$0	\$0	\$2,400 #	\$0	\$0	\$0
OPERATING	\$369,200	\$345,223	\$175,457	\$393,162	\$404,850 #	\$414,578	\$414,578	\$0
TOTAL EXPENDITURES	\$931,235	\$939,854	\$474,178	\$946,162	\$960,250	\$977,578	\$977,578	\$0
<u>DRAINAGE UTILITY</u>								
REVENUES	\$1,239,421	\$1,428,510	\$634,058	\$1,260,702	\$1,246,500 #	\$1,259,600	\$1,259,600	\$0
TOTAL	\$1,239,421	\$1,428,510	\$634,058	\$1,260,702	\$1,246,500	\$1,259,600	\$1,259,600	\$0
EXPENDITURES	\$1,091,503	\$757,255	\$389,185	\$1,327,931	\$1,331,500 #	\$1,379,600	\$1,379,600	\$0
(note less depreciation)	\$88,182	\$99,091	\$49,545	\$85,000	\$85,000 #	\$120,000	\$120,000	\$0
<u>TELECOMMUNICATIONS UTILITY</u>								
REVENUES	\$295,261	\$300,671	\$133,680	\$280,170	\$210,000 #	\$280,200	\$280,200	\$0
TOTAL	\$295,261	\$300,671	\$133,680	\$280,170	\$210,000	\$280,200	\$280,200	\$0
EXPENDITURES	\$259,600	\$302,954	\$126,056	\$280,170	\$208,500 #	\$280,200	\$280,200	\$0
TOTAL REVENUES	\$4,731,613	\$5,337,652	\$2,907,051	\$5,355,035	\$5,045,750	\$5,474,300	\$5,479,300	\$0
TOTAL EXPENDITURES	\$4,145,669	\$3,297,621	\$1,581,826	\$4,934,896	\$4,939,740	\$5,415,878	\$5,420,878	\$0
REV. OVER/UNDER EXP.	\$585,944	\$2,040,032	\$1,325,225	\$420,140	\$106,010	\$58,422	\$58,422	\$0

WATER FUND - REVENUES FY 2018/19 BUDGET
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		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT	REQUEST	TENTATIVE
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE			
					BUDGET			ADOPTED
51-34-400000	WATER IMPACT FEES	240,147	83,322	60,025	75,000	75,000	75,000	75,000
51-34-450000	WATERLINE CONST FEES - NEW SUB.	110,386	209,724	235,819	302,751	50,000	150,000	150,000
51-36-100000	BANKING & INVEST. - INTEREST	0	3,771	0	1,250	0	1,500	1,500
51-36-200000	MISCELLANEOUS		83	0	64	0	0	0
51-37-110000	WATER SALES	1,818,000	2,263,414	1,316,381	2,400,000	2,400,000	2,640,000	2,640,000
51-37-130000	WATER YOKES AND METERS	24,665	9,840	3,955	6,000	12,000	12,000	12,000
51-37-150000	WTR LATERAL FEES - NEW SBD	16,119	14,106	-687	0	9,000		
51-37-160000	HYDRANT WATER SALES	2,801	3,998	1,000	3,000	1,500	3,000	3,000
51-37-200000	DELINQUENT PENALTY	11,300	14,316	6,727	10,000	12,000	12,000	12,000
51-37-300000	GAIN ON SALE OF FIXED ASSET	5,259	0	0	0	5,000	5,000	10,000
51-38-100010	SPECIAL PROJECT REVENUE	0	0	13,558	13,558	0	0	0
TOTAL REVENUE		2,228,677	2,602,575	1,636,778	2,811,623	2,564,500	2,898,500	2,903,500
								0

WATER FUND - EXPENDITURES
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
PERSONNEL SERVICES								
51-4000-110.0	SALARY AND WAGES	271,991	262,220	151,330	326,396	326,396	296,150	296,150
51-4000-111.0	OVERTIME PAY	7,528	10,436	5,157	11,000	12,000	12,000	12,000
51-4000-120.0	TEMPORARY & PART-TIME WAGES	8,485	10,267	3,844	15,000	20,000	20,000	20,000
51-4000-130.0	FICA	21,311	22,519	11,220	22,350	22,350	25,104	25,104
51-4000-131.0	RETIREMENT	48,462	61,465	24,565	50,265	50,265	56,259	56,259
51-4000-132.0	MEDICAL INSURANCE	61,465	62,013	29,686	62,000	79,100	83,259	83,259
51-4000-134.0	LONG TERM DISABILITY	1,208	1,253	631	1,300	1,560	1,387	1,387
51-4000-135.0	WORKERS COMPENSATION	5,856	6,095	3,116	6,804	6,804	7,219	1,157
51-4000-142.0	UNIFORM ALLOWANCE	300	560	178	300	300	360	360
	SUBTOTAL	426,606	436,828	229,727	495,415	518,775	501,737	495,675
OPERATING EXPENDITURES								
51-4000-200.0	UNIFORM PURCHASE	2,171	2,128	1,834	2,300	2,300	2,650	2,650
51-4000-205.0	BANK PROCESSING CHARGES -XPRESS	11,263	21,112	10,000	10,000	20,000	20,000	20,000
51-4000-210.0	BOOKS - MEMBERSHIPS	0	45	0	200	200	200	200
51-4000-211.0	MEMBERSHIPS	2,020	2,016	98	2,300	2,300	2,300	2,300
51-4000-220.0	PUBLIC NOTICES	0	0	0	500	500	500	500
51-4000-230.0	MILEAGE REIMBURSEMENT	0	40	0	0	0	0	0
51-4000-240.0	OFFICE SUPPLIES	1,177	1,129	280	1,200	1,200	1,200	1,200
51-4000-241.0	PRINTING	4,831	7,279	2,598	5,200	5,500	5,500	5,500
51-4000-242.0	POSTAGE	12,487	11,912	4,846	12,500	12,500	12,500	12,500
51-4000-250.0	VEHICLE MAINT & SUPPLIES	14,315	0	1,573	20,000	15,000	18,000	18,000
51-4000-260.0	EQUIP MAINT & SUPPLIES	0	15,533	806	0	0	0	0
51-4000-261.0	EQUIPMENT MAINTENANCE - RADIO	150	274	0	400	500	500	500
51-4000-263.0	EQUIPMENT MAINTENANCE - OFFICE	0	0	0	500	500	500	500
51-4000-265.0	FIRE EXTINGUISHER	331	0	0	375	400	400	400
51-4000-266.0	METER READING MAINTENANCE	1,617	1,485	0	2,300	2,000	2,300	2,300
51-4000-275.0	UTILITIES - PUMPS AND WELLS	54,792	66,652	21,760	58,000	62,000	62,000	62,000
51-4000-280.0	AIR TIME	2,036	1,857	664	2,560	2,560	1,700	1,700
51-4000-285.0	TELEPHONE	250	0	0	0	0	0	0
51-4000-286.0	TELEMETERING	15,109	9,033	1,525	17,000	17,000	17,000	17,000
51-4000-290.0	GASOLINE & DIESEL SERVICES	10,222	9,995	5,321	12,000	14,000	14,000	14,000
51-4000-310.0	PROFESSIONAL SERVICES	19,238	70	785	2,000	5,000	5,000	6,800
51-4000-314.0	COMPUTER SUPPORT	4,392	4,578	2,548	5,200	5,200	5,200	5,200
51-4000-316.0	ENGINEER	36,964	22,983	2,997	20,000	20,000	20,000	20,000
51-4000-317.0	CPA SERVICES	2,000	2,000	0	0	0	0	0
51-4000-330.0	EDUCATION AND TRAINING	7,915	8,621	2,796	9,500	9,500	9,500	9,500
51-4000-340.0	CERTIFICATIONS - EXAMS	495	765	465	1,000	1,000	1,000	1,000
51-4000-478.0	COMMERCIAL WATER METERS	3,692	2,943	0	4,000	4,000	4,000	4,000
51-4000-479.0	HAULING CONSTRUCTION MATERIAL	1,603	35	80	1,500	3,000	3,000	3,000
51-4000-480.0	MISC SUPPLIES	40,755	26,389	10,085	35,000	35,000	40,000	40,000
51-4000-481.0	METER REPAIRS	4,864	6,047	4,766	8,372	8,000	8,000	8,000
51-4000-482.0	RELOCATE CONNECTIONS	456	500	32	500	500	0	0
	BACKFLOW PROGRAM	0	0	0	0	0	800	800
51-4000-484.0	WATER MAIN SUPPLIES	31,514	35,946	9,597	37,000	37,000	37,000	37,000
51-4000-485.0	BLUE STAKES	3,912	5,308	1,854	4,200	4,200	6,200	6,200
51-4000-486.0	ASPHALT	4,024	1,673	4,564	7,500	4,000	15,000	15,000
51-4000-487.0	ROAD BASE	2,955	3,503	0	4,000	4,000	4,000	4,000
51-4000-488.0	SAND	1,171	1,350	0	2,000	2,000	2,000	2,000
51-4000-489.0	CHLORINE	7,772	9,415	1,870	9,500	9,500	9,500	9,500
51-4000-490.0	WEBER BASIN PURCHASES	83,470	88,080	42,542	91,705	91,705	91,705	91,705
51-4000-491.0	INSTALL LATERALS	5,033	0	0	0	5,000	5,500	5,500
51-4000-492.0	FLOURIDATION	36,071	25,654	16,210	35,000	35,000	35,000	35,000
51-4000-493.0	NEW METERS	21,993	0	2,365	19,000	19,000	19,000	19,000
51-4000-495.0	WATER RIGHTS	0	4,185	630	630	1,000	1,000	2,000
51-4000-511.0	INSURANCE - LIABILITY	25,000	25,000	16,802	16,802	25,000	16,802	16,802
51-4000-512.0	INSURANCE - AUTO LIABILITY	2,096	409	261	261	3,500	3,500	600
51-4000-513.0	INSURANCE - WELLS & PUMPS	4,281	1,489	1,497	1,497	5,500	1,497	1,497
51-4000-621.0	WATER TESTING	4,281	18,923	3,895	13,000	18,000	10,000	10,000
51-4000-630.0	UNCOLLECTABLE ACCOUNTS	0	0	0	0	1,000	1,000	1,000
51-4000-640.0	GENERAL FUND ADMIN. SERVICE	396,000	425,000	212,500	425,000	425,000	467,786	467,786
	SUBTOTAL	884,718	871,353	390,445	901,502	940,065	984,240	984,140
51-4000-850.0	UWFA - BOND PAYMENT	35,760	0	0	201,066	198,000	252,870	252,870
51-4000-910.0	DEPRECIATION EXPENSE	403,615	428,447	214,223	350,000	350,000	475,000	475,000
	SUBTOTAL	439,375	428,447	214,223	551,066	548,000	727,870	727,870
CAPITAL OUTLAY								
51-5154-740.0	CAPITAL EQUIPMENT	95,421	48,841	9,555	134,650	134,650	101,700	98,700
51-5154-750.0	CAPITAL PROJECTS	509,008	39,626	12,227	733,000	733,000	1,057,953	1,072,115
	SUBTOTAL	604,429	88,468	21,781	867,650	867,650	1,159,653	1,170,815
SUBDIVISION WATERLINE PROJECTS								
PROJECTS								
WATER LINE PROJECTS								

EQUIPMENT DETAIL									
ITEM 1	Backhoe change out	850				0		0	
ITEM 2	New Truck #102 Replacement Score 25	5,000				38,500		38,500	
ITEM 3	Telemetry Upgrade	2,000				17,000		17,000	
ITEM 4	Air Compressor Replacement Score 31	3,200				28,000		28,000	
ITEM 5	Computer	3,000				2,200		2,200	
ITEM 6	Line Locator Steve S	600				3,300		3,300	
ITEM 7	Compactor Replace Score 25	0				3,000		3,000	
ITEM 8	Electrician Tools	17,000				3,000		3,000	
ITEM 9	Load Test Water Department Generator	6,000				3,000		0	
ITEM 10	Telemetry Battery Change Out	85,000				3,700		3,700	
ITEM 11		0							
ITEM 12		12,000							
		134,650				101,700		98,700	
PROJECTS DETAIL									
PROJECT 1	UCMR4 Water Samples	2,000				20,000		20,000	
PROJECT 2	Energy Upgrade	5,000				5,000		5,000	
PROJECT 3	Moving Meters to the Curb	15,000				15,000		15,000	
PROJECT 4	PRV Repairs	10,000				10,000		10,000	
PROJECT 5	Magmeters at Wells and Booster Pumps	8,000				8,000		8,000	
PROJECT 6	Duncan Springs Filtration Plant	0				60,000		0	
PROJECT 7	Water Right Lawyer for Duncan Springs, etc.	50,000				10,000		10,000	
PROJECT 8	City Projects TBD	643,000				779,953		854,115	
PROJECT 9	New Development					150,000		150,000	
		733,000				1,057,953		1,072,115	
TOTAL WATER EXPENDITURES		2,355,128	1,825,095	856,177	2,815,633	2,874,490	3,373,500	3,378,500	0
* NOTE: DEPRECIATION		-403,615				-350,000	-475,000	-475,000	
MEMO - WATER FUND REVENUES:		2,373,969				2,558,000	2,898,500	2,903,500	
FUND BALANCE/RESERVE/OTHER		0							
EXCESS REVENUES OVER EXPEN.		422,456	-1,825,095	-856,177	-2,815,633	33,510	0	0	0

SANITATION FUND
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
REVENUES									
52-36-100000	INTEREST INCOME	0	0	0	500	500	500	500	
52-36-200000	FALL CLEANUP REVENUE	720	0	540	540	500	500	500	
52-36-300000	SPRING CLEANUP REVENUE	0	380	0	0	0	0	0	
52-37-100000	REFUSE COLLECTION CHARGES	696,666	707,377	352,892	705,000	700,000	725,000	725,000	
52-37-200000	RECYCLING REVENUES	176,509	181,052	90,673	181,000	176,000	186,000	186,000	
52-37-250000	GREEN WASTE CHARGES	90,790	111,477	56,187	112,000	106,750	118,000	118,000	
52-37-300000	CONTAINER ADVANCE LEASE PAYMT	3,569	5,610	2,243	3,500	10,000	6,000	6,000	
52-36-500000	TRANSFER FROM GENERAL FUND	0	0	0	0	31,000	0	0	
TOTAL REVENUE		968,254	1,005,896	502,535	1,002,540	1,024,750	1,036,000	1,036,000	0
EXPENDITURES									
52-4000-205.0	BANKING & INV/INTEREST EXPENSE	0	3407.5	2500.5	5,000	5000	5000	5000	
52-4000-241.0	PRINTING	2,384	2,938	1,442	3,000	2,500	3,000	3,000	
52-4000-242.0	POSTAGE	5,685	5,388	2,248	4,700	5,500	5,000	5,000	
52-4000-314.0	COMPUTER SUPPORT	4,392	4,578	2,548	5,000	5,200	5,200	5,200	
52-4000-320.0	GREEN WASTE COLLECTION	28,260	0	31,000	48,000	48,000	52,000	52,000	
52-4000-321.0	COLLECTION	250,871	252,596	126,830	250,000	250,000	260,000	260,000	
52-4000-322.0	DISPOSAL & TIPPING FEES	311,164	342,035	171,891	303,000	303,000	303,000	303,000	
52-4000-324.0	RECYCLING COLLECTION	175,109	149,535	78,436	174,000	174,000	181,000	181,000	
52-4000-325.0	GREEN WASTE DISPOSAL	37,029	61,958	5,100	31,000	31,000	31,000	31,000	
52-4000-480.0	MISC SUPPLIES	0	0	0	0	100	100	100	
52-4000-485.0	FLYER POSTAGE/FALL/SPG PICKUP	0	0	0	0	500	500	500	
52-4000-486.0	SPRING CLEANUP	1,443	306	0	24,000	30,000	24,000	24,000	
52-4000-510.0	GENERAL LIABILITY INSURANCE	9,000	9,000	4,412	4,412	9,000	4,412	4,412	
52-4000-630.0	UNCOLLECTABLE ACCOUNTS	0	0	0	0	0	0	0	
52-4000-640.0	GF ADMIN SERVICES	82,000	84,050	42,025	84,050	84,050	93,366	93,366	
52-4000-745.0	CAPITAL EQUIPMENT	0	0	0	0	2,400	0	0	
52-4000-750.0	CONTAINERS	23,898	24,062	8,245	10,000	10,000	10,000	10,000	
TOTAL SANITATION EXPEND.		931,235	939,854	474,178	946,162	960,250	977,578	977,578	0
EXCESS REVENUES OVER/UNDER		37,019	66,042	28,357	56,378	64,500	58,422	58,422	0

DRAINAGE UTILITY
FY 2018/19 BUDGET

		2015/16	2016/17	2017/18		2018/19		
		ACTUAL	ACTUAL	6 M ACTUAL	12 MONTH ESTIMATE	BUDGET	DEPARTMENT REQUEST	TENTATIVE ADOPTED
REVENUES								
53-34-400000	IMPACT FEE		27409	69049	83000	0	50,000	50,000
53-36-100000	INTEREST INCOME	2,394	0	4,300	8,600	1,500	8,600	8,600
53-36-101000	IMPACT FEE INTEREST INCOME	0	0	0	1,000	0	1,000	1,000
53-37-100000	DRAINAGE CHARGES	797,093	805,823	401,576	800,000	800,000	800,000	800,000
53-37-300000	SUB DRAIN CHARGES	439,934	445,302	228,182	450,000	445,000	450,000	450,000
53-39-700000	TRANSFERS FROM OTHER FUNDS		177,385	0	1,102	0	0	0
	TOTAL REVENUE	1,239,421	1,428,510	634,058	1,260,702	1,246,500	1,259,600	1,259,600
EXPENDITURES								
PERSONNEL SERVICESPERSONNEL SERVICES								
53-4000-110.0	SALARY & WAGES	54,146	52,714	28,568	52,083	52,083	52,083	0
53-4000-111.0	OVERTIME PAY	0	0	0	500	500	500	0
53-4000-130.0	FICA	3,932	3,970	2,143	4,023	4,023	4,023	0
53-4000-131.0	RETIREMENT	9,936	12,172	5,260	9,713	9,713	9,702	0
53-4000-132.0	MEDICAL INSURANCE	15,608	16,000	8,145	16,400	16,400	16,290	0
53-4000-134.0	LONG TERM DISABILITY	240	241	128	316	316	252	0
53-4000-135.0	WORKERS COMPENSATION	1,093	1,111	590	1,200	1,575	1,157	0
	Subtotal Personnel	84,955	86,208	44,833	84,235	84,610	84,007	84,007
OPERATING								
53-4000-200.0	UNIFORM PURCHASE	362	373	647	647	400	425	425
53-4000-205.0	BANKING & INV/INTEREST EXPENSE	0	3,408	2,500	5,000	5,000	5,000	5,000
53-4000-220.0	PUBLIC NOTICES	0	0	0	200	200	200	200
53-4000-240.0	OFFICE SUPPLIES	303	182	128	300	300	300	300
53-4000-241.0	PRINTING	2,346	2,843	1,442	3,000	2,500	2,500	3,000
53-4000-242.0	POSTAGE	5,685	5,388	2,248	5,000	5,500	5,600	5,000
53-4000-250.0	VEHICLE MAINTENANCE	503	1,073	652	1,000	1,000	1,000	1,000
53-4000-270.0	WEBER BASIN WATER	640	0	0	2,761	2,600	2,600	3,100
53-4000-271.0	UTILITIES - POWER		2,729	0	0	0	0	0
53-4000-280.0	TELEPHONE - AIR TIME	150	0	0	300	300	300	300
53-4000-286.0	TELEMETERING	1,079	0	0	1,500	1,500	1,500	1,500
53-4000-290.0	GASOLINE	1,079	785	584	1,500	1,500	1,500	1,200
53-4000-314.0	COMPUTER SUPPORT	4,392	4,578	1,923	3,700	3,700	3,700	3,700
53-4000-310.0	PROFESSIONAL SERVICES	0	0	0	5,200	5,200	5,200	5,200
53-4000-316.0	ENGINEERING	19,766	24,774	425	15,000	15,000	15,000	15,000
53-4000-317.0	PROF & TECH SERV - ATTORNEY	0	0	0		0		
53-4000-322.0	DAVIS COUNTY STORM WATER	4,127	4,247	4,247	4,247	4,500	4,500	4,500
53-4000-330.0	EDUCATION & TRAINING	506	983	391	1,500	1,500	1,500	1,500
53-4000-352.0	FRONTAGE ROAD SWALE	48,000	49,000	27,500	55,000	55,000	55,000	57,000
53-4000-353.0	STREET SWEEPING	14,765	22,992	5,210	22,000	22,000	22,000	22,000
53-4000-368.0	VIDEO INSPECTION	2,292	2,848	0	0	0	0	0
53-4000-375.0	CONTRACT MAINTENANCE	133,413	140,251	30,832	140,000	140,000	150,000	150,000
53-4000-371.0	UTILITIES-FRONTAGE ROAD PUMP	2,461	0	0	2,900	2,900	2,900	2,000
53-4000-480.0	MISC SUPPLIES	5,008	5,170	1,783	4,000	6,000	6,000	6,000
53-4000-510.0	GENERAL LIABILITY INSURANCE	28,243	21,000	21,000	21,000	21,000	21,000	21,000
53-4000-512.0	INSURANCE - AUTO LIABILITY	0	0	0		0	0	0
53-4000-515.0	LIABILITY RESERVE	0	18,000	995	2,000	5,000	5,000	5,000
53-4000-640.0	GF ADMINISTRATIVE SERVICES	150,000	171,000	82,500	165,000	165,000	197,655	197,655
53-4000-740.0	DEBT SERVICE	137,384	15,715	50,607	57,651	56,000	72,993	72,993
53-4000-900.0	DEPRECIATION EXPENSES	88,182	99,091	49,545	85,000	85,000	120,000	120,000
	Subtotal operations	650,686	596,430	285,160	605,406	608,600	703,373	704,573
Capital								
53-4000-745.0	CAPITAL EQUIPMENT	14,373	0	0	8,000	8,000	8,000	8,000
53-4000-750.0	MISC. PROJECTS	341,489	74,617	59,192	630,290	630,290	584,221	583,021
	Subtotal Capital	355,862	74,617	59,192	638,290	638,290	592,221	591,021
CAPITAL EQUIPMENT DETAIL								
Prior Years Expenditures								
ITEM 1	Grate Retrofit				5,000	5,000	5,000	5,000
ITEM 2	Utilisync Renewal				3,000	3,000	3,000	3,000
ITEM 3								
ITEM 4								
CAPITAL PROJECTS DETAIL								
ITEM 1	Equipment Washout Building					0	225,000	225,000
ITEM 2	Projects TBD					630,290	359,221	358,021
ITEM 3	Transfer to SD CIF				580,871	0		
ITEM 4								
TOTAL DRAINAGE UTILITY								
		1,091,503	757,255	389,185	1,327,931	1,331,500	1,379,600	1,379,600
ADD BACK DEPRECIATION								
		88,182	99,091	49,545	85,000	85,000	120,000	120,000

EXCESS REVENUES OVER (UNDER) EXPENDITURES	236,100	770,347	294,419	17,771	0	0	0	0
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TELECOMMUNICATIONS UTILITY
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
REVENUES									
Use of retained earnings									
54-39-100000	TRANSFER - GENERAL FUND	0	0	0					
54-36-100000	INTEREST INCOME	0	0	0	170	0	200	200	
54-37-100000	UTILITY SERVICE CHARGES	295,261	300,671	133,680	280,000	210,000	280,000	280,000	
TOTAL REVENUE		295,261	300,671	133,680	280,170	210,000	280,200	280,200	0
EXPENDITURES									
54-4000-320.0	CONTRACT SERVICES - UIA	256,000	292,454	126,056	270,000	199,500	270,000	270,000	
54-4000-325.0	UIA - ASSESSMENT	0	0	0	0				
54-4000-640.0	ADMINISTRATIVE SERVICES	3,600	10,500	0	10,170	9,000	10,200	10,200	
Subtotal operations		259,600	302,954	126,056	280,170	208,500	280,200	280,200	0

TRUST FUNDS SUMMARY BY FUND FY 2018/19 BUDGET
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	2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
			6 M	12 MONTH	BUDGET	DEPARTMENT		
			ACTUAL	ESTIMATE		REQUEST	TENTATIVE	ADOPTED
<u>WHITAKER HOME</u>								
CONTRIBUTIONS	\$59,772	\$54,783	\$42,033	\$99,274	\$57,676 #	\$77,742	\$76,902	\$0
TOTAL SOURCES	\$59,772	\$54,783	\$42,033	\$99,274	\$57,676	\$77,742	\$76,902	\$0
OPERATING EXPENDITURES	\$33,974	\$34,395	\$20,192	\$41,371	\$36,376 #	\$44,102	\$43,852	\$0
CAPITAL OUTLAY	\$39,533	\$10,400	\$14,337	\$28,040	\$21,300 #	\$33,640	\$33,050	\$0
TOTAL EXPENDITURES	\$73,507	\$44,795	\$34,529	\$69,411	\$57,676	\$77,742	\$76,902	\$0
TOTAL SOURCES	\$59,772	\$54,783	\$42,033	\$99,274	\$57,676	\$77,742	\$76,902	\$0
TOTAL EXPENDITURES	\$73,507	\$44,795	\$34,529	\$69,411	\$57,676	\$77,742	\$76,902	\$0
REV. OVER/UNDER EXP.	-\$13,735	\$9,988	\$7,504	\$29,863	\$0	\$0	\$0	\$0

WHITAKER HOME TRUST
FY 2018/19 BUDGET

		2017/18					2018/19		
		2015/16	2016/17	6 M	12 MONTH		DEPARTMENT		
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	BUDGET	REQUEST	TENTATIVE	ADOPTED
REVENUES									
71-34-100000	EVENT REVENUE	4,312			4,200	0	5,000	5,000	
71-34-200000	BUILDING RENTAL FEES	-	-	0	230	0			
71-34-300000	SECURITY DEPOSIT	44	0	0	400	0			
71-33-400000	GRANTS	16,200	0	8,565			7,500	7,500	
71-36-100000	INTEREST EARNED	107	0	0	240	0			
71-39-100000	CONTRIBUTIONS FR GEN FUND	38,030	37,425	18,188	36,376	36,376	40,992	40,152	
71-39-120000	CONTRIBUTION - RAP TAX	0	15,780	14,268	53,800	19,500	21,150	21,150	
71-39-250000	CONTRIBUTIONS - PROJECTS	-	-	900	1,200	1,800			
71-39-200000	CONTRIBUTIONS - PRIVATE	279	887	36	328	0			
71-39-300000	CONTRIBUTIONS - EAGLE SCOUT PROJECTS	181	0	0					
71-39-400000	BOOK DONATIONS	619	691	76	100		700	700	
	USE OF UNRESTRICTED FUND BALANCE						2,400	2,400	
	USE OF RESTRICTED FUND BALANCE				2,400				
	TOTAL REVENUE	59,772	54,783	42,033	99,274	57,676	77,742	76,902	0
MANAGEMENT CONTROL ACCOUNTS - OPERATING									
71-4000-120.0	PART-TIME WAGES	17,530	20,165	11,451	21,303	21,303	21,303	21,303	0
71-4000-130.0	FICA	1,325	1,592	876	1,630	1,630	1,630	1,630	0
71-4000-131.0	RETIREMENT	1,160	3,474	1,843	3,556	3,556	3,556	3,556	0
71-4000-135.0	WORKERS COMPENSATION	360	435	231	533	533	469	469	0
71-4000-211.0	MEMBERSHIPS	0	0	0	0	0	220	220	
71-4000-240.0	OFFICE SUPPLIES	0	0	0	0	0	450	400	
71-4000-271.0	UTILITIES - POWER	1,068	780	424	1,150	1,150	1,300	1,300	
71-4000-276.0	UTILITIES - GAS	767	726	164	800	800	800	800	
71-4000-277.0	UTILITIES - SEWER	60	60	30	60	60	120	120	
71-4000-270.0	UTILITIES - DUEL CREEK	283	291	0	250	250	275	275	
71-4000-280.0	PROFESSIONAL TECHNICAL MISC.		0	0	0	0			
71-4000-310.0	RECORDING SERVICES	793	589	165	650	1,000	1,000	800	
71-4000-720.0	BACKSTEPS	613	0	0		0			
71-4000-312.0	PUBLIC RELATIONS	1,281	808	590	1,180	1,000	3,000	3,000	
71-4000-316.0	EVENT EXPENSES	5,330	159	2,598	4,200	0	5,000	5,000	
71-4000-318.0	CUSTODIAL SERVICES	0	0	0	500	500	500	500	
71-4000-330.0	TRAINING & EDUCATIONAL MATERIALS	150	90	0	118	200	950	950	
71-4000-368.0	STORYTELLING SUPPLIES	156	85	0		0	0	0	
71-4000-369.0	EQUIPMENT MAINTENANCE	0	35	0		0	0	0	
71-4000-480.0	MISCELLANEOUS	2,247	2,684	318	1,700	1,700	200	200	
71-4000-482.0	BUILDING/GROUNDS MAINT & REPAIR	582	1,931	1,008	1,247	2,200	2,830	2,830	
71-4000-514.0	INSURANCE - PROPERTY	269	491	494	494	494	500	500	
71-4000-600.0	MISC PROJECTS				2,000	0			
71-4000-900.0	DEPRECIATION EXPENSE						5,000	5,000	
	SUBTOTAL - WHITAKER HOME	33,974	34,395	20,192	41,371	36,376	49,102	48,852	0
MANAGEMENT CONTROL ACCOUNTS - CAPITAL WHITAKER HOME									
71-4000-740.0	CAPITAL PURCHASES		0	0	0	800	4,990	4,400	0
71-4000-750.0	RESTORATION PROJECT	39,533	10,400	14,337	28,040	20,500	28,650	28,650	0
	SUBTOTAL - WHITAKER HOME	39,533	10,400	14,337	28,040	21,300	33,640	33,050	0
EQUIPMENT DETAIL									
ITEM 1	Storage Container					800	3,700	3,700	
ITEM 1	Security Cameras						1,290	700	
ITEM 1									
CAPITAL PROJECTS DETAIL									
PROJECT -					13269	1,000			
PROJECT -					14771	19,500			
PROJECT -									
	TOTAL WHITAKER HOME	73,507	44,795	34,529	69,411	57,676	82,742	81,902	0
	LESS DEPRECIATION						-5,000	-5,000	0
	REVENUE OVER EXPENDITURE	-13,735	9,988	7,504	29,863	0	0	0	0

RDA SUMMARY BY FUND FY 2018/19 BUDGET

	2015/16 ACTUAL	2016/17 ACTUAL	2017/18			2018/19		
			6 M	12 MONTH	BUDGET	DEPARTMENT		
			ACTUAL	ESTIMATE		REQUEST	TENTATIVE	ADOPTED
<u>REDEVELOPMENT AGENCY</u>								
REVENUES	\$0	\$1,741,063	\$42,761	\$1,466,794	\$1,684,996	\$1,476,407	\$1,476,407	\$0
OPERATING EXPENDITURES	\$513,740	\$662,946	\$119,595	\$647,399	\$842,466	\$686,325	\$686,325	\$0
CAPITAL EXPENDITURES	\$69,095	\$14,459	\$315	\$36,000	\$45,000	\$0	\$0	\$0
SUB TOTAL - EXPENDITURES	\$582,835	\$677,405	\$119,910	\$683,399	\$887,466	\$686,325	\$686,325	\$0
TOTAL REVENUES	\$0	\$1,741,063	\$42,761	\$1,466,794	\$1,684,996	\$1,476,407	\$1,476,407	\$0
TOTAL EXPENDITURES	\$582,835	\$677,405	\$119,910	\$683,399	\$887,466	\$686,325	\$686,325	\$0

REDEVELOPMENT AGENCY
FY 2018/19 BUDGET

		2017/18				2018/19		
		2015/16	2016/17	6 M	12 MONTH	DEPARTMENT	TENTATIVE	ADOPTED
		ACTUAL	ACTUAL	ACTUAL	ESTIMATE	REQUEST		
					BUDGET			
	USE OF FUND BALANCE				16,999			
20-31-100000	TAX INCREMENT - PARRISH LANE		1,099,983	0	873,511	945,513	874,000	874,000
20-31-150000	TAX INCREMENT - LEGACY XING		192,947	0	215,933	260,118	240,000	240,000
20-31-160000	TAX INCREMENT - BARNARD CREEK		100,897		90,244	95,123	90,000	90,000
20-36-100000	MISCELLANEOUS REVENUE		107,869	0	0	100,000	0	0
20-36-870000	INSURANCE REIMBURSEMENT		3,241	0	0	0	0	0
20-38-100000	CONTRIBUTIONS/OTHER GOV'T		0	0	0	0	0	0
20-38-750000	LEASE PAYMENT		80,606	42,761	77,400	77,400	79,700	79,700
20-31-200000	PROPERTY TAX - ADDITIONAL BOND PROCEEDS/OTHER		155,520	0	192,707	206,842	192,707	192,707
	TOTAL RDA REVENUES	0	1,741,063	42,761	1,466,794	1,684,996	1,476,407	1,476,407
	20-4000-EXPENDITURES							
20-4000-210.0	PUBLIC NOTICES	226	0	0	100	100	100	100
20-4000-310.0	PROFESSIONAL SERVICES	9,840	21,507	5,070	10,000	15,000	10,000	10,000
20-4000-315.0	TRF - ELIGIBLE EXPENSES	0	19,255	10,420	77,400	77,400	79,700	79,700
20-4000-316.0	ENGINEERING	19,525	8,080	3,725	7,500	7,500	7,500	7,500
20-4000-319.0	PROF. SERVICES -LEGACY CDA	5,607	0	0			0	0
20-4000-420.0	OTHER OBLIGATIONS	181,664	251,119	0	110,800	241,914	141,613	141,613
20-4000-423.0	CONTRACTUAL - DAYTON WEST	0	0	0	63,678	84,639	70,000	70,000
20-4000-425.0	CONTRACTUAL - LAND ROVER	0	0	0	23,863	26,302	25,000	25,000
20-4000-430.0	CONTRACTUAL - LEGACY CROSSING	94,029	146,159	0	148,203	170,000	155,000	155,000
20-4000-435.0	CONTRACTUAL - TUELLER/WRIGHT	0	0	0	6,764	5,769	0	0
20-4000-440.0	CONTRACTUAL - BARNARD CREEK	21,292	18,018	0	11,810	23,442	30,000	30,000
20-4000-480.0	MISC SUPPLIES	3,458	3,827	799	2,000	5,000	5,000	5,000
20-4000-511.0	INSURANCE - LIABILITY AND PROPERTY	4,858	13,806	13,881	13,881	14,000	14,000	14,000
20-4000-	AFFORDABLE HOUSING TRANSFER TO GF						28,114	28,114
20-4000-615.0	BOARD		8,000	2,733	8,200	8,200	0	0
20-4000-620.0	ADMINISTRATIVE SERVICES	168,000	171,400	82,967	163,200	163,200	120,298	120,298
20-4000-740.0	CAPITAL EQUIPMENT	5,241	1,775	0		0		
	SUBTOTAL	513,740	662,946	119,595	647,399	842,466	686,325	686,325
	20-4710							
	TRANSFER TO OTHER FUND							
20-4710-830.0	TRANSFER - ADDITIONAL INCREM	164,725	155,520	103,421	192,707	206,842	192,707	192,707
20-4710-840.0	TRANSFER - DEBT RETIREMENT	963,208	593,012	39,094	590,688	590,688	592,838	592,838
	SUBTOTAL	963,208	748,532	142,515	783,395	797,530	785,545	785,545
	20-5000							
	CAPITAL PROJECTS							
20-5000-100.0	TRAFFIC SIGNAL - MARKETPLACE		0	0		0		
20-5000-150.0	RDA IMPROVEMENTS	108,055	4,203	0		0		
20-5000-152.0	CORPORATE PARK - LOT 2 PARKING		6,256	0		0		
20-5000-160.0	SDPAC PROJECT	43,158	1,389	0		0		
20-5000-170.0	SHORELANDS EDA		0	0		0		
20-5000-200.0	1250 & PARRISH INTERSECTION	17,864	1,508	315	36,000	45,000		
20-5000-500.0	BARNARD CREEK CULVERT	8,073	1,102	0		0		
	SUBTOTAL	69,095	14,459	315	36,000	45,000	0	0
	TOTAL RDA EXPENDITURES	582,835	677,405	119,910	1,466,794	1,684,996	1,471,870	1,471,870
	EXCESS REVENUES OVER (UNDER) EXPENDITURES	-582,835	1,063,657	-77,149	0	0	4,537	4,537

FY 2019 Budget Work Sessions

May 8 Work Session:

1. Police Chief request re additional police officers and compensation
2. Compensation issues
 - a. Elected officials comparative data
 - b. Management positions—benchmark analysis
 - c. Non-management positions—benchmark analysis
 - d. In-depth analysis of police officer compensation
 - e. Market adjustment recommendation
 - f. Position reviews/upgrades
3. Employee health insurance renewal
 - a. Medical insurance—Select Health and other proposals
 - b. Dental insurance
 - c. Life and disability insurance
4. Salary Administration Guidelines, including Pay Matrix
5. General Fund equipment replacement
6. Use of General Fund “yet to be allocated” amount of \$368,969
 - a. Pay raises
 - b. Health insurance cost increase
 - c. Personnel contingency (annual and retirement-related cash-out of accrued leave; employee advancements; etc)
 - d. CC contingency
 - e. Increase to General Fund reserve
7. Use of FY 2018 General Fund reserve

Future Work Session(s):

- Solid waste collection fees
- Water rate restructuring re fluoride component
- Administrative service charges paid by enterprise funds and RDA to General Fund
- RDA Proposed Budget
- Issues not addressed or resolved in May 8 work session
- Revisions, if any, to projected revenues and expenditures in Proposed Budget
- Any other budget issues/concerns from City Council

2018 Salary Survey Summary

Midpoint Comparison

Position	Survey 50th Percentile			Survey 75th Percentile			Centerville			% (50TH)	\$ (50TH)	% (75TH)	% (75TH)
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum				
Court Clerk I/II	\$ 13.43	\$ 16.04	\$ 18.99	\$ 14.41	\$ 17.67	\$ 20.55	\$ 14.45	\$ 17.70	\$ 20.96	\$ 1.67	\$ 9.41%	\$ 0.03	0.22%
Court Clerk II/III	\$ 14.46	\$ 17.83	\$ 20.96	\$ 15.05	\$ 18.67	\$ 21.82	\$ 15.18	\$ 18.60	\$ 22.02	\$ 0.77	\$ 4.11%	\$ (0.07)	-0.38%
Police Officer I	\$ 18.99	\$ 22.82	\$ 27.14	\$ 19.42	\$ 23.85	\$ 28.12	\$ 18.50	\$ 22.66	\$ 26.82	\$ (0.16)	\$ -0.71%	\$ (1.19)	-5.22%
Police Officer II	\$ 20.31	\$ 24.45	\$ 29.04	\$ 21.25	\$ 25.27	\$ 30.63	\$ 19.44	\$ 23.81	\$ 28.18	\$ (0.64)	\$ -2.68%	\$ (1.46)	-5.96%
Police Officer III	\$ 22.01	\$ 27.27	\$ 31.93	\$ 24.01	\$ 28.62	\$ 33.22	\$ 21.45	\$ 26.28	\$ 31.11	\$ (0.99)	\$ -3.77%	\$ (2.34)	-8.59%
Street/Water Operator I	\$ 13.78	\$ 17.42	\$ 20.79	\$ 14.67	\$ 18.41	\$ 21.82	\$ 15.18	\$ 18.60	\$ 22.02	\$ 1.18	\$ 6.35%	\$ 0.19	1.07%
Street/Water Operator II	\$ 15.39	\$ 19.17	\$ 23.06	\$ 16.05	\$ 20.33	\$ 24.07	\$ 16.76	\$ 20.53	\$ 24.30	\$ 1.36	\$ 6.63%	\$ 0.20	1.04%
Street/Water Operator III	\$ 17.35	\$ 21.14	\$ 25.23	\$ 18.00	\$ 22.33	\$ 26.78	\$ 18.50	\$ 22.71	\$ 26.82	\$ 1.57	\$ 6.89%	\$ 0.38	1.80%
Parks Maintenance Spec. I	\$ 13.71	\$ 17.14	\$ 19.98	\$ 14.55	\$ 17.72	\$ 21.19	\$ 14.45	\$ 17.71	\$ 20.96	\$ 0.57	\$ 3.22%	\$ (0.02)	-0.11%
Parks Maintenance Spec. II	\$ 14.81	\$ 18.16	\$ 21.72	\$ 15.70	\$ 19.42	\$ 23.03	\$ 15.95	\$ 19.54	\$ 23.13	\$ 1.38	\$ 7.04%	\$ 0.12	0.69%
Parks Maintenance Spec. III	\$ 17.00	\$ 21.07	\$ 24.82	\$ 17.56	\$ 21.50	\$ 26.42	\$ 16.76	\$ 20.53	\$ 24.30	\$ (0.54)	\$ -2.61%	\$ (0.97)	-4.62%
										Average	\$ 0.56	\$ (0.47)	-1.83%
										Median	\$ 0.77	\$ (0.02)	-0.11%

The following cities participate in the Compensation Survey and were used to compare similar positions in Centerville. For each position, only those cities with a similar position were used for the salary comparison - not all the cities listed were used for every position.

AMERICAN FORK	COTTONWOOD	KAYSVILLE	NORTH LOGAN	RIVERTON	SOUTH OGDEN	TOOELE
BLUFFDALE	DRAPER	LAYTON	NORTH OGDEN	ROY	SOUTH SALT LAKE	TREMONTON
BOUNTIFUL	EAGLE MOUNTAIN	LEHI	NORTH SALT LAKE	SALT LAKE CITY	SOUTH WEBER CITY	WASHINGTON TERRACE
BRIGHAM CITY	FARMINGTON	LOGAN	OGDEN	SANDY	SPANISH FORK	WEST BOUNTIFUL
CEDAR CITY	HARRISVILLE	MAPLETON	PAYSON	SANTAQUIN	SPRINGVILLE	WEST JORDAN
CEDAR HILLS	HEBER CITY	MIDVALE	PRICE	SARATOGA SPRINGS	SUNSET	WEST POINT CITY
CLEARFIELD	HERRIMAN	MURRAY	RICHFIELD	SMITHFIELD	SYRACUSE	WEST VALLEY
CLINTON	HOLLADAY	NEPHI	RIVERDALE	SOUTH JORDAN	TAYLORSVILLE	WOODS CROSS

Police Officer Positions Increased by 1 Grade (no market adjustments)

Position	Survey 50th Percentile			Survey 75th Percentile			Centerville			% (50TH)	\$ (50TH)	% (75TH)	% (75TH)
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum				
Court Clerk I/II	\$ 13.43	\$ 16.04	\$ 18.99	\$ 14.41	\$ 17.67	\$ 20.55	\$ 14.45	\$ 17.70	\$ 20.96	\$ 1.67	\$ 9.41%	\$ 0.03	0.22%
Court Clerk II/III	\$ 14.46	\$ 17.83	\$ 20.96	\$ 15.05	\$ 18.67	\$ 21.82	\$ 15.18	\$ 18.60	\$ 22.02	\$ 0.77	\$ 4.11%	\$ (0.07)	-0.38%
Police Officer I	\$ 19.25	\$ 22.99	\$ 27.28	\$ 19.44	\$ 23.88	\$ 28.24	\$ 19.44	\$ 23.81	\$ 28.18	\$ 0.82	\$ 3.43%	\$ (0.07)	-0.31%
Police Officer II	\$ 20.39	\$ 24.69	\$ 29.18	\$ 21.25	\$ 25.27	\$ 30.63	\$ 20.42	\$ 25.01	\$ 29.61	\$ 0.32	\$ 1.30%	\$ (0.26)	-1.04%
Police Officer III	\$ 22.29	\$ 27.59	\$ 32.01	\$ 24.01	\$ 28.62	\$ 33.22	\$ 22.54	\$ 27.61	\$ 32.68	\$ 0.02	\$ 0.08%	\$ (1.01)	-3.67%
Street/Water Operator I	\$ 13.78	\$ 17.42	\$ 20.79	\$ 14.67	\$ 18.41	\$ 21.82	\$ 15.18	\$ 18.60	\$ 22.02	\$ 1.18	\$ 6.35%	\$ 0.19	1.07%
Street/Water Operator II	\$ 15.39	\$ 19.17	\$ 23.06	\$ 16.05	\$ 20.33	\$ 24.07	\$ 16.76	\$ 20.53	\$ 24.30	\$ 1.36	\$ 6.63%	\$ 0.20	1.04%
Street/Water Operator III	\$ 17.35	\$ 21.14	\$ 25.23	\$ 18.00	\$ 22.33	\$ 26.78	\$ 18.50	\$ 22.71	\$ 26.82	\$ 1.57	\$ 6.89%	\$ 0.38	1.80%
Parks Maintenance Spec. I	\$ 13.71	\$ 17.14	\$ 19.98	\$ 14.55	\$ 17.72	\$ 21.19	\$ 14.45	\$ 17.71	\$ 20.96	\$ 0.57	\$ 3.22%	\$ (0.02)	-0.11%
Parks Maintenance Spec. II	\$ 14.81	\$ 18.16	\$ 21.72	\$ 15.70	\$ 19.42	\$ 23.03	\$ 15.95	\$ 19.54	\$ 23.13	\$ 1.38	\$ 7.04%	\$ 0.12	0.69%
Parks Maintenance Spec. III	\$ 17.00	\$ 21.07	\$ 24.82	\$ 17.56	\$ 21.50	\$ 26.42	\$ 16.76	\$ 20.53	\$ 24.30	\$ (0.54)	\$ -2.61%	\$ (0.97)	-4.62%
										Average	\$ 0.83	\$ (0.13)	-0.48%
										Median	\$ 0.82	\$ (0.02)	-0.11%

7-May-18

Position	Survey 50th Percentile			Survey 75th Percentile			Centerville			\$ (50TH)	% (50TH)	\$ (75TH)	% (75TH)
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum				
City Manager	\$ 46.48	\$ 58.28	\$ 68.35	\$ 51.60	\$ 62.72	\$ 72.13	\$ 40.77	\$ 49.94	\$ 59.11	\$ (8.35)	-16.71%	\$ (12.78)	-21.92%
M.S. Director	\$ 35.08	\$ 44.68	\$ 53.60	\$ 39.85	\$ 49.04	\$ 59.63	\$ 28.85	\$ 35.34	\$ 41.84	\$ (9.33)	-26.40%	\$ (13.70)	-30.66%
Police Chief	\$ 37.21	\$ 48.77	\$ 58.07	\$ 39.90	\$ 50.45	\$ 61.67	\$ 35.15	\$ 43.06	\$ 50.97	\$ (5.71)	-13.26%	\$ (7.38)	-15.14%
Public Works Director	\$ 36.67	\$ 47.81	\$ 58.80	\$ 39.42	\$ 50.30	\$ 61.29	\$ 31.85	\$ 39.01	\$ 46.18	\$ (8.80)	-22.55%	\$ (11.28)	-23.60%
Comm Dev Dir	\$ 34.80	\$ 42.90	\$ 51.69	\$ 37.57	\$ 46.82	\$ 55.97	\$ 31.85	\$ 39.01	\$ 46.18	\$ (3.89)	-9.98%	\$ (7.81)	-18.20%
Parks & Rec Director	\$ 31.46	\$ 38.95	\$ 46.45	\$ 35.67	\$ 44.67	\$ 53.67	\$ 27.46	\$ 33.64	\$ 39.82	\$ (5.31)	-15.79%	\$ (11.03)	-28.32%
Asst. Police Chief	\$ 34.89	\$ 42.25	\$ 50.47	\$ 36.97	\$ 45.58	\$ 54.19	\$ 28.85	\$ 35.34	\$ 41.84	\$ (6.91)	-19.55%	\$ (10.24)	-24.23%
									Average	\$ (6.90)	-17.75%	\$ (10.60)	-23.15%
									Median	\$ (6.91)	-16.71%	\$ (11.03)	-23.60%

The following cities participate in the Compensation Survey and were used to compare similar positions in Centerville. For each position, only those cities with a similar position were used for the salary comparison - not all the cities listed were used for every position.

AMERICAN FORK	28,770	EAGLE MOUNTAIN	29,202	LONDON	10,939	RIVERDALE	8,710	SPRINGVILLE	33,044
BLUFFDALE	11,809	FARMINGTON	23,140	MAPLETON	9,512	ROY	38,201	SYRACUSE	28,407
BRIGHAM CITY	18,975	HIGHLAND	18,647	MIDVALE	33,035	SOUTH OGDEN	17,094	WEST BOUNTIFUL	5,574
CLEARFIELD	30,855	HOLLADAY	30,831	NEPHI	5,784	SOUTH SALT LAKE	24,630	WEST POINT CITY	10,548
CLINTON	21,672	KAYSVILLE	31,243	NORTH SALT LAKE	20,301	SPANISH	38,861	WOODS CROSS	11,351
COTTONWOOD HEIGHTS	34,285			PAYSON	19,810				

Management Pay Comparison 2018

7-May-18

CITY MANAGER			
Entity	Range		
	Min	Mid	Max
NORTH SALT LAKE	\$ 141,266	\$ 141,266	\$ 141,266
HIGHLAND	\$ 112,744	\$ 138,345	\$ 163,946
AMERICAN FORK	\$ 111,713	\$ 136,848	\$ 161,984
SPANISH FORK	\$ 107,437	\$ 134,296	\$ 161,156
WOODS CROSS	\$ 131,671	\$ 131,671	\$ 131,671
EAGLE MOUNTAIN	\$ 106,982	\$ 130,518	\$ 154,054
MIDVALE	\$ 100,006	\$ 130,249	\$ 160,492
CLEARFIELD	\$ 110,365	\$ 126,911	\$ 143,458
FARMINGTON	\$ 99,977	\$ 125,098	\$ 150,218
BRIGHAM CITY	\$ 99,272	\$ 124,090	\$ 148,907
SPRINGVILLE	\$ 95,698	\$ 122,583	\$ 149,468
ROY	\$ 95,909	\$ 119,881	\$ 143,853
RIVERDALE	\$ 90,521	\$ 116,792	\$ 143,062
LINDON	\$ 92,914	\$ 116,022	\$ 139,131
PAYSON	\$ 92,310	\$ 115,284	\$ 138,258
CLINTON	\$ 88,130	\$ 108,264	\$ 128,398
SYRACUSE	\$ 86,646	\$ 108,165	\$ 129,684
NEPHI	\$ 95,724	\$ 106,338	\$ 116,952
SOUTH OGDEN	\$ 72,592	\$ 106,288	\$ 139,983
CENTERVILLE	\$ 84,793	\$ 103,872	\$ 122,950
WEST POINT CITY	\$ 88,434	\$ 102,312	\$ 116,190
WEST BOUNTIFUL	\$ 97,460	\$ 97,460	\$ 97,460
Q2	96684.5	121232	142164
Q3	107323.25	130450.75	150030.5

PUBLIC WORKS DIRECTOR			
Entity	Range		
	Min	Mid	Max
SPANISH FORK	\$ 93,155	\$ 116,444	\$ 139,732
CLEARFIELD	\$ 99,154	\$ 114,026	\$ 128,898
RIVERDALE	\$ 80,662	\$ 106,870	\$ 133,078
MIDVALE	\$ 80,995	\$ 105,487	\$ 129,979
BRIGHAM CITY	\$ 82,998	\$ 103,747	\$ 124,496
NORTH SALT LAKE	\$ 83,337	\$ 103,372	\$ 123,407
SPRINGVILLE	\$ 80,598	\$ 101,446	\$ 122,294
SOUTH OGDEN	\$ 72,814	\$ 99,441	\$ 126,068
FARMINGTON	\$ 76,276	\$ 95,546	\$ 114,816
WOODS CROSS	\$ 74,125	\$ 93,133	\$ 112,141
SYRACUSE	\$ 72,814	\$ 90,390	\$ 107,966
CLINTON	\$ 69,139	\$ 84,926	\$ 100,714
KAYSVILLE	\$ 64,438	\$ 84,510	\$ 104,582
CENTERVILLE	\$ 66,242	\$ 81,146	\$ 96,050
WEST POINT CITY	\$ 62,612	\$ 77,024	\$ 91,436
Q2	76276	99441	122294
Q3	81996.5	104617	127483

POLICE CHIEF				
Entity	Min	Range		Max
		Mid		
NORTH SALT LAKE	\$ 135,232	\$ 135,232	\$	135,232
SPANISH FORK	\$ 93,155	\$ 116,444	\$	139,732
CLEARFIELD	\$ 99,154	\$ 113,714	\$	128,274
COTTONWOOD HEIGHTS	\$ 86,845	\$ 105,192	\$	123,539
RIVERDALE	\$ 78,770	\$ 104,926	\$	131,082
BRIGHAM CITY	\$ 82,998	\$ 103,747	\$	124,496
SOUTH SALT LAKE	\$ 77,393	\$ 103,696	\$	130,000
AMERICAN FORK	\$ 82,851	\$ 101,492	\$	120,133
SPRINGVILLE	\$ 80,598	\$ 101,446	\$	122,294
KAYSVILLE	\$ 74,422	\$ 97,604	\$	120,785
SYRACUSE	\$ 76,501	\$ 96,396	\$	116,291
FARMINGTON	\$ 76,276	\$ 95,546	\$	114,816
WOODS CROSS	\$ 74,125	\$ 93,133	\$	112,141
SOUTH OGDEN	\$ 74,713	\$ 91,988	\$	109,262
CENTERVILLE	\$ 73,118	\$ 89,570	\$	106,021
CLINTON	\$ 69,139	\$ 84,926	\$	100,714
WEST BOUNTIFUL	\$ 62,212	\$ 77,328	\$	92,444
Q2	77393	101446		120785
Q3	82998	104926		128274

ASSISTANT POLICE CHIEF				
Entity	Min	Range		Max
		Mid		
CLEARFIELD	\$ 91,853	\$ 105,602	\$	119,350
NORTH SALT LAKE	\$ 78,472	\$ 97,338	\$	116,203
SYRACUSE	\$ 75,323	\$ 92,284	\$	109,245
COTTONWOOD HEIGHTS	\$ 72,568	\$ 87,884	\$	103,200
BRIGHAM CITY	\$ 69,978	\$ 87,473	\$	104,968
CENTERVILLE	\$ 60,012	\$ 73,515	\$	87,018
WEST BOUNTIFUL	\$ 54,454	\$ 67,685	\$	80,916
Q2	72568	87884		104968
Q3	76897.5	94811		112724

COMMUNITY DEVELOPMENT DIRECTOR				
Entity	Range		Min	Max
	Mid			
HOLLADAY	\$ 80,995	\$ 105,487	\$	\$ 129,979
ROY	\$ 82,992	\$ 103,740	\$	\$ 124,488
SPRINGVILLE	\$ 80,598	\$ 101,446	\$	\$ 122,294
SPANISH FORK	\$ 78,026	\$ 97,533	\$	\$ 117,040
NORTH SALT LAKE	\$ 78,472	\$ 97,338	\$	\$ 116,203
BRIGHAM CITY	\$ 76,488	\$ 95,610	\$	\$ 114,732
COTTONWOOD HEIGHTS	\$ 76,001	\$ 92,957	\$	\$ 109,913
FARMINGTON	\$ 71,273	\$ 89,311	\$	\$ 107,349
CLINTON	\$ 72,592	\$ 89,170	\$	\$ 105,747
BLUFFDALE	\$ 72,145	\$ 88,765	\$	\$ 105,385
SYRACUSE	\$ 70,375	\$ 87,918	\$	\$ 105,462
SOUTH SALT LAKE	\$ 67,299	\$ 87,488	\$	\$ 107,678
WEST POINT CITY	\$ 72,162	\$ 87,279	\$	\$ 102,396
WOODS CROSS	\$ 69,284	\$ 86,954	\$	\$ 104,623
RIVERDALE	\$ 62,587	\$ 82,982	\$	\$ 103,376
CENTERVILLE	\$ 66,242	\$ 81,146	\$	\$ 96,050
Q2	72377	89240.5		107513.5
Q3	78137.5	97386.75		116412.25

MANAGEMENT SERVICES DIR.				
Entity	Range		Min	Max
	Mid			
NORTH SALT LAKE	\$ 93,992	\$ 116,588	\$	\$ 139,184
CLEARFIELD	\$ 99,154	\$ 114,026	\$	\$ 128,898
SPANISH FORK	\$ 84,455	\$ 105,568	\$	\$ 126,682
ROY	\$ 82,992	\$ 103,740	\$	\$ 124,488
BLUFFDALE	\$ 84,150	\$ 103,540	\$	\$ 122,931
AMERICAN FORK	\$ 82,851	\$ 101,492	\$	\$ 120,133
SOUTH OGDEN	\$ 66,768	\$ 100,802	\$	\$ 134,837
RIVERDALE	\$ 75,816	\$ 99,840	\$	\$ 123,864
SPRINGVILLE	\$ 76,123	\$ 95,259	\$	\$ 114,395
PAYSON	\$ 75,483	\$ 94,307	\$	\$ 113,131
BRIGHAM CITY	\$ 73,233	\$ 91,542	\$	\$ 109,850
HIGHLAND	\$ 72,687	\$ 89,013	\$	\$ 105,339
KAYSVILLE	\$ 67,641	\$ 88,712	\$	\$ 109,782
SYRACUSE	\$ 70,375	\$ 87,918	\$	\$ 105,462
MIDVALE	\$ 67,995	\$ 86,652	\$	\$ 105,310
WEST POINT CITY	\$ 68,434	\$ 81,458	\$	\$ 94,483
MAPLETON	\$ 69,607	\$ 78,207	\$	\$ 86,806
SPRINGVILLE	\$ 61,974	\$ 76,228	\$	\$ 90,483
CENTERVILLE	\$ 60,012	\$ 73,515	\$	\$ 87,018
WOODS CROSS	\$ 56,575	\$ 70,769	\$	\$ 84,963
Q2	72960	92924.5		111490.5
Q3	82886.25	102004		124020

Police Officer Pay Comparison 2018

7-May-18

Job # 1750 - POLICE OFFICER / DEPUTY SHERIFF I

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	LEHI	\$40,426	\$50,562	\$60,698	\$53,289	\$62,504	\$57,012	IVINS	1
2	ROY	\$40,310	\$50,367	\$60,424	\$40,147	\$55,814	\$49,352	WASHINGTON CITY	2
3	SPRINGVILLE	\$41,923	\$50,352	\$58,781	\$47,266	\$47,266	\$47,266	SPANISH FORK	3
4	WASHINGTON CITY	\$41,007	\$50,234	\$59,461	\$40,310	\$59,176	\$46,916	ROY	4
5	SPANISH FORK	\$40,100	\$50,124	\$60,149	\$41,923	\$46,405	\$44,164	SPRINGVILLE	5
6	BOUNTIFUL	\$38,958	\$49,722	\$60,486	\$42,848	\$42,848	\$42,848	CENTERVILLE	6
7	CLEARFIELD	\$41,080	\$49,296	\$57,512	\$40,834	\$46,982	\$42,741	HEBER CITY	7
8	HEBER CITY	\$40,435	\$48,714	\$56,992	\$40,830	\$47,795	\$42,596	LEHI	8
9	LAYTON	\$40,315	\$48,378	\$56,441	\$40,184	\$44,446	\$42,376	COTTONWOOD HEIGI	9
10	SYRACUSE	\$40,040	\$48,131	\$56,222	\$39,520	\$45,427	\$42,324	MURRAY	10
11	MURRAY	\$38,022	\$47,518	\$57,013	\$40,315	\$45,001	\$41,735	LAYTON	11
12	FARMINGTON	\$38,387	\$47,430	\$56,472	\$40,497	\$42,848	\$41,672	SOUTH OGDEN	12
13	RIVERDALE	\$36,837	\$47,216	\$57,595	\$41,080	\$47,050	\$41,080	CLEARFIELD	13
14	CENTERVILLE	\$38,479	\$47,137	\$55,795	\$40,040	\$42,120	\$41,080	DRAPER	14
15	WOODS CROSS	\$37,723	\$46,877	\$56,031	\$38,958	\$43,035	\$40,647	BOUNTIFUL	15
16	IVINS	\$42,023	\$45,301	\$48,579	\$40,040	\$40,040	\$40,040	SYRACUSE	16
17	CEDAR CITY	\$36,952	\$44,340	\$51,727	\$40,040	\$40,040	\$40,040	BRIGHAM CITY	17
18	COTTONWOOD HE	\$38,704	\$42,028	\$45,352	\$38,855	\$40,705	\$39,780	WOODS CROSS	18
19	DRAPER	\$40,040	\$41,080	\$42,120	\$38,239	\$39,164	\$38,933	CEDAR CITY	19
20	SOUTH OGDEN	\$37,634	\$40,317	\$43,000	\$38,064	\$40,631	\$38,705	FARMINGTON	20
21	NORTH SALT LAKE	\$38,125	\$40,079	\$42,033	\$38,603	\$38,603	\$38,603	NORTH SALT LAKE	21
22	BRIGHAM CITY	\$33,798	\$39,762	\$45,727	\$0	\$0	\$0	RIVERDALE	22
Q2		39499	47474	56456.5					
Q3		40398.25	49615.5	58484.5					

Job # 1755 - POLICE OFFICER / DEPUTY SHERIFF II

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	COTTONWOOD HE	\$48,091	\$56,956	\$65,822	\$49,073	\$67,770	\$59,106	COTTONWOOD HEIGI	1
2	WASHINGTON CITY	\$46,089	\$56,459	\$66,829	\$47,382	\$63,502	\$57,787	BOUNTIFUL	2
3	LEHI	\$46,410	\$56,314	\$66,218	\$47,923	\$57,221	\$51,503	MURRAY	3
4	CLEARFIELD	\$43,950	\$54,902	\$65,853	\$46,901	\$55,984	\$51,229	WASHINGTON CITY	4
5	SPRINGVILLE	\$44,202	\$54,535	\$64,868	\$46,901	\$55,984	\$51,229	CLEARFIELD	5
6	BOUNTIFUL	\$43,036	\$53,269	\$63,502	\$40,560	\$56,160	\$47,798	CENTERVILLE	6
7	CLINTON	\$42,598	\$52,332	\$62,067	\$46,389	\$49,824	\$47,796	LEHI	7
8	MURRAY	\$41,766	\$52,198	\$62,629	\$47,105	\$47,105	\$47,105	NORTH SALT LAKE	8
9	IVINS	\$49,483	\$52,081	\$54,680	\$42,598	\$58,469	\$46,750	CLINTON	9
10	KAYSVILLE	\$39,644	\$51,994	\$64,344	\$46,447	\$46,875	\$46,661	HEBER CITY	10
11	HEBER CITY	\$42,952	\$51,834	\$60,715	\$42,120	\$49,920	\$46,626	SOUTH OGDEN	11
12	RIVERDALE	\$39,811	\$50,876	\$61,942	\$43,722	\$46,322	\$45,677	RIVERDALE	12
13	SYRACUSE	\$42,162	\$50,846	\$59,530	\$43,430	\$50,856	\$45,501	SYRACUSE	13
14	LAYTON	\$42,331	\$50,800	\$59,269	\$45,406	\$45,406	\$45,406	WOODS CROSS	14
15	FARMINGTON	\$40,828	\$50,480	\$60,133	\$43,794	\$47,440	\$45,128	LAYTON	15
16	SOUTH OGDEN	\$40,027	\$50,360	\$60,694	\$44,200	\$55,348	\$44,749	DRAPER	16
17	WOODS CROSS	\$40,359	\$50,208	\$60,056	\$44,720	\$44,720	\$44,720	KAYSVILLE	17
18	DRAPER	\$44,200	\$49,774	\$55,349	\$42,551	\$44,841	\$43,806	IVINS	18
19	CENTERVILLE	\$40,427	\$49,533	\$58,620	\$41,354	\$51,344	\$43,317	CEDAR CITY	19
20	CEDAR CITY	\$39,015	\$46,830	\$54,644	\$41,658	\$43,332	\$42,700	FARMINGTON	20
21	NORTH SALT LAKE	\$45,396	\$46,530	\$47,665	\$42,494	\$42,494	\$42,494	BRIGHAM CITY	21
22	BRIGHAM CITY	\$39,195	\$46,112	\$53,029	\$38,241	\$41,867	\$41,375	MAPLETON	22
23	WEST BOUNTIFUL	\$34,091	\$42,372	\$50,653	\$39,157	\$43,233	\$40,767	WEST BOUNTIFUL	23
24	MAPLETON	\$37,080	\$41,818	\$46,556	\$53,185	\$56,451	\$0	SPRINGVILLE	24
Q2		42246.5	50861	60413.5					
Q3		44200.5	52566.25	63712.5					

Job # 1760 - POLICE OFFICER / DEPUTY SHERIFF III

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	LEHI	\$51,870	\$61,862	\$71,853	\$60,486	\$66,664	\$64,329	BOUNTIFUL	1
2	DRAPER	\$57,387	\$60,871	\$64,355	\$50,835	\$69,618	\$63,190	RIVERDALE	2
3	SOUTH OGDEN	\$55,000	\$60,666	\$66,331	\$57,375	\$69,129	\$61,941	CLEARFIELD	3
4	CLEARFIELD	\$50,315	\$60,382	\$70,450	\$52,268	\$66,053	\$61,139	SPANISH FORK	4
5	WASHINGTON CITY	\$48,861	\$59,855	\$70,849	\$60,320	\$60,320	\$60,320	SOUTH OGDEN	5
6	NORTH SALT LAKE	\$51,479	\$59,433	\$67,387	\$57,387	\$64,355	\$59,710	DRAPER	6
7	SPANISH FORK	\$47,446	\$59,308	\$71,169	\$47,154	\$65,853	\$59,565	ROY	7
8	BRIGHAM CITY	\$49,814	\$58,020	\$66,226	\$59,175	\$59,175	\$59,175	NORTH SALT LAKE	8
9	MURRAY	\$45,947	\$57,439	\$68,931	\$51,522	\$68,931	\$59,143	MURRAY	9
10	RIVERDALE	\$45,053	\$57,336	\$69,618	\$47,909	\$65,467	\$58,755	LAYTON	10
11	LAYTON	\$46,762	\$56,114	\$65,467	\$57,265	\$57,265	\$57,265	LEHI	11
12	BOUNTIFUL	\$45,157	\$55,910	\$66,664	\$51,289	\$63,008	\$56,837	HEBER CITY	12
13	ROY	\$44,366	\$55,442	\$66,518	\$53,602	\$57,387	\$55,484	SYRACUSE	13
14	SYRACUSE	\$45,490	\$55,318	\$65,146	\$46,571	\$62,213	\$55,361	WASHINGTON CITY	14
15	HEBER CITY	\$45,635	\$55,162	\$64,688	\$49,754	\$57,845	\$54,018	CENTERVILLE	15
16	CENTERVILLE	\$44,624	\$54,664	\$64,704	\$51,834	\$54,933	\$52,885	BRIGHAM CITY	16
17	KAYSVILLE	\$41,641	\$54,610	\$67,579	\$49,788	\$55,597	\$52,195	KAYSVILLE	17
18	WOODS CROSS	\$43,180	\$53,776	\$64,371	\$43,995	\$57,841	\$49,890	FARMINGTON	18
19	FARMINGTON	\$43,423	\$53,722	\$64,022	\$44,480	\$56,340	\$49,601	WOODS CROSS	19
20	MAPLETON	\$37,127	\$41,830	\$46,533	\$38,241	\$47,929	\$41,375	MAPLETON	20
Q2		45791	56725	66424.5					
Q3		49939.25	59538.5	69102.75					

Police Officer Pay Comparison 2018 (Grade +1)

7-May-18

Job # 1750 - POLICE OFFICER / DEPUTY SHERIFF I

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	LEHI	\$40,426	\$50,562	\$60,698	\$53,289	\$62,504	\$57,012	IVINS	1
2	ROY	\$40,310	\$50,367	\$60,424	\$40,147	\$55,814	\$49,352	WASHINGTON CITY	2
3	SPRINGVILLE	\$41,923	\$50,352	\$58,781	\$47,266	\$47,266	\$47,266	SPANISH FORK	3
4	WASHINGTON CITY	\$41,007	\$50,234	\$59,461	\$40,310	\$59,176	\$46,916	ROY	4
5	SPANISH FORK	\$40,100	\$50,124	\$60,149	\$41,923	\$46,405	\$44,164	SPRINGVILLE	5
6	BOUNTIFUL	\$38,958	\$49,722	\$60,486	\$42,848	\$42,848	\$42,848	CENTERVILLE	6
7	CENTERVILLE	\$40,427	\$49,524	\$58,620	\$40,834	\$46,982	\$42,741	HEBER CITY	7
8	CLEARFIELD	\$41,080	\$49,296	\$57,512	\$40,830	\$47,795	\$42,596	LEHI	8
9	HEBER CITY	\$40,435	\$48,714	\$56,992	\$40,184	\$44,446	\$42,376	COTTONWOOD HEIGI	9
10	LAYTON	\$40,315	\$48,378	\$56,441	\$39,520	\$45,427	\$42,324	MURRAY	10
11	SYRACUSE	\$40,040	\$48,131	\$56,222	\$40,315	\$45,001	\$41,735	LAYTON	11
12	MURRAY	\$38,022	\$47,518	\$57,013	\$40,497	\$42,848	\$41,672	SOUTH OGDEN	12
13	FARMINGTON	\$38,387	\$47,430	\$56,472	\$41,080	\$47,050	\$41,080	CLEARFIELD	13
14	RIVERDALE	\$36,837	\$47,216	\$57,595	\$40,040	\$42,120	\$41,080	DRAPER	14
15	WOODS CROSS	\$37,723	\$46,877	\$56,031	\$38,958	\$43,035	\$40,647	BOUNTIFUL	15
16	IVINS	\$42,023	\$45,301	\$48,579	\$40,040	\$40,040	\$40,040	SYRACUSE	16
17	CEDAR CITY	\$36,952	\$44,340	\$51,727	\$40,040	\$40,040	\$40,040	BRIGHAM CITY	17
18	COTTONWOOD HE	\$38,704	\$42,028	\$45,352	\$38,855	\$40,705	\$39,780	WOODS CROSS	18
19	DRAPER	\$40,040	\$41,080	\$42,120	\$38,239	\$39,164	\$38,933	CEDAR CITY	19
20	SOUTH OGDEN	\$37,634	\$40,317	\$43,000	\$38,064	\$40,631	\$38,705	FARMINGTON	20
21	NORTH SALT LAKE	\$38,125	\$40,079	\$42,033	\$38,603	\$38,603	\$38,603	NORTH SALT LAKE	21
22	BRIGHAM CITY	\$33,798	\$39,762	\$45,727	\$0	\$0	\$0	RIVERDALE	22
Q2		40040	47824.5	56732					
Q3		40426.945	49672.375	58740.633					

Job # 1755 - POLICE OFFICER / DEPUTY SHERIFF II

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	COTTONWOOD HE	\$48,091	\$56,956	\$65,822	\$49,073	\$67,770	\$59,106	COTTONWOOD HEIGI	1
2	WASHINGTON CITY	\$46,089	\$56,459	\$66,829	\$47,382	\$63,502	\$57,787	BOUNTIFUL	2
3	LEHI	\$46,410	\$56,314	\$66,218	\$47,923	\$57,221	\$51,503	MURRAY	3
4	CLEARFIELD	\$43,950	\$54,902	\$65,853	\$46,901	\$55,984	\$51,229	WASHINGTON CITY	4
5	SPRINGVILLE	\$44,202	\$54,535	\$64,868	\$46,901	\$55,984	\$51,229	CLEARFIELD	5
6	BOUNTIFUL	\$43,036	\$53,269	\$63,502	\$40,560	\$56,160	\$47,798	CENTERVILLE	6
7	CLINTON	\$42,598	\$52,332	\$62,067	\$46,389	\$49,824	\$47,796	LEHI	7
8	MURRAY	\$41,766	\$52,198	\$62,629	\$47,105	\$47,105	\$47,105	NORTH SALT LAKE	8
9	IVINS	\$49,483	\$52,081	\$54,680	\$42,598	\$58,469	\$46,750	CLINTON	9
10	CENTERVILLE	\$42,474	\$52,031	\$61,587	\$46,447	\$46,875	\$46,661	HEBER CITY	10
11	KAYSVILLE	\$39,644	\$51,994	\$64,344	\$42,120	\$49,920	\$46,626	SOUTH OGDEN	11
12	HEBER CITY	\$42,952	\$51,834	\$60,715	\$43,722	\$46,322	\$45,677	RIVERDALE	12
13	RIVERDALE	\$39,811	\$50,876	\$61,942	\$43,430	\$50,856	\$45,501	SYRACUSE	13
14	SYRACUSE	\$42,162	\$50,846	\$59,530	\$45,406	\$45,406	\$45,406	WOODS CROSS	14
15	LAYTON	\$42,331	\$50,800	\$59,269	\$43,794	\$47,440	\$45,128	LAYTON	15
16	FARMINGTON	\$40,828	\$50,480	\$60,133	\$44,200	\$55,348	\$44,749	DRAPER	16
17	SOUTH OGDEN	\$40,027	\$50,360	\$60,694	\$44,720	\$44,720	\$44,720	KAYSVILLE	17
18	WOODS CROSS	\$40,359	\$50,208	\$60,056	\$42,551	\$44,841	\$43,806	IVINS	18
19	DRAPER	\$44,200	\$49,774	\$55,349	\$41,354	\$51,344	\$43,317	CEDAR CITY	19
20	CEDAR CITY	\$39,015	\$46,830	\$54,644	\$41,658	\$43,332	\$42,700	FARMINGTON	20
21	NORTH SALT LAKE	\$45,396	\$46,530	\$47,665	\$42,494	\$42,494	\$42,494	BRIGHAM CITY	21
22	BRIGHAM CITY	\$39,195	\$46,112	\$53,029	\$38,241	\$41,867	\$41,375	MAPLETON	22
23	WEST BOUNTIFUL	\$34,091	\$42,372	\$50,653	\$39,157	\$43,233	\$40,767	WEST BOUNTIFUL	23
24	MAPLETON	\$37,080	\$41,818	\$46,556	\$53,185	\$56,451	\$0	SPRINGVILLE	24
Q2		42402.34	51355	60704.5					
Q3		44200.5	52566.25	63712.5					

Job # 1760 - POLICE OFFICER / DEPUTY SHERIFF III

Rank	Entity	Range			Actual			Entity	Rank
		Min	Mid	Max	Low	High	Avg		
1	LEHI	\$51,870	\$61,862	\$71,853	\$60,486	\$66,664	\$64,329	BOUNTIFUL	1
2	DRAPER	\$57,387	\$60,871	\$64,355	\$50,835	\$69,618	\$63,190	RIVERDALE	2
3	SOUTH OGDEN	\$55,000	\$60,666	\$66,331	\$57,375	\$69,129	\$61,941	CLEARFIELD	3
4	CLEARFIELD	\$50,315	\$60,382	\$70,450	\$52,268	\$66,053	\$61,139	SPANISH FORK	4
5	WASHINGTON CITY	\$48,861	\$59,855	\$70,849	\$60,320	\$60,320	\$60,320	SOUTH OGDEN	5
6	NORTH SALT LAKE	\$51,479	\$59,433	\$67,387	\$57,387	\$64,355	\$59,710	DRAPER	6
7	SPANISH FORK	\$47,446	\$59,308	\$71,169	\$47,154	\$65,853	\$59,565	ROY	7
8	BRIGHAM CITY	\$49,814	\$58,020	\$66,226	\$59,175	\$59,175	\$59,175	NORTH SALT LAKE	8
9	MURRAY	\$45,947	\$57,439	\$68,931	\$51,522	\$68,931	\$59,143	MURRAY	9
10	CENTERVILLE	\$46,883	\$57,431	\$67,980	\$47,909	\$65,467	\$58,755	LAYTON	10
11	RIVERDALE	\$45,053	\$57,336	\$69,618	\$57,265	\$57,265	\$57,265	LEHI	11
12	LAYTON	\$46,762	\$56,114	\$65,467	\$51,289	\$63,008	\$56,837	HEBER CITY	12
13	BOUNTIFUL	\$45,157	\$55,910	\$66,664	\$53,602	\$57,387	\$55,484	SYRACUSE	13
14	ROY	\$44,366	\$55,442	\$66,518	\$46,571	\$62,213	\$55,361	WASHINGTON CITY	14
15	SYRACUSE	\$45,490	\$55,318	\$65,146	\$49,754	\$57,845	\$54,018	CENTERVILLE	15
16	HEBER CITY	\$45,635	\$55,162	\$64,688	\$51,834	\$54,933	\$52,885	BRIGHAM CITY	16
17	KAYSVILLE	\$41,641	\$54,610	\$67,579	\$49,788	\$55,597	\$52,195	KAYSVILLE	17
18	WOODS CROSS	\$43,180	\$53,776	\$64,371	\$43,995	\$57,841	\$49,890	FARMINGTON	18
19	FARMINGTON	\$43,423	\$53,722	\$64,022	\$44,480	\$56,340	\$49,601	WOODS CROSS	19
20	MAPLETON	\$37,127	\$41,830	\$46,533	\$38,241	\$47,929	\$41,375	MAPLETON	20
	Q2	46354.5	57383.675	66591					
	Q3	49939.25	59538.5	69102.75					

CENTERVILLE CITY SALARY ADMINISTRATION GUIDELINES – FY 2018

The City's compensation program is designed to compensate employees fairly, to maintain a pay position which is competitive, and to reward for performance. To carry out this philosophy, the City seeks to establish salaries that are fair externally, internally, and individually.

External Fairness

External fairness means employees will be paid fairly compared to people doing comparable work in the local job market area. The City determines fairness by comparing its salaries for certain jobs, such as police officer or water system maintenance worker, with the salaries other employers pay for those jobs. Those jobs are grouped into levels of pay called salary grades. Each salary grade is assigned a pay range. In order to achieve a competitive advantage in the job market, the City generally bases the midpoint of pay ranges on the third quartile of the midpoints of pay ranges for related jobs in the job market, although this is subject to change by the City Council.

To keep salaries in line with its job market target, the City adjusts its salary ranges using data from local market salary surveys. The salary ranges (i.e., the minimum and maximum of each pay range) that were in effect for FY 2017 will be increased for FY 2018 by 1.0 percent.

Internal Fairness

Internal fairness means that jobs equivalent in value to the City are assigned similar salary grade levels, regardless of the department involved. Each position's salary grade level is based on the job description for that position, so accurate job descriptions are essential. Supervisors should update job descriptions when job duties change significantly and should review them at least annually in conjunction with performance appraisals. If there is a significant difference between the job description and current duties, the supervisor and the employee should normally rewrite the description for review so the City Manager can determine if the job is assigned the correct salary grade level, subject to Council approval. A revised job description does not mean that the assigned salary grade will change, only that it will be reviewed.

Individual Fairness

Individual fairness means an employee will be rewarded for individual performance relative to that of his/her peers. Based on that performance, an employee can move to higher positions in the current salary range or, if the employee earns a promotion, a higher salary range.

Salary Ranges

The City has assigned each job a salary range, with a minimum, midpoint, and maximum salary. The salary range allows employees to receive different salaries based on performance appraisals, levels of experience, and labor market conditions.

Note the following features of salary ranges:

1. Currently the Council's intent is to base the midpoints of salary ranges on the third quartile of the midpoints of pay ranges for related jobs in the job market. This will not be an exact match due to the need to maintain internal equity in the compensation plan.
2. Salary ranges are divided into four equal parts, called quartiles. The lowest salaries are in the first quartile, and the highest salaries are in the fourth quartile. For example, if a job has a minimum annual salary of \$30,000 and a maximum of \$42,000, the first quartile would range from \$30,000 to \$33,000; the second quartile would range from \$33,000 to \$36,000 and so on.
3. Salary ranges overlap extensively, so an experienced, high-performing employee in one grade level can earn the same as or more than a less-experienced or lower-performing employee in a higher grade level.
4. Normally salary ranges move higher each year to keep in line with conditions in the job market. Normally these adjustments do not result in cost-of-living raises for employees; however, the City Council reserves the right to approve cost-of-living increases in lieu of or in conjunction with merit increases.

Merit Increases

At the beginning of the Fiscal Year, an employee may receive a merit increase, or raise. This increase is based on the employee's performance and is affected by the quartile that the employee's salary is in, market salary conditions, and budget availability. The chart below shows the potential raise available in Fiscal Year 2018 (effective with the payroll period beginning July 2, 2017), depending on the employee's performance and where the employee's current salary falls within the pay range assigned to his/her position. **The percentages in this chart may change from year to year. An employee's base pay cannot exceed the maximum of the pay range for his position. Therefore, employees at or near the maximum may not be eligible for the percentages shown in the 4th quartile below.**

	1 st Quartile	2 nd Quartile	3 rd Quartile	4 th Quartile
Consistently Exceeds Expectations ("sustained outstanding performance")	>4.0%	>3.5%	>2.5%	>2.0%
Merit Range (most employees)	1.0 – 4.0%	1.0 – 3.5%	1.0 – 2.5%	1.0 – 2.0%
Needs Significant Improvement	0%	0%	0%	0%

Department heads are to use the following guidelines when determining an appropriate pay raise for each eligible employee:

Guidelines for Categories within the Pay Matrix

Consistently Exceeds Expectations (“sustained outstanding performance”)

- Overall performance is continually above the standard
- Performance has been exceptional and usually exceeds job requirements
- Consistently takes on additional assignments without affecting other work
- Makes suggestions for continuous improvement in both personal and organizational areas
- Requires minimal supervision and follow-up

Merit Range (most employees)

- Upper end of range:
 - o Overall performance consistently meets job requirements
 - o Good, solid performance that meets all critical requirements of the position
 - o Capable in all activities within the respective position
 - o Productive team member, can handle any assignment within the scope of the position
- Lower end of range:
 - o Overall performance occasionally falls below job requirements
 - o Needs improvement to meet standards
 - o Capable in most activities within the respective position
 - o Meets some, but not all position requirements; needs to improve in specified areas

Needs Significant Improvement

- Overall performance falls far below job requirements; unacceptable
- Only occasionally produces the quantity, quality and timeliness of work expected

“Consistently Exceeds Expectations” is funded with a sum equal to 0.5% of the department’s salaries (not including the department head). This 0.5% can be used to increase the amount of raise for one or more employees within the department, subject to approval of the City Manager and Mayor and limited by the funding made available by the 0.5%. This means an employee could possibly receive more than a 0.5% additional increment. The 0.5% can also be used to give lump sum bonuses. Bonuses could be given, for example, for the following purposes:

- to recognize sustained outstanding performance by an employee who is at the top of the pay range (i.e., “maxed out”)
- to compensate an employee for significant additional responsibility undertaken for a limited period, for which the employee was not otherwise adequately compensated
- to recognize significant efforts by employees to upgrade their knowledge and skills

When using the 0.5% for additional base pay increases, normally this would be for the purpose of rewarding employees who consistently or significantly exceed expectations (i.e., “sustained outstanding performance”), or who have significantly increased their value to the City through education or training beyond that required for their position. However, the 0.5% might also be used to address a salary inequity within a department. A department head may also request permission from the City Manager to use up to 10% of the 0.5% sum for minor incentive awards throughout the fiscal year.

Any part of an employee’s pay raise may be delayed or postponed as an incentive to improve performance. Likewise, the 0.5% departmental pool may be used at any time during the fiscal year to fund an additional increase in base pay or to award a lump sum bonus. However, base pay raises given later in the fiscal year and funded by the 0.5% pool would be annualized when determining how much of the 0.5% pool is consumed to fund that raise.

Department heads will be considered as a “department” under the City Manager and Mayor in regard to the guidelines above. In other words, the City Manager and Mayor will decide the amount of raise for each department head, subject to the guidelines and funding limitations. Any base pay increase or lump sum bonus for the City Manager will be determined by the Mayor and City Council.



Centerville City

July 2018 Renewal

Comparison of Benefits

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Comparison of Benefits
Fully-Insured Medical



Centerville City Medical Summary

Carrier	Plan	Monthly Premium	Annual Premium	Annual Increase	Percent of Increase
SelectHealth	CURRENT	\$54,086.40	\$649,036.80	—	—
	RENEWAL	\$62,302.50	\$747,630.00	\$98,593.20	15.19%
	REVISED RENEWAL	\$59,765.20	\$717,182.40	\$68,145.60	10.50%
	RENEWAL OPTION 2	\$57,521.10	\$690,253.20	\$41,216.40	6.35%
SelectHealth Share	Traditional \$1,000 Ded. HDHP \$1,500 Ded.	\$60,181.80	\$722,181.60	\$73,144.80	11.27%
PEHP	Adv. & Summit Traditional Option 4 Adv. & Summit Star Option 2	\$59,198.98	\$710,387.76	\$61,350.96	9.45%

Reminder: Fees will apply for HSA bank account vendors

Centerville City

Medical Comparison

SelectHealth									
	Select:Care+ \$1,000 Ded.		Select:Med+ \$1,000 Ded.		Select:Med+ HDHP \$1,500 Ded.		Select:Value \$1,000 Ded.		
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	
Deductible	\$1,000/\$3,000	\$1,500/\$4,500	\$1,000/\$3,000	\$1,500/\$4,500	\$1,500/\$3,000	\$1,750/\$3,500	\$1,000/\$3,000	\$1,000/\$3,000	
Out of Pocket Maximum	\$2,500/\$5,000	\$5,000/\$10,000	\$2,500/\$5,000	\$5,000/\$10,000	\$3,000/\$6,000	\$4,500/\$9,000	\$2,500/\$5,000	\$2,500/\$5,000	
Deductible Included in OOP Maximum	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Ded / OOP Embedded	Yes	Yes	Yes	Yes	No	No	No	Yes	
Professional Services									
Primary Care Physicians	\$20	40% AD	\$20	40% AD	\$15 AD	40% AD	\$20	\$20	
Specialists	\$25	40% AD	\$25	40% AD	\$25 AD	40% AD	\$25	\$25	
Mental Health & Chemical Dependency	\$20	40% AD	\$20	40% AD	\$15 AD	40% AD	\$20	\$20	
Urgent Care	\$25	40% AD	\$25	40% AD	\$35 AD	40% AD	\$25	\$25	
Emergency Room	\$100 AD	\$100 AD	\$100 AD	\$100 AD	\$75 AD	\$75 AD	\$100 AD	\$100 AD	
Minor Lab / X-Ray	0%	40% AD	0%	40% AD	0% AD	40% AD	0%	0%	
Major Lab / X-Ray	20% AD	40% AD	20% AD	40% AD	20%AD	40% AD	20% AD	20% AD	
Hospital Outpatient Surgery	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD	20% AD	
Preventive Care	0%	Not Covered	0%	Not Covered	0%	Not Covered	0%	0%	
Inpatient Services									
Hospital / Physicians	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD	20% AD	
Mental Health & Chemical Dependency	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD	20% AD	
Additional Benefits									
Chiropractic/Manipulations	\$15(15 vis/yr)	Not Covered	\$15(15 vis/yr)	Not Covered	Not Covered		\$15(15 vis/yr)		
Routine Eye Exam	0%	Not Covered	0%	Not Covered	\$25 AD	40% AD	0%		
Prescription Drugs									
Deductible	\$50	\$50	\$50	\$50	Medical Deductible Applies		\$50		
Tier 1	\$15	\$15	\$15	\$15	\$7 AD		\$15		
Tier 2	\$30 AD	\$30 AD	\$30 AD	\$30 AD	\$21 AD		\$30 AD		
Tier 3	\$50 AD	\$50 AD	\$50 AD	\$50 AD	\$42 AD		\$50 AD		
Tier 4	\$100 AD	\$100 AD	\$100 AD	\$100 AD	\$100 AD		\$100 AD		
Mail Order	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$7 AD/\$42 AD/\$126 AD		\$15/\$60 AD/\$150 AD		
CURRENT									
Monthly Rates									
12 Employee	0	\$547.50	3	\$520.30	5	\$461.40	4	\$478.50	
8 Employee + Spouse	0	\$1,139.00	7	\$1,081.90	0	\$959.90	1	\$995.40	
1 Employee + Child	0	\$1,139.00	0	\$1,081.90	0	\$959.90	1	\$995.40	
3 Employee + Children	0	\$1,478.60	0	\$1,404.80	1	\$1,246.00	2	\$1,292.10	
26 Family	2	\$1,478.60	10	\$1,404.80	4	\$1,246.00	10	\$1,292.10	
50 TOTAL BY PLAN	2	\$2,957.20	20	\$23,182.20	10	\$8,537.00	18	\$19,410.00	
TOTAL ALL EMPLOYEES		\$54,086.40							

Centerville City
Medical Comparison

SelectHealth									
Select:Care+ \$1,000 Ded.			Select:Med+ \$1,000 Ded.		Select:Med+ HDHP \$1,500 Ded.		Select:Value \$1,000 Ded.		
In-Network			Out-of-Network		In-Network		Out-of-Network		In-Network
Deductible	\$1,000/\$3,000	\$1,500/\$4,500	\$1,000/\$3,000	\$1,500/\$4,500	\$1,500/\$3,000	\$1,750/\$3,500	\$1,000/\$3,000		
Out of Pocket Maximum	\$2,500/\$5,000	\$5,000/\$10,000	\$2,500/\$5,000	\$5,000/\$10,000	\$3,000/\$6,000	\$4,500/\$9,000	\$2,500/\$5,000		
Deductible Included in OOP Maximum	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Ded / OOP Embedded	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Professional Services									
Primary Care Physicians	\$20	40% AD	\$20	40% AD	\$15 AD	40% AD	\$20		
Specialists	\$25	40% AD	\$25	40% AD	\$25 AD	40% AD	\$25		
Mental Health & Chemical Dependency	\$20	40% AD	\$20	40% AD	\$15 AD	40% AD	\$20		
Urgent Care	\$25	40% AD	\$25	40% AD	\$35 AD	40% AD	\$25		
Emergency Room	\$100 AD	\$100 AD	\$100 AD	\$100 AD	\$75 AD	\$75 AD	\$100 AD		
Minor Lab / X-Ray	0%	40% AD	0%	40% AD	0% AD	40% AD	0%		
Major Lab / X-Ray	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Hospital Outpatient Surgery	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Preventive Care	0%	Not Covered	0%	Not Covered	0%	Not Covered	0%		
Inpatient Services									
Hospital / Physicians	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Mental Health & Chemical Dependency	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Additional Benefits									
Chiropractic/Manipulations	\$15(15 vis/yr)	Not Covered	\$15(15 vis/yr)	Not Covered	Not Covered		\$15(15 vis/yr)		
Routine Eye Exam	0%	Not Covered	0%	Not Covered	\$25 AD	40% AD	0%		
Prescription Drugs									
Deductible	\$50	\$50	\$50	\$50	Medical Deductible Applies				
Tier 1	\$15	\$15	\$15	\$15	\$7 AD				
Tier 2	\$30 AD	\$30 AD	\$30 AD	\$30 AD	\$21 AD				
Tier 3	\$50 AD	\$50 AD	\$50 AD	\$50 AD	\$42 AD				
Tier 4	\$100 AD	\$100 AD	\$100 AD	\$100 AD	\$100 AD				
Mail Order	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$15/\$60 AD/\$150 AD	\$7 AD/\$42 AD/\$126 AD				
REVISED RENEWAL									
Monthly Rates									
12 Employee	0	\$605.00	3	\$574.90	5	\$509.80	4	\$528.70	
8 Employee + Spouse	0	\$1,258.60	7	\$1,195.50	0	\$1,060.70	1	\$1,099.90	
1 Employee + Child	0	\$1,258.60	0	\$1,195.50	0	\$1,060.70	1	\$1,099.90	
3 Employee + Children	0	\$1,633.90	0	\$1,552.30	1	\$1,376.80	2	\$1,427.80	
26 Family	2	\$1,633.90	10	\$1,552.30	4	\$1,376.80	10	\$1,427.80	
50 TOTAL BY PLAN	2	\$3,267.80	20	\$25,616.20	10	\$9,433.00	18	\$21,448.20	
TOTAL ALL EMPLOYEES		\$59,765.20							
Percent of Increase		10.50%							

Centerville City

Medical Comparison

SelectHealth									
Select:Care+ \$1,000 Ded.			Select:Med+ \$1,000 Ded.		Select:Med+ HDHP \$1,500 Ded.		Select:Value \$1,000 Ded.		
In-Network			Out-of-Network		In-Network		Out-of-Network		In-Network
Deductible	\$1,000/\$3,000	\$1,500/\$4,500	\$1,000/\$3,000	\$1,500/\$4,500	\$1,500/\$3,000	\$1,750/\$3,500	\$1,000/\$3,000	\$1,000/\$3,000	
Out of Pocket Maximum	\$6,000/\$12,000	\$7,000/\$14,000	\$6,000/\$12,000	\$7,000/\$14,000	\$3,000/\$6,000	\$4,500/\$9,000	\$6,000/\$12,000	\$6,000/\$12,000	
Deductible Included in OOP Maximum	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Ded / OOP Embedded	Yes	Yes	Yes	Yes	No	No	Yes	Yes	
Professional Services									
Primary Care Physicians	\$30	40% AD	\$30	40% AD	\$15 AD	40% AD	\$30		
Specialists	\$40	40% AD	\$40	40% AD	\$25 AD	40% AD	\$40		
Mental Health & Chemical Dependency	\$30	40% AD	\$30	40% AD	\$15 AD	40% AD	\$30		
Urgent Care	\$50	40% AD	\$50	40% AD	\$35 AD	40% AD	\$50		
Emergency Room	\$200 AD	\$200 AD	\$200 AD	\$200 AD	\$75 AD	\$75 AD	\$200 AD		
Minor Lab / X-Ray	0%	40% AD	0%	40% AD	0% AD	40% AD	0%		
Major Lab / X-Ray	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Hospital Outpatient Surgery	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Preventive Care	0%	Not Covered	0%	Not Covered	0%	Not Covered	0%		
Inpatient Services									
Hospital / Physicians	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Mental Health & Chemical Dependency	20% AD	40% AD	20% AD	40% AD	20% AD	40% AD	20% AD		
Additional Benefits									
Chiropractic/Manipulations	\$15(15 vis/yr)	Not Covered	\$15(15 vis/yr)	Not Covered	Not Covered	Not Covered	\$15(15 vis/yr)		
Routine Eye Exam	0%	Not Covered	0%	Not Covered	\$25 AD	40% AD	0%		
Prescription Drugs									
Deductible	None	None	None	None	Medical Deductible Applies				
Tier 1	\$15	\$15	\$15	\$15	\$7 AD		\$15		
Tier 2	\$30	\$30	\$30	\$30	\$21 AD		\$30		
Tier 3	\$50	\$50	\$50	\$50	\$42 AD		\$50		
Tier 4	\$100	\$100	\$100	\$100	\$100 AD		\$100		
Mail Order	\$15/\$60/\$150	\$15/\$60/\$150	\$15/\$60/\$150	\$15/\$60/\$150	\$7 AD/\$42 AD/\$126 AD		\$15/\$60/\$150		
RENEWAL OPTION 2									
Monthly Rates									
12 Employee	0	\$578.00	3	\$549.30	5	\$509.80	4	\$505.20	
8 Employee + Spouse	0	\$1,202.50	7	\$1,142.20	0	\$1,060.70	1	\$1,050.90	
1 Employee + Child	0	\$1,202.50	0	\$1,142.20	0	\$1,060.70	1	\$1,050.90	
3 Employee + Children	0	\$1,561.00	0	\$1,483.10	1	\$1,376.80	2	\$1,364.10	
26 Family	2	\$1,561.00	10	\$1,483.10	4	\$1,376.80	10	\$1,364.10	
50 TOTAL BY PLAN	2	\$3,122.00	20	\$2,474.30	10	\$9,433.00	18	\$20,491.80	
TOTAL ALL EMPLOYEES		\$57,521.10							
Percent of Increase		6.35%							

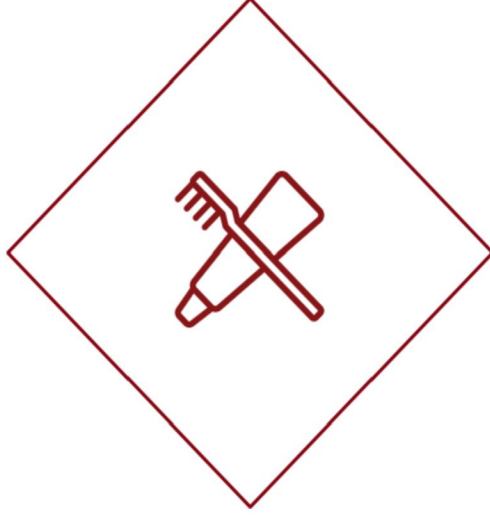
Centerville City
Medical Comparison

		SelectHealth - Share	
		Traditional \$1,000 Ded.	HDHP \$1,500 Ded.
		In-Network	In-Network
Deductible		\$1,000/\$3,000	\$1,500/\$3,000
Out of Pocket Maximum		\$2,500/\$5,000	\$3,000/\$6,000
Deductible Included in OOP Maximum		Yes	Yes
Ded / OOP Embedded		Yes	Yes
Professional Services			
Primary Care Physicians		\$25	\$15 AD
Specialists		\$40	\$25 AD
Mental Health & Chemical Dependency		\$25	\$15 AD
Urgent Care		\$40	\$35 AD
Emergency Room		\$250 AD	\$75 AD
Minor Lab / X-Ray		0%	0% AD
Major Lab / X-Ray		20% AD	20% AD
Hospital Outpatient Surgery		20% AD	20% AD
Preventive Care		0%	0%
Inpatient Services			
Hospital / Physicians		20% AD	20% AD
Mental Health & Chemical Dependency		20% AD	20% AD
Additional Benefits			
Chiropractic/Manipulations		\$15(15 vis/yr)	Not Covered
Routine Eye Exam		0%	\$25 AD
Prescription Drugs			
Deductible		\$50	Medical Deductible Applies
Tier 1		\$15	\$7 AD
Tier 2		\$30 AD	\$21 AD
Tier 3		\$50 AD	\$42 AD
Tier 4		\$100 AD	\$100 AD
Mail Order		\$15/\$60 AD/\$150 AD	\$7 AD/\$42 AD/\$126 AD
Monthly Rates			
24 Employee	7	\$560.10	5 \$511.90
16 Employee + Spouse	8	\$1,165.30	0 \$1,064.90
2 Employee + Child	1	\$1,165.30	0 \$1,064.90
6 Employee + Children	2	\$1,512.60	1 \$1,382.30
52 Family	22	\$1,512.60	4 \$1,382.30
100 TOTAL BY PLAN	40	\$50,710.80	10 \$9,471.00
TOTAL ALL EMPLOYEES		\$60,181.80	
Percent of Increase		11.27%	

Centerville City

Medical Comparison

		PEHP			
		Adv. & Summit Traditional Option 4		Adv. & Summit Star Option 2	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible		\$1,000/\$2,000		\$1,500/\$3,000	
Out of Pocket Maximum		\$6,000 /\$12,000		\$3,000/\$6,000	
Deductible Included in OOP Maximum		Yes	Yes	Yes	Yes
Ded / OOP Embedded		Yes	Yes	No	No
Professional Services					
Primary Care Physicians		\$30	40% AD	20% AD	40% AD
Specialists		\$40	40% AD	20% AD	40% AD
Mental Health & Chemical Dependency		\$30	Not Covered	20% AD	Not Covered
Urgent Care		\$50	40% AD	20% AD	40% AD
Emergency Room		\$200 AD	\$200 AD	20% AD	20% AD
Minor Lab / X-Ray		0%	40% AD	20% AD	40% AD
Major Lab / X-Ray		20% AD	40% AD	20% AD	40% AD
Hospital Outpatient Surgery		20% AD	40% AD	20% AD	40% AD
Preventive Care		0%	Not Covered	0%	Not Covered
Inpatient Services					
Hospital / Physicians		20% AD	40% AD	20% AD	40% AD
Mental Health & Chemical Dependency		20% AD	Not Covered	20% AD	Not Covered
Additional Benefits					
Chiropractic/Manipulations		\$30	Not Covered	20% AD	Not Covered
Routine Eye Exam		Not Covered	Not Covered	Not Covered	Not Covered
Prescription Drugs					
Deductible		None		Medical Deductible Applies	
Tier 1		\$15		\$15 AD	
Tier 2		\$30		\$30 AD	
Tier 3		\$65		\$65 AD	
Tier 4					
Mail Order		\$30/\$60/\$130		\$30 AD/\$60 AD/\$130 AD	
Monthly Rates					
20 Employee		7	\$535.46	5	\$499.64
15 Employee + Spouse		8	\$1,108.38	0	\$1,034.24
1 Employee + Child		1	\$1,108.38	0	\$1,034.24
4 Employee + Children		2	\$1,499.26	1	\$1,398.98
42 Family		22	\$1,499.26	4	\$1,398.98
82 TOTAL BY PLAN		40	\$49,705.88	10	\$9,493.10
TOTAL ALL EMPLOYEES			\$59,198.98		
Percent of Increase			9.45%		



Comparison of Benefits

Dental

GBS 
BENEFITS, INC.

Centerville City Dental Comparison

	Dental Select - Platinum		PEHP	
	Indemnity Choice			Preferred Dental
	In-Network	Out-of-Network		
Deductible	None	None	None	
Annual Maximum		\$1,500	\$2,000	
Preventive / Diagnostic	100%		100%	
Basic	80%		80%	
Major	50%		50%	
Oral Surgery		Basic	Basic	
Periodontics		Basic	Basic	
Endodontics		Basic	Basic	
Orthodontics				
Deductible		None	None	
Lifetime Maximum		\$1,500	\$1,500	
Child (under 19)	50%		50%	
Adult	20% Discount	Not Covered	50% of eligible fees to plan maximum	
Waiting Periods				
Preventive		None	None	
Basic		None	None	
Major		12 Months	12 Months	
Orthodontics		12 Months	12 Months	
UCR Percentile		80%	80% of Fee Schedule	
Number of Utah Providers		3,068	1,453	
Number of National Providers		200,000+	https://www1.pehp.org/Pages/FindProvider.aspx	
Provider Directory Website		www.dentalselect.com		
Administrative Fees		\$20 Billing Fee	None	
Voluntary / Employer Paid		Employer Paid	Employer Paid	
Participation Requirements		75%	75%	
Rate Guaranttee		1 year	1 year	
Monthly Rates				
	CURRENT	RENEWAL	REVISED	
8 Employee	\$43.41	\$45.50	\$43.41	
10 Two Party	\$75.67	\$79.40	\$75.67	
31 Family	\$134.90	\$141.50	\$134.90	
49 TOTAL	\$5,285.88	\$5,544.50	\$4,022.68	
Percent of Increase		4.89%	-23.90%	

Sanitation Rate Analysis and Recommendation

Container	Customers	Collection Rate	Collection Cost	Tippling Fees	Tippling Fee Cost	Total Disposal Cost	Admin Allocation	Admin Costs	Contingency (5%)*	Total	Cost/Container
Solid Waste	4287	\$ 4.50	\$ 19,291.50	5.2	\$ 22,292.40	\$ 41,583.90	58.2%	\$ 7,045.70	\$ 1,466.90	\$ 50,096.50	\$ 11.69
Solid Waste Extra	726	\$ 3.02	\$ 2,192.52	5.2	\$ 3,775.20	\$ 5,967.72	8.4%	\$ 1,011.13	\$ 239.32	\$ 7,218.17	\$ 9.94
Green Waste	1269	\$ 5.63	\$ 7,144.47	2	\$ 2,538.00	\$ 9,682.47	13.6%	\$ 1,640.53	\$ 208.93	\$ 11,531.93	\$ 9.09
Recycling	3814	\$ 3.69	\$ 14,073.66	0	\$ -	\$ 14,073.66	19.7%	\$ 2,384.55	\$ 119.23	\$ 16,577.43	\$ 4.35
Recycling Extra	59	\$ 1.91	\$ 112.69	0	\$ -	\$ 112.69	0.2%	\$ 19.09	\$ 0.95	\$ 132.74	\$ 2.25

*For fluctuations in tipping fees and inflation of admin costs

Other Sanitation Revenue/Expenses

REVENUE

INTEREST INCOME	\$ 500
FALL CLEANUP REVENUE	\$ 500
CONTAINER ADVANCE LEASE PAYM'T	\$ 6,000
TOTAL OTHER REVENUE	\$ 7,000

EXPENSES

BANKING & INV/INTEREST EXPENSE	\$ 5,000
PRINTING	\$ 3,000
POSTAGE	\$ 5,000
COMPUTER SUPPORT	\$ 5,200
MISC SUPPLIES	\$ 100
FLYER POSTAGE/FALL/SPG PICKUP	\$ 500
SPRING CLEANUP	\$ 24,000
GENERAL LIABILITY INSURANCE	\$ 4,412
GF ADMIN SERVICES	\$ 95,000
CONTAINERS	\$ 10,000
TOTAL OTHER EXPENSES	\$ 152,212

TOTAL NET EXPENSES	\$ 145,212
MONTHLY TOTAL	\$ 12,101.00

	Proposed Rate	Current Rate	Change
Solid Waste	\$ 11.69	\$ 12.15	\$ (0.46)
Solid Waste Extra	\$ 9.94	\$ 9.45	\$ 0.49
Green Waste	\$ 9.09	\$ 7.40	\$ 1.69
Recycling	\$ 4.35	\$ 3.95	\$ 0.40
Recycling Extra	\$ 2.25	\$ 2.05	\$ 0.20

Enterprise Fund Transfer Worksheet

	Total Comp.	WF%	WF Amount	SF%	SF Amount	DU%	DU Amount
Management Services Director	\$ 112,240.82	20.0%	\$ 22,448.16	5.0%	\$ 5,612.04	7.0%	\$ 7,856.86
Treasurer	\$ 83,962.49	20.0%	\$ 16,792.50	5.0%	\$ 4,198.12	7.0%	\$ 5,877.37
Accountant	\$ 48,351.08	20.0%	\$ 9,670.22	10.0%	\$ 4,835.11	7.0%	\$ 3,384.58
Accountant	\$ 70,095.35	40.0%	\$ 28,038.14	10.0%	\$ 7,009.53	15.0%	\$ 10,514.30
PT Office Tech	\$ 10,290.93	40.0%	\$ 4,116.37	15.0%	\$ 1,543.64	15.0%	\$ 1,543.64
City Manager	\$ 167,132.09	15.0%	\$ 25,069.81	2.0%	\$ 3,342.64	5.0%	\$ 8,356.60
Recorder	\$ 61,051.57	15.0%	\$ 9,157.74	2.0%	\$ 1,221.03	5.0%	\$ 3,052.58
Mayor	\$ 31,325.76	10.0%	\$ 3,132.58	2.0%	\$ 626.52	3.0%	\$ 939.77
Council	\$ 41,212.50	10.0%	\$ 4,121.25	2.0%	\$ 824.25	3.0%	\$ 1,236.38
PW Admin	\$ 278,848.00	45.0%	\$ 125,481.60	4.0%	\$ 11,153.92	15.0%	\$ 41,827.20
GIS	\$ 91,364.38	40.0%	\$ 36,545.75	2.0%	\$ 1,827.29	15.0%	\$ 13,704.66
Streets	\$ 325,597.73	10.0%	\$ 32,559.77	4.0%	\$ 13,023.91	13.0%	\$ 42,327.71
IT	\$ 101,641.74	15.0%	\$ 15,246.26	5.0%	\$ 5,082.09	5.0%	\$ 5,082.09
Attorney	\$ 154,006.05	10.0%	\$ 15,400.60	2.0%	\$ 3,080.12	5.0%	\$ 7,700.30
OPERATING							
Management Services	\$ 112,400.00	30.0%	\$ 33,720.00	10.0%	\$ 11,240.00	10.0%	\$ 11,240.00
Exec	\$ 54,400.00	15.0%	\$ 8,160.00	2.0%	\$ 1,088.00	5.0%	\$ 2,720.00
GIS	\$ 12,900.00	40.0%	\$ 5,160.00	2.0%	\$ 258.00	15.0%	\$ 1,935.00
Legislative	\$ 20,052.00	10.0%	\$ 2,005.20	2.0%	\$ 401.04	5.0%	\$ 1,002.60
PW Admin	\$ 17,275.00	45.0%	\$ 7,773.75	4.0%	\$ 691.00	15.0%	\$ 2,591.25
Streets	\$ 241,047.00	10.0%	\$ 24,104.70	4.0%	\$ 9,641.88	5.0%	\$ 12,052.35
PW Facility	\$ 47,800.00	45.0%	\$ 21,510.00	5.0%	\$ 2,390.00	15.0%	\$ 7,170.00
PW Storage	\$ 7,108.00	45.0%	\$ 3,198.60	5.0%	\$ 355.40	15.0%	\$ 1,066.20
City Hall	\$ 151,430.49	15.0%	\$ 22,714.57	3.0%	\$ 4,542.91	5.0%	\$ 7,571.52
	Totals		\$ 476,127.58		\$ 93,988.44		\$ 200,752.96
As % of Operating Costs	\$ 664,412.49		19.3%		4.6%		7.1%

RDA Fund Transfer Worksheet

	Total Comp.	RDA%	RDA Amount
City Council	\$ 41,212.50	15%	\$ 6,181.88
Mayor	\$ 31,325.76	15%	\$ 4,698.86
City Manager	\$ 167,132.09	15%	\$ 25,069.81
Management Services Director	\$ 112,240.82	15%	\$ 16,836.12
Attorney	\$ 154,006.05	15%	\$ 23,100.91
Recorder	\$ 61,051.57	10%	\$ 6,105.16
Accounts Payable	\$ 48,351.08	10%	\$ 4,835.11
Parks Director	\$ 120,494.79	5%	\$ 6,024.74
			\$ 92,852.59
OPERATING			
Management Services	\$ 112,400.00	10%	\$ 11,240.00
Legislative	\$ 20,052.00	10%	\$ 2,005.20
Executive	\$ 54,400.00	10%	\$ 5,440.00
City Hall	\$ 151,430.49	10%	\$ 15,143.05
			\$ 33,828.25
Total			\$ 126,680.83