

Minutes of the Centerville **City Council work session** held Tuesday, December 7, 2021 at 6:25 p.m., with participants present at City Hall, 250 North Main Street.

MEMBERS PRESENT

Mayor	Clark Wilkinson
Council Members	William Ince
	Stephanie Ivie
	George McEwan
	Robyn Mecham

MEMBER ABSENT Tamilyn Fillmore

STAFF PRESENT

Brant Hanson, City Manager
Lisa Romney, City Attorney
Jennifer Hansen, City Recorder
Jacob Smith, Administrative Services Director
Nate Plaizier, Finance Director
Mike Carlson, Public Works Director
Paul Child, Centerville Police Chief
Lt. Allen Ackerson, Centerville Police Department
Bryce King, Recreation Coordinator
Marc Marchant, Streets Supervisor

**CONSIDER AMENDMENTS TO POSITION, JOB VALUE, AND PAY SCHEDULE FOR
POLICE DEPARTMENT**

At the November 16, 2021 meeting, the City Council directed staff to move forward with mid-year Police Department wage increases to at minimum match that of North Salt Lake at \$27.60 per hour. City Manager Brant Hanson reported Chief Paul Child and Lt. Allen Ackerson had done a great deal of research to figure out what wages should be to avoid internal compression. Chief Child shared what he had learned other area police departments would be doing regarding compensation, and presented a proposed pay schedule with a base starting wage of \$27.60 per hour. The Chief briefly explained how the proposed changes would affect different positions.

Councilmember McEwan expressed support for the proposed changes, and commented that the actual budget impact would include overtime. Councilmember Ivie said she hoped the proposed increases would reduce the need for overtime down the road. Mr. Hanson said the matter would be presented during the Council meeting later in the evening.

STREET SWEEPING AND SNOW PLOWING PLAN

Public Works Director Mike Carlson provided an update regarding street sweeping. Street sweeping from January to October was primarily done by a contractor, with the City cleaning up leaves and snow October through December. He showed photographs and a video of the City's small street sweeper, and spoke of savings realized by the City by not paying for a contractor to clean up a majority of the leaves in the fall. Mr. Carlson explained that the City's street sweeper was unable to clean up all of the leaves, and often needed to make several passes to pick up

1 enough to keep the storm drain system clean. He presented the following three options for the
2 Council to consider:

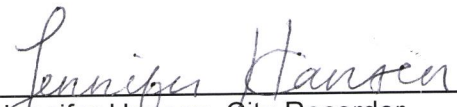
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- 4 • Public Works continue doing the best they can with existing small street sweeper
 - 5 • Budget additional funds to contract for majority of leaf clean-up
 - 6 • Invest in a new street sweeper (\$315,000 or more)
- 7

8 Councilmember McEwan commented on the high cost of fuel, and stated the cost of
9 multiple passes down the same street to pick up enough leaves to keep the storm drain system
10 clean sounded expensive. Mr. Carlson and Streets Supervisor Marc Marchant answered
11 questions from the Council. Councilmember Mecham said she thought the Public Works
12 Department was doing a good job with the resources available.

13
14 Mr. Carlson and Mr. Marchant explained snow removal plans for the upcoming winter
15 season, and answered questions from the Council. Mr. Carlson spoke of the limited number of
16 trained, experienced snow plow drivers on staff.

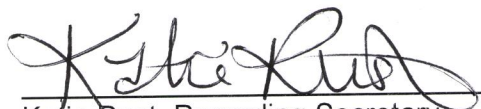
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18 **ADJOURNMENT**

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20 At 7:15 p.m., Councilmember Ivie **moved** to adjourn the work session. Councilmember
21 Ince seconded the motion, which passed by unanimous vote (4-0).

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26 Jennifer Hansen, City Recorder

12-21-2021

Date Approved

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31 Katie Rust, Recording Secretary

