

Minutes of the Centerville City Council special meeting held Tuesday, June 9, 2015 at 6:00 p.m. at Centerville City Hall, 250 North Main Street, Centerville, Utah.

MEMBERS PRESENT

Mayor Paul A. Cutler

Council Members Ken S. Averett
Tamilyn Fillmore
Stephanie Ivie
Lawrence Wright

MEMBER ABSENT John T. Higginson

STAFF PRESENT Steve Thacker, City Manager
Blaine Lutz, Finance Director/Assistant City Manager
Katie Rust, Recording Secretary

STAFF ABSENT Lisa Romney, City Attorney

VISITORS Interested citizens (see attached sign-in sheet)

PUBLIC HEARING – FY 2016 TENTATIVE BUDGET, PROPOSED EMPLOYEE COMPENSATION PLAN, AND PROPOSED CULINARY WATER RATE INCREASE

Steve Thacker, City Manager, briefly highlighted the FY 2016 Tentative Budget, which does not include a property tax increase. The Council has approved a 112% increase in drainage utility fees to fund replacement of storm drainage infrastructure in the city. In addition, a 5% increase in the culinary water rate is included in the Tentative Budget to offset the impact of inflation on the cost of operating the water system. Staff is updating and coordinating the Water Main Replacement Plan and the Street Maintenance Plan, to be presented to the Council in 6-8 months. At that time, the Council may determine that an additional increase is needed. Mr. Thacker outlined proposed changes to the Employee Compensation Plan – a 1% pay range increase (market adjustment), and a performance increase for employees who meet or exceed expectations equaling 2.5% of the total employee/salaries, plus 0.5% for the bonus pool as explained in the Salary Administration Guidelines. Compensation of elected officials was increased last year, to be reviewed every four years, and no increase is recommended for FY 2016. State law requires that the Justice Court Judge receive an increase equal to, or exceeding, the average increase of other City employees. The FY 2016 Tentative Budget includes a Justice Court Judge compensation increase of 2.5%.

At 6:25 p.m. Mayor Cutler opened a public hearing regarding the FY 2016 Tentative Budget, compensation issues and the proposed 5% culinary water rate increase.

Dale McIntyre – Mr. McIntyre stated he is pleased that the proposed culinary water rate increase is being done in the form of a fee increase rather than the City going into debt.

At 6:28 p.m. the Mayor ended the public hearing for the evening, to be continued at the June 16, 2015 Council meeting.

The Whitaker Museum Director is currently limited to 19 paid hours per week. Councilman Wright stated that activity at the Museum has increased significantly, and he expressed a desire to increase the number of paid hours per week to allow the Director to receive benefits in recognition of her service to the community. Councilman Averett stated he would like to see the numbers for Museum events and Tuesday attendance for the last 12

1 months. Councilwoman Fillmore expressed gratitude for what has been accomplished at the
2 Whitaker Museum. She agreed with Councilman Averett, and added that she would also like to
3 see a comparison of the number of people in the community reached through the Museum
4 versus other City programs, such as the recreation program, as well as a salary comparison.
5 Mr. Thacker suggested staff also prepare data that would reflect the budget impact of the
6 proposed salary increase. Mr. Thacker stated that, in his professional experience, the nature of
7 the program is such that there will always be pressure to exceed the set limit. The program will
8 be limited to whatever can be accomplished by the Director in the given time. Any additional or
9 remaining work is accomplished with volunteer labor. An increase to 20 hours per week would
10 cost the City 18% more for retirement benefits. Councilman Wright said he would like her to
11 receive medical benefits as well. Councilwoman Fillmore gave examples of organizations that
12 thrive with very few low-paid positions and a force of volunteer labor. Councilman Wright
13 pointed out the need for continuity at the Museum as volunteers come and go, and expressed
14 confidence that the Council can come up with the money if it really wants to. The Mayor asked
15 staff to put together data to quantify the cost of adding retirement benefits to the Museum
16 Director position, the number of hours that would be required to qualify for medical benefits, and
17 the cost to the City of adding medical benefits to the position.
18

19 Councilwoman Ivie asked why compliance testing for liquor law enforcement is not
20 funded in the FY 2016 Tentative Budget. Blaine Lutz, Finance Director, responded that the
21 County takes care of compliance testing. DUI enforcement shifts, however, are funded.
22 Councilwoman Ivie referred to the small increase in the crossing guard budget compared to last
23 year, and asked if the increase is intended to fund an additional crossing guard at the Parrish
24 Lane/Main Street intersection, as suggested by Patricia Hedrick at a previous meeting. She
25 stated that she spent a school morning at the intersection with the crossing guard and a police
26 officer, and she emphasized that an additional crossing guard is needed for safety. Mr. Thacker
27 responded that an increase is included in the budget every few years to fund a small increase in
28 crossing guard compensation. Mayor Cutler said he would be in favor of looking at additional
29 safety measures for the intersection, and in favor of asking the crossing guard and officers what
30 they recommend. Mr. Thacker suggested asking for a report from the Police Department on this
31 issue, and stated he would obtain a cost estimate for adding a second crossing guard at that
32 intersection.
33

34 Responding to a question from Councilwoman Ivie, Mr. Thacker explained that the
35 decreased amount budgeted for Parks Department temporary (seasonal) employee wages is a
36 better estimate than was used last year, based on actual numbers from the past few years.
37 Councilwoman Ivie pointed out the \$200 budgeted for printing expenses for the Public Works
38 Department that was not used last year, and suggested that if the \$200 is not needed in FY
39 2016, it could be reallocated to increase the budget for tree trimming. Mr. Thacker responded
40 that the Public Works Department takes care of right-of-way tree issues, and the Parks
41 Department takes care of trees on public property. The City Manager is able to approve
42 movement of funds within Department budgets, so the \$200 referred to could be used for tree
43 trimming if not needed for printing.
44

45 **RDA MEETING**

46
47 At 6:58 p.m. Councilman Averett made a **motion** to move to a meeting of the Centerville
48 Redevelopment Agency. Councilwoman Ivie seconded the motion, which passed by unanimous
49 vote (4-0). In attendance were: Paul A. Cutler, Chair; Directors Averett, Fillmore, Ivie, and
50 Wright; Steve Thacker, Executive Director; Blaine Lutz, Finance Director; and Katie Rust,
51 Recording Secretary.

ADJOURNMENT

At 7:12 p.m. Councilwoman Ivie made a **motion** to adjourn both the RDA meeting and the regular Council meeting. Councilman Wright seconded the motion, which passed by unanimous vote (4-0).

Marsha L. Morrow
Marsha L. Morrow, City Recorder

6-16-15
Date Approved

Katie Rust
Katie Rust, Recording Secretary



SPECIAL
CENTERVILLE CITY COUNCIL MEETING

Tuesday, June 9 ¹ 2015
7:00 p.m.

NAME (PLEASE PRINT)

ADDRESS**

Becki Wright

Gary Goff

** Your address will be used only in the event the City staff needs to contact you pertaining to an issue discussed in the City Council meeting.