

1 Minutes of the Centerville City Council work session held Tuesday, April 16, 2019 at 5:30
2 p.m. at Centerville City Hall, 250 North Main Street, Centerville, Utah.

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4 **MEMBERS PRESENT**

5
6 Mayor Clark Wilkinson

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8 Council Members Tamilyn Fillmore
9 William Ince
10 Stephanie Ivie
11 George McEwan (arrived at 5:50 p.m.)
12 Robyn Mecham

13
14 **STAFF PRESENT**

15 Brant Hanson, City Manager
16 Lisa Romney, City Attorney
17 Jacob Smith, Management Services Director
18 Mackenzie Wood, City Recorder
19 Katie Rust, Recording Secretary

20 **BUDGET WORK SESSION**

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22 Jacob Smith, Management Services Director, explained amendments to the FY19
23 Budget that will be needed to adjust for unplanned revenues and expenditures. He provided a
24 list of FY20 General Fund revenue assumptions (attached). Councilmember Fillmore said she
25 believes the current City Council should set an example, and make the truth-in-taxation process
26 not as scary, by putting an annual property tax increase in place to keep up with the desired
27 level of service. Councilmember McEwan pointed out that the last two recessions occurred in
28 2008 and 2001, and commented that the economy is overdue for another recession.
29 Councilmember Fillmore agreed, and stated the City Budget is too reliant on sales tax revenue.
30 She suggested a better balance is needed between sources of revenue. Councilmember
31 McEwan said he believes the truth-in-taxation process is more frustrating to voters when the tax
32 increase is not meaningful.

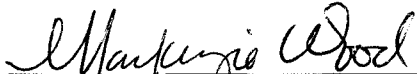
33
34 Councilmembers Ivie and Mecham stated they are not ready to implement a property tax
35 increase this year. Councilmember Ince said he is inclined to not support implementing an
36 increase this year, but to be very clear to citizens that an increase will occur next year.
37 Councilmember McEwan suggested a cycle in which voters expect some sort of property tax
38 increase every two or three years, tied to specific resources. The Council discussed
39 communicating in the next Budget Newsletter the intent to go through the truth-in-taxation
40 process next year for FY21. Mayor Wilkinson said he would like the City to be able to increase
41 its reserves, and said he thinks the solution is a combination of increasing revenues and
42 reducing costs.

43
44 Mr. Smith explained anticipated FY20 expenditures of note. Councilmember Ince asked
45 why Centerville is the only city in the area that has followed direction to stop the spring curbside
46 pickup service. The Council discussed benefits and drawbacks of the curbside pickup service,
47 and the City Manager agreed to discuss the issue with staff. Mr. Smith suggested that painting
48 the 765 fire hydrants in need of fresh paint this summer would be a good opportunity to utilize
49 volunteer labor.

1 The draft budget prepared by staff will include half implementation of the recent
2 Compensation Study, with a General Fund impact of \$180,000. Councilmember Mecham said
3 she thought the Council's intention was to provide growth potential with the new pay ranges, but
4 not to move employees to the same spot in the new pay ranges that they are currently in. Brant
5 Hanson, City Manager, responded that experience and years of service need to be recognized.
6 He pointed out it is less expensive to keep the employees you have than to train new
7 employees. Councilmember Fillmore said this City Council recognized that a Compensation
8 Study was needed, and recognized at the outset that the results may be very costly.
9 Councilmember McEwan stated that government employers are not always able to afford
10 retaining employees solely with pay. There are other factors involved. Mayor Wilkinson
11 commented that Centerville offers generous health insurance benefits. Mr. Hanson stated
12 government jobs are enticing because the benefits are usually better, and added that there are
13 a lot of cities that offer very competitive benefits. Councilmember Ince said he believes the City
14 should significantly implement the Compensation Study, but he is not comfortable with full
15 implementation across the board. Mr. Smith stated staff will present a balanced budget with half
16 implementation of the Compensation Study included. As an example of cost-saving changes in
17 the budget, Mr. Hanson said he recommends leasing two of the four new Police Department
18 vehicles in FY20.

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20 **ADJOURNMENT**

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22 The work session was adjourned at 6:58 p.m.
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26 _____
27 Mackenzie Wood, City Recorder
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29 5/7/2019
30 _____
31 Date Approved
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31 _____
32 Katie Rust, Recording Secretary

